

Sustainability Report 2026

Welcome to our 2026 Sustainability Report,
covering the 2025 reporting year.



UVS GUAMÁ AMBIENTAL, BELÉM (PA)

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SEEDLING NURSERY – UVS BATTRE,
SALVADOR (BA)

The year 2025 marked consistent progress in consolidating our strategy and strengthening Grupo Solví as an integrated platform for environmental solutions. We have definitively structured our operations into three verticals – Waste Management and Treatment, Green Energy, and Industrial Solutions – reinforcing a model capable of combining operational scale, technical expertise, and sustainable value creation.

We completed the first integration cycle of Cetrel – a company specialized in environmental solutions for the industrial sector and a benchmark in both effluent and water treatment as well as environmental emergency response – into our structure, expanding our presence in the industry and strengthening these solutions. At the same time, we maintained operational discipline and high safety standards that position us as a benchmark in the sector, supported by structured programs.

In the Waste Management and Treatment vertical, we continued to enhance efficiency and consolidate long-term strategic contracts, strengthening our presence in major urban centers. The renewal of relevant concessions and the modernization of assets improved revenue predictability and raised operational standards, with a focus on safety,

material recovery, and energy utilization. We maintain discipline in landfill and treatment facility management, contributing to the expansion of proper waste disposal and increasing the availability of solutions aligned with the circular economy.

In Green Energy, we doubled our commercial capacity with the start of operations at a new biomethane plant and advanced the implementation of additional units, in line with our plan to reach 1 million Nm³ per day by 2030. Biomethane is no longer an alternative but has become a structural component of the climate strategy of governments and companies, and we are prepared to meet this demand by expanding biogas capture and delivering this renewable fuel to consumers.

In the Industrial Solutions vertical, we consolidated an operating model that offers a comprehensive environmental portfolio to industry, combining waste management, effluent and water treatment, environmental monitoring, and emergency response. The acquisition of CTA, in the industrial hub of Camaçari (BA), along with the strengthening of specialized teams, expanded our preventive capabilities and reinforced our culture of operational readiness.

Our financial results reflect this strategic maturity. We delivered consistent economic performance, expanded margins, and strengthened cash generation, while extending debt maturity and reducing financial costs. Market confidence was reaffirmed through access to long-term financing, particularly resources from Fundo Clima and Ecoinvest, aimed at supporting initiatives aligned with the climate agenda and sustainable development, enabling significant investments in environmental infrastructure and renewable energy.

Over more than five decades, we have seen the environmental sector evolve from a peripheral position to a leading role in the economic and regulatory agenda. Brazil now has an advanced legal framework and significant growth opportunities, whether in eliminating open dumps, developing the carbon market, advancing energy recovery, or fostering industrial circularity. It is up to us to transform this regulatory environment into opportunities through investments in viable technologies and solutions capable of generating positive impact.

We remain committed to clear goals: expanding the generation of renewable energy and fuels;

reducing and neutralizing emissions associated with fossil fuel use by 2035; advancing water and energy self-sufficiency in our operations; and strengthening practices of integrity, safety, and respect for human rights. We monitor physical and transition risks associated with climate change and incorporate these analyses into our corporate strategy, ensuring a long-term vision and asset resilience.

The environmental sector will continue to evolve rapidly in the coming years. New technologies, regulatory instruments, and societal demands will require constant adaptation. We are prepared for this cycle because we combine investment capacity, qualified management based on the Solví Business Management Model (MES), technical expertise, strong governance, and a culture focused on safety and results delivery.

Growing responsibly, innovating with discipline, and transforming waste into structural solutions for cities and industries is what drives us. This is how we continue contributing to a more sustainable future.

Celso Pedroso, CEO | Grupo Solví

YEAR HIGHLIGHTS



41 MILLION TONS

of solid and liquid waste treated
by Grupo Solví in 2025 alone



MORE THAN 25%

of all properly disposed municipal solid waste
in Brazil is handled through our operations



1.7 MILLION

carbon credits generated in 2025
from waste-to-energy recovery



MORE THAN 100K PEOPLE

had their emissions offset at major events,
such as the São Paulo Formula 1 Grand Prix,
the SP+Verde Agenda (São Paulo Pre-COP),
and the São Silvestre International Race

EMPLOYEE - UVS GUAMÁ
AMBIENTAL, BELÉM (PA)



One year after the integration
of Cetrel, we advanced in
consolidating a comprehensive
environmental portfolio
for the industry



We began operations
at the Biometano Sul plant,
at the UVS in Minas do Leão
(RS), expanding our
capacity to produce
renewable fuel from waste



We approved the
implementation of a new
biomethane plant at the
UVS in Caieiras (SP), with
a direct connection to the
Comgás distribution network,
expanding our presence in
the renewable gas market



We continue contributing to the
closure of open dumps in Brazil:
15 municipalities in Goiás,
in addition to Teresina (PI),
began directing their waste
to environmentally
appropriate disposal



OPS! Program implemented in
100% of our operational units,
strengthening the
culture of safety and
operational excellence



We generated 26 million Nm³ of
biomethane and approximately
332 thousand MWh of electricity,
contributing to the diversification
of the energy matrix and the
reduction of GHG emissions



We completed construction
of our third biomethane plant,
in São Leopoldo (RS), with
commissioning scheduled
for the first half of 2026



We participated in the
30th United Nations Climate
Change Conference (COP30),
engaging in discussions
on circular economy and
biomethane and supporting
the event with an
air quality monitoring
station in Belém



We completed the
implementation of our new
integrated management
system (ERP), advancing
platform stabilization and
integration of satellite
systems, consolidating a
more robust technological
environment with greater
process traceability and
information reliability
for decision-making

03 _ OVERVIEW

SEEDLING NURSERY
– UVS BATTRE,
SALVADOR (BA)

About this report _ GRI 2-2, 2-3, 2-5

This Sustainability Report is published annually and presents the performance of our operations and the evolution of our strategy, reflecting the maturity of our business model and the way we integrate growth, operational efficiency, and socio-environmental responsibility.

In 2025, we structured our operations into three verticals – Waste Management and Treatment, Green Energy, and Industrial Solutions – consolidating an integrated platform of environmental solutions. This organization strengthens our ability to transform waste into higher value-added alternatives, expand renewable energy generation, and offer a comprehensive environmental portfolio to industry.

This edition therefore covers the operations of these three verticals for the period from January 1 to December 31, 2025, with a scope equivalent to that of our financial statements, ensuring consistency in the disclosure of operational, economic, and socio-environmental results.

In line with best transparency practices, this report was prepared based on the Global Reporting Initiative (GRI) Standards, the most widely adopted sustainability reporting guidelines in the world. We also follow the International Integrated Reporting Framework, in accordance with the International

Sustainability Standards Board (ISSB). The content is organized according to the capitals: Manufactured, Intellectual, Human, Social and Relationship, Natural, and Financial, demonstrating how we generate and share value with our stakeholders and society.

For the measurement and disclosure of greenhouse gas (GHG) emissions, we adopt the GHG Protocol, an internationally recognized methodology. Additionally, we incorporate the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), addressing governance, strategy, risk management, metrics, and targets related to climate change.

The information presented results from a structured process of collecting quantitative and qualitative data conducted by various areas of our team. The data were reviewed by the Executive Board and submitted to independent verification by Ferso ESG, ensuring the consistency and reliability of the disclosed information.



Questions, suggestions, or comments regarding this publication can be sent to: comunicacao@solvi.com. Enjoy your reading!

Materiality

_ GRI 2-14, 2-29, 3-1, 3-2

The definition of material topics guides our strategic decisions and how we allocate resources, targets, and investments. Through this process, we identify the most relevant issues for business performance and for generating positive impact on society and the environment.

This work is conducted by the Sustainability Committee, which establishes guidelines, monitors indicators, and ensures alignment between ESG priorities¹ and corporate planning.

Our latest update cycle was carried out in 2023, with the support of a specialized consultancy. On that occasion, we engaged 12 stakeholder groups, including clients, investors, surrounding communities, employees, suppliers, regulatory bodies, and entities within our governance structure. This structure made it possible to consolidate a comprehensive view of expectations, risks, and opportunities associated with our activities.

The process adopted the concept of double materiality, an approach that simultaneously

considers how ESG topics impact our economic performance and how our operations impact the environment, the economy, and society. This methodology broadens the analysis of risks and opportunities and strengthens the integration between sustainability and strategy.

In 2026, we will conduct a review of our materiality matrix, also based on the concept of double materiality and aligned with regulatory developments and international best practices, such as IFRS S1 and S2 standards, focused on the disclosure of financial information related to sustainability and climate change.

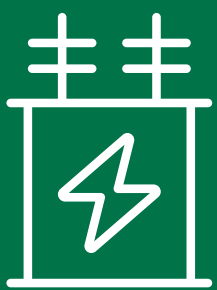
_ AS A RESULT OF THIS PROCESS, WE IDENTIFIED 11 MATERIAL TOPICS THAT WERE CORRELATED WITH THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (SDGs) AND THAT GUIDE OUR ESG AGENDA

1. ACRONYM REFERRING TO ENVIRONMENTAL, SOCIAL, AND GOVERNANCE ASPECTS. 2. CVM RESOLUTION NO. 193/2023 APPROVED THE ADOPTION OF IFRS S1 AND S2 STANDARDS IN BRAZIL. DISCLOSURE BECOMES MANDATORY FOR PUBLICLY HELD COMPANIES STARTING FROM FISCAL YEARS BEGINNING ON OR AFTER JANUARY 1, 2026, IMPLYING MANDATORY REPORTING FROM 2027 ONWARD.



Public commitments to sustainability

Based on our materiality matrix, we have established commitments aligned with stakeholder demands and the socio-environmental and climate scenarios we face.



ENERGY INTELLIGENCE



Be self-sufficient in renewable electricity across our units by 2026 and double our contribution to Brazil's energy matrix with renewable energy by 2030.

WATER MANAGEMENT



Reduce consumption pressure on water resources, increase efficiency in resource use, and achieve self-sufficiency in water management in operational processes at our Sustainable Valorization Units (UVSs) by 2026.



CLIMATE CHANGE



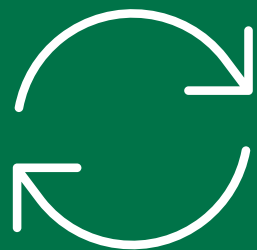
Invest to expand capacity for generating energy and alternative renewable fuels, contributing to Brazil's energy transition.

Reduce and neutralize emissions to achieve net-zero carbon impact from fossil fuels used by the group by 2035.

CIRCULARITY EVOLUTION



Support the advancement of the circular economy by increasing revenue from our businesses by 100%, promoting resource recovery and ecosystem regeneration by 2030.

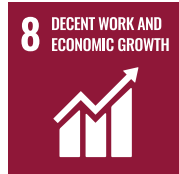


WELL-BEING AND SAFETY OF PEOPLE



Ensure respect for human rights for employees, contractors, and surrounding communities across all our units, and in particular, promote safe, healthy, and fair working conditions, while fostering diversity and inclusion.

COMMUNITY DEVELOPMENT



Strengthen socio-economic inclusion to support community development.



DOING THE RIGHT THING



Train and engage all employees and leadership in ethics and integrity practices to uphold the Zero Tolerance Policy against bribery. Conduct management with transparency for all stakeholders.

INNOVATION



Invest in the development of technological innovation to ensure that every UVS has at least one waste valorization technology by 2030.



WHO WE ARE



UVSs GRUPO SOLVÍ
(BRAZIL)

Organizational Profile _ GRI 2-1, 2-6

We are Solví Essencis Ambiental S.A., a company dedicated to providing sustainable solutions for society. For more than 50 years, we have operated with a commitment to protecting the environment and contributing to meeting the essential needs of cities and industry, always focusing on innovation, safety, and responsibility.

We operate in Brazil, Argentina, and Peru, with 60 Sustainable Valorization Units (UVSs) and 130 operational bases, organized under 33 brands. We serve around 6,000 companies and more than 1,000 municipalities, impacting the lives of over 30 million people.

Our operations cover the entire environmental management cycle, from waste collection and disposal to treatment, energy recovery, and reuse as raw material. We also provide integrated solutions for industry, including effluent and water treatment, environmental emergency response, and specialized support services for industrial operations.

We transform waste into new resources through biomethane production, electricity generation, organic fertilizer manufacturing, and the issuance of carbon credits, contributing to the transition toward a circular and low-carbon economy.

_ WE WORK TO TRANSFORM ENVIRONMENTAL CHALLENGES INTO STRUCTURAL SOLUTIONS, CONTRIBUTING TO MORE RESILIENT CITIES, MORE EFFICIENT INDUSTRIES, AND A CLEANER ENERGY MATRIX

Throughout our history, we have made a significant contribution to the development of the environmental sector in Brazil. We were pioneers in waste management concessions in the country. We operate Solví Essencis Caieiras, recognized as the largest sustainable valorization facility in the Americas. We were the first in the world to issue carbon credits generated from landfills, in Bahia Transferência e Tratamento de Resíduos (Battre),

and we implemented Latin America's largest biogas-to-energy plant, Termoverde Caieiras. More recently, we expanded our operations in renewable fuel production with the implementation of biomethane plants, strengthening our capacity to transform biogas into renewable fuel for industry and mobility, in line with the expansion of the low-carbon energy market in the country.

In 2025, we treated and valorized more than 40 million tons of waste (solid and effluents), generated more than 1.7 million carbon credits, 26 million Nm³ of biomethane, and approximately 332 thousand MWh of energy. In the same period, we consolidated our operations into three verticals – Waste Management and Treatment, Green Energy, and Industrial Solutions – strengthening an integrated ecosystem capable of generating economic, environmental, and social value.

Mission, Vision and Values



This is our **mission**:

To provide solutions in waste management, energy recovery, and environmental engineering, operating and managing concessions and contracts for public and private clients.

To promote the development of our employees and communities, creating value for shareholders, clients, suppliers, and government, through sustainable growth and respect for the environment.



This is our **vision**:

To be the leading group of companies in environmental engineering and Solutions for Life management, recognized for delivering differentiated, integrated, and innovative services.



Our **values** are non-negotiable:

- ✓ Teamwork
- ✓ Excellence with dynamism
- ✓ Innovation
- ✓ Integrity
- ✓ Safe operations
- ✓ Partnership
- ✓ Socio-environmental responsibility

MANUFACTURED CAPITAL

THERMAL POWER PLANTS –
UVS CAIEIRAS, SÃO PAULO (SP)

Growth strategy

Our growth strategy is structured into three business verticals: Waste Management and Treatment, Green Energy, and Industrial Solutions.

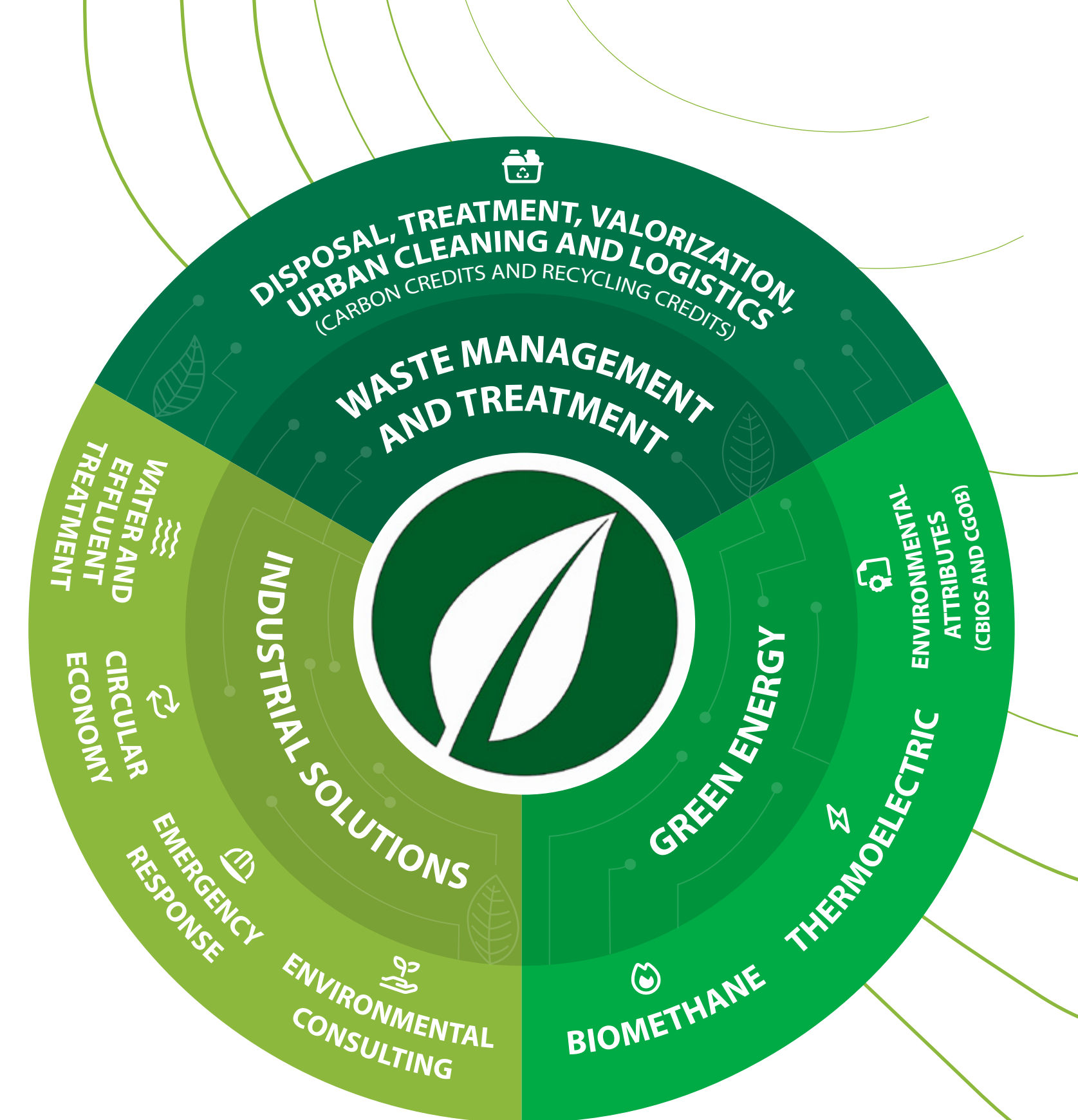
The foundation of this model is the **Waste Management and Treatment** vertical, which ensures the collection, disposal, treatment, and environmentally sound valorization of urban, industrial, and construction waste. Our Sustainable Valorization Units (UVSs) operate with rigorous technical and environmental control, enabling not only safe disposal but also the energy recovery of biogas generated from waste decomposition, which is later converted into electricity and biomethane by the **Green Energy** vertical. In this way, we contribute to the decarbonization of production chains by integrating waste management and energy generation within a single ecosystem of solutions. The **Industrial Solutions** vertical drives our presence in the industrial sector, offering services such as effluent and water treatment, circular economy solutions, environmental consulting, and emergency

response, supporting clients in transitioning to more efficient and sustainable processes.

The integration across the three verticals creates a system in which each operation

enhances the others. The result is a cohesive business model prepared to grow with financial strength, aligning economic performance, environmental responsibility, and the generation of positive impact for society.

_ WE TRANSFORM WASTE INTO HIGHER VALUE-ADDED SUSTAINABLE SOLUTIONS, STRUCTURING AN ECOSYSTEM CAPABLE OF GENERATING POSITIVE IMPACT FOR CLIENTS, INVESTORS, COMMUNITIES, AND SOCIETY AS A WHOLE



Operating verticals _ GRI 2-6

Waste Management and Treatment

Our Waste Management and Treatment vertical brings together a comprehensive portfolio of solutions for the collection, disposal, treatment, and valorization of municipal, industrial, construction, and healthcare waste, in addition to the production of organic fertilizers and the commercialization of carbon credits.

We operate our Sustainable Valorization Units (UVSs) based on internationally recognized technical standards, ensuring operational excellence, environmental compliance, and rigorous risk control. Our multi-technology expertise allows us to design tailored solutions, combining safety, agility, and economic efficiency.

We operate both Class I landfills, designed for hazardous waste, and Class II landfills, intended for non-hazardous waste, always with advanced systems

for impermeabilization, environmental monitoring, and biogas capture. Additionally, we invest in transforming organic waste from agribusiness into organic and organomineral fertilizers, based on regenerative economy principles, contributing to the recovery of soil fertility and reducing the use of synthetic inputs.

We also operate sorting and recycling units, refuse-derived fuel (RDF) production plants—replacing fossil fuels in the cement industry—incineration systems for the thermal destruction of waste requiring specific treatment, thermal desorption technologies for the decontamination of impacted soils, and dedicated facilities for healthcare waste treatment.

In urban waste management, we establish long-term contracts with public administrations, enabling continuous investment in technological modernization, process

mechanization, and the improvement of operational indicators. This model ensures predictability, efficiency, and the continuous evolution of the services provided.

This vertical forms the foundation of our business ecosystem. From it, initiatives such as biogas capture for the Green Energy vertical and the generation of carbon credits are enabled, connecting environmental sustainability to our growth strategy.

The year 2025 was marked by a consistent expansion of our operational base, combining the implementation of new assets and the strengthening of contracts. We began operations at a new UVS in Passos de Minas (MG) and advanced the implementation of three additional units – one in Pacajus (CE), one in Macaíba (RN), and another in Alegrete (RS). We currently maintain

a structured pipeline of 16 new project developments, of which nine already have preliminary licenses, a key stage in the implementation process. The expectation is that three new UVSs will begin operations in 2026 and another three by 2030, demonstrating a continuous growth trajectory.

We also strengthened key contractual milestones with Logística Ambiental de São Paulo (Loga), the concessionaire responsible for waste collection and disposal in São Paulo – the largest city in the Southern Hemisphere, with a population exceeding that of metropolitan areas such as London and New York. The operational complexity of serving a territory of this scale requires a high level of efficiency, innovation, and technical rigor. In this context, we advanced the development of the Waste-to-Energy Plant, currently in the licensing phase with the São Paulo



ESSENCIS BA SANITARY
LANDFILL, SALVADOR (BA)



_ WE RECEIVE MORE THAN 25% OF ALL MUNICIPAL SOLID WASTE PROPERLY DISPOSED OF IN BRAZIL – EQUIVALENT TO APPROXIMATELY 30 THOUSAND TONS PER DAY, A VOLUME THAT WOULD REQUIRE APPROXIMATELY 3,000 COMPACTOR TRUCKS TO TRANSPORT

URBAN CLEANING AT FAROL DA BARRA, SALVADOR (BA)

State Environmental Company (CETESB), and began the transition of our fleet to renewable fuels and electrification.

At the same time, the elimination of open dumps remains one of the main priorities in Brazil’s waste sector. According to the Panorama of Solid Waste in Brazil 2025, prepared by the Brazilian Association of Waste and Environment (ABREMA), the country generated more than 81 million tons of municipal solid waste in 2024, of which approximately 34% was still disposed of improperly in open dumps – facilities that lack the environmental protection systems required for the safe disposal of waste. This scenario reinforces the need to expand infrastructure for treatment and environmentally appropriate disposal, based on sanitary landfills and waste valorization solutions. We operate

Sustainable Valorization Units (UVSs), facilities that combine the environmental safety of sanitary landfills with technologies for waste recovery and value generation, such as the production of biomethane and renewable energy. In 2025 alone, 15 municipalities in the state of Goiás closed their open dumps and began directing their waste to our units. We also started receiving waste from the capital of Piauí, contributing to the closure of the Teresina dump and to strengthening environmental management in strategic regions of the country.

These advances demonstrate our ability to transform long-standing sector challenges into opportunities for sustainable development, expanding proper waste disposal, reducing environmental liabilities, and structuring long-term solutions for municipalities and industries.

_ “THE WASTE MANAGEMENT AND TREATMENT SECTOR HAS DEFINITELY ENTERED A PHASE OF CONSOLIDATION AND SOPHISTICATION. THE ESG AGENDA IS NO LONGER A TREND, BUT A PREREQUISITE FOR COMPETITIVENESS. THOSE WHO COMBINE OPERATIONAL SCALE, FINANCIAL DISCIPLINE, AND TECHNICAL CAPABILITY ARE ABLE TO TRANSFORM WASTE INTO ENERGY, CARBON CREDITS, AND NEW SOURCES OF VALUE. WE ARE PREPARED FOR THIS NEW CYCLE BECAUSE WE BRING TOGETHER STRATEGIC ASSETS, TECHNOLOGY, A STRONG SAFETY CULTURE, AND A CLEAR GROWTH PLAN.”

*ANRAFEL VARGAS,
CEO | WASTE MANAGEMENT AND TREATMENT VERTICAL*

Green Energy

For more than 15 years, we have developed, implemented, and operated projects to harness biogas generated in our Sustainable Valorization Units (UVSs). Currently, we have two biomethane plants in operation and 11 thermoelectric plants powered by biogas from the decomposition of organic waste, converting this resource into renewable electricity and carbon credits. The structuring of the Green Energy vertical consolidates this trajectory and expands our capacity to transform waste into low-carbon energy solutions.

In this context, the Green Energy vertical aims to maximize the use of biogas generated in our operations, converting it into both renewable electricity and biomethane – a fuel with the same characteristics as natural gas, but of biogenic origin. In this way, we contribute to the decarbonization of different sectors of the economy, while also enhancing the energy value of the waste under our management.

Our biomethane production target will be achieved primarily through the installation of new plants within our own Sustainable Valorization Units (UVSs), leveraging the synergy between waste management and renewable energy generation. In a technical study conducted, we identified 12 UVSs with potential for implementing additional biomethane units, considering criteria such as waste volume, biogas generation, proximity to distribution infrastructure, and economic activity.

In 2024, we had already inaugurated, at the UVS in Caieiras (SP), Essencis Biometano, which completed its first full year of operation in 2025. This plant progressively ramped up operations, ending the period operating close to 90% of installed capacity, with an annual average of 81% capacity factor.

Also in 2025, the Biometano Sul plant began operations at the UVS in Minas do Leão (RS), starting its activities in line with established contractual parameters, with stable operations; and we initiated

construction of the third biomethane plant, in São Leopoldo (RS), with commissioning scheduled for the first half of 2026. The project incorporates the technical and operational learnings from the first two units, enabling greater execution efficiency, schedule compliance, and budget control.

Investments in these first three plants exceed BRL 335 million and are supported by financing from BNDES, through the Climate Fund, a federal government program focused on climate change mitigation initiatives. All plants have offtake contracts with a 15-year term, ensuring demand predictability and financial stability for the projects.

“WE ARE FACING A STRUCTURAL SHIFT IN THE ENERGY MARKET. BIOMETHANE IS NO LONGER AN ALTERNATIVE AND IS BECOMING PART OF THE CLIMATE STRATEGY OF GOVERNMENTS AND COMPANIES, SERVING AS AN EFFICIENT SOLUTION FOR CLIENTS SEEKING TO DECARBONIZE THEIR ENERGY MATRICES.”

*MARCELO DE OLIVEIRA CERQUEIRA,
CEO | GREEN ENERGY VERTICAL*

In addition, our Board of Directors approved the implementation of a new plant in Caieiras (SP), with operations expected to begin in 2027. This unit will have a key strategic differentiator: direct injection of biomethane into the Comgás distribution network, via interconnection pipeline, whose regulatory approval process is in its final stage. This structure enables access to the industrial market connected to the network, expands the potential client base, and adds logistical flexibility to product commercialization.

Demand for biomethane is expected to grow steadily in the coming years. In Brazil, this movement is driven by regulatory mechanisms such as the Future Fuel Law, which establishes mandatory targets for incorporating biomethane into the production

portfolio of natural gas importers. The advancement of the regulated carbon market also expands this outlook: companies emitting more than 25 thousand tCO₂/year must comply with emission reduction targets. In this context, in addition to Decarbonization Credits (CBIOs), instruments such as the Biomethane Guarantee of Origin Certificate (CEGOB), regulated by the National Agency of Petroleum, Natural Gas and Biofuels (ANP), are gaining relevance. In the international scenario, the European Union’s Carbon Border Adjustment Mechanism (CBAM) pressures exporting supply chains to reduce their carbon footprint.

We are prepared to meet this growth. We operate from biogas generation to biomethane production and delivery within our UVSs, ensuring traceability, reliability, and a solid foundation of environmental and social governance.

_ BY 2030, WE WILL PRODUCE AND COMMERCIALIZE UP TO 1 MILLION NM³ OF BIOMETHANE PER DAY

BIOMETHANE PLANT – UVS CRVR, MINAS DO LEÃO (RS)



EFFLUENT TREATMENT
PLANT – UVS CETREL,
CAMAÇARI (BA)

Industrial Solutions

Our Industrial Solutions vertical provides integrated and innovative services to support our clients in adopting more circular, efficient, and environmentally safe processes. We operate across the entire environmental journey of industry, with a portfolio that includes the development, implementation, and operation of water supply systems for industrial use, as well as effluent treatment, disposal, and reuse. We also carry out diagnostics and monitoring of environmental resources, management and remediation of contaminated areas, full industrial waste management, and emergency response services.

To expand this portfolio and drive the vertical's growth, we assumed majority control of Cetrel, a company with more than four decades of experience, nationwide presence, and responsible for environmental management at the Camaçari Industrial Hub (BA), one of the largest integrated industrial complexes in Latin America, which brings together more than 80 companies from different industrial segments. This acquisition strengthened our operational capacity and expanded our presence in strategic industrial value chains.

In 2025, we completed the first year with Cetrel operating under

our management and integrated into the vertical's broader operations. This period included a strategic review, resulting in an operating model structured around three fronts: Effluents and Water, Circular Economy, and Emergency Response.

OUR GOAL IS TO ESTABLISH STRATEGIC PARTNERSHIPS WITH INDUSTRIAL CLIENTS, OFFERING INTEGRATED SOLUTIONS THAT ENABLE THEM TO MEET THEIR SUSTAINABILITY COMMITMENTS

In the **Effluents and Water Treatment front**, in addition to supplying water and treating effluents at one of the largest industrial hubs in Latin America, we also provide full system management directly within our clients' industrial plants. We operate from water supply for production processes to the treatment and reuse of treated effluents, promoting greater operational efficiency, reducing environmental risks, and ensuring cost predictability for clients.

Another key milestone was strengthening our partnership with the Bahia Water and Sanitation Company (Embasa), formalized through a Technical Cooperation Agreement to anticipate the universalization of sanitation coverage in the municipalities of Camaçari and Dias d'Ávila. The initiative provides for the sharing

of treatment infrastructure already installed by Cetrel, enabling Embasa to invest more than BRL 500 million in expanding collector networks, interceptors, and pumping stations in both municipalities. The agreement also includes technical, economic, and legal studies to meet a future estimated demand of 600 liters per second of wastewater, in addition to specific solutions for Bahia's Northern Coast, with the routing of effluents to existing ocean outfall systems. The partnership accelerates the achievement of 95% sanitation coverage in the region, exceeding legal requirements and contributing to improved environmental quality, including the recovery of urban rivers.

In the **Circular Economy** front, we operate in the full management of industrial waste, seeking to reintegrate materials into production cycles whenever possible and reduce final disposal. This includes everything from collection, sorting, and processing to reuse solutions, co-processing, and environmentally appropriate disposal, including for hazardous waste.

With more than 25 years of experience in this segment, we have established a strong presence across value chains such as consumer goods, pulp

and paper, and other large-scale industrial sectors. Our differentiator lies in delivering tailored solutions for each client, combining regulatory expertise, operational efficiency, and traceability.

In 2025, we resumed momentum in our Circular Economy Hub, which aims to connect waste generators with potential demand for secondary raw materials, creating opportunities for reuse and valorization. The initiative operates as a technical and commercial coordination environment, identifying synergies across different value chains and enabling solutions aligned with the requirements of the National Solid Waste Policy and sectoral reverse logistics agreements. By transforming waste into inputs for new production processes, we expand the circularity of industrial flows, reduce final disposal, and support our clients in meeting increasingly stringent environmental targets, with traceability and regulatory reliability.

In the **Emergency Response** front, we operate in the prevention, response,

and mitigation of environmental incidents, such as leaks, spills, and industrial accidents, offering specialized support to sectors including highways, ports, railways, mining, oil and gas, and industry in general. It is worth highlighting that this front was one of the main growth drivers of the vertical in 2025, with a key differentiator being its integration with other Industrial Solutions services – offering clients not only incident response, but a comprehensive solution for environmental risk prevention and management.

Throughout the year, we expanded our teams and invested in the acquisition of new equipment, increasing our operational capacity. Our goal is to significantly expand our territorial presence by 2027, nearly doubling the number of operational bases and increasing our footprint across the country. This expansion enables further reductions in response time for clients. In parallel, we are expanding the model of dedicated teams within industrial plants, where we operate proactively through continuous monitoring,

training, and emergency simulations, reducing the likelihood of severe incidents.

A key milestone during the period was the acquisition of CTA, located in the Camaçari Industrial Hub. With this transaction, we began operating two training fields focused on industrial firefighting and emergency response, including the Emergency Response Training Center, the official reference center of the Camaçari Industrial Development Committee (Cofic). Originally designed by the industries within the Hub to respond to large-scale emergency scenarios, the facility enhances our capacity for practical training and simulation in a controlled environment. The structure is also equipped to offer training certified by international institutions, raising the technical standard of our programs. The integration of CTA strengthens our preventive capabilities, enabling us to train both our own teams and client professionals, and reinforcing a culture of operational readiness grounded in technical excellence, safety, and rapid response.

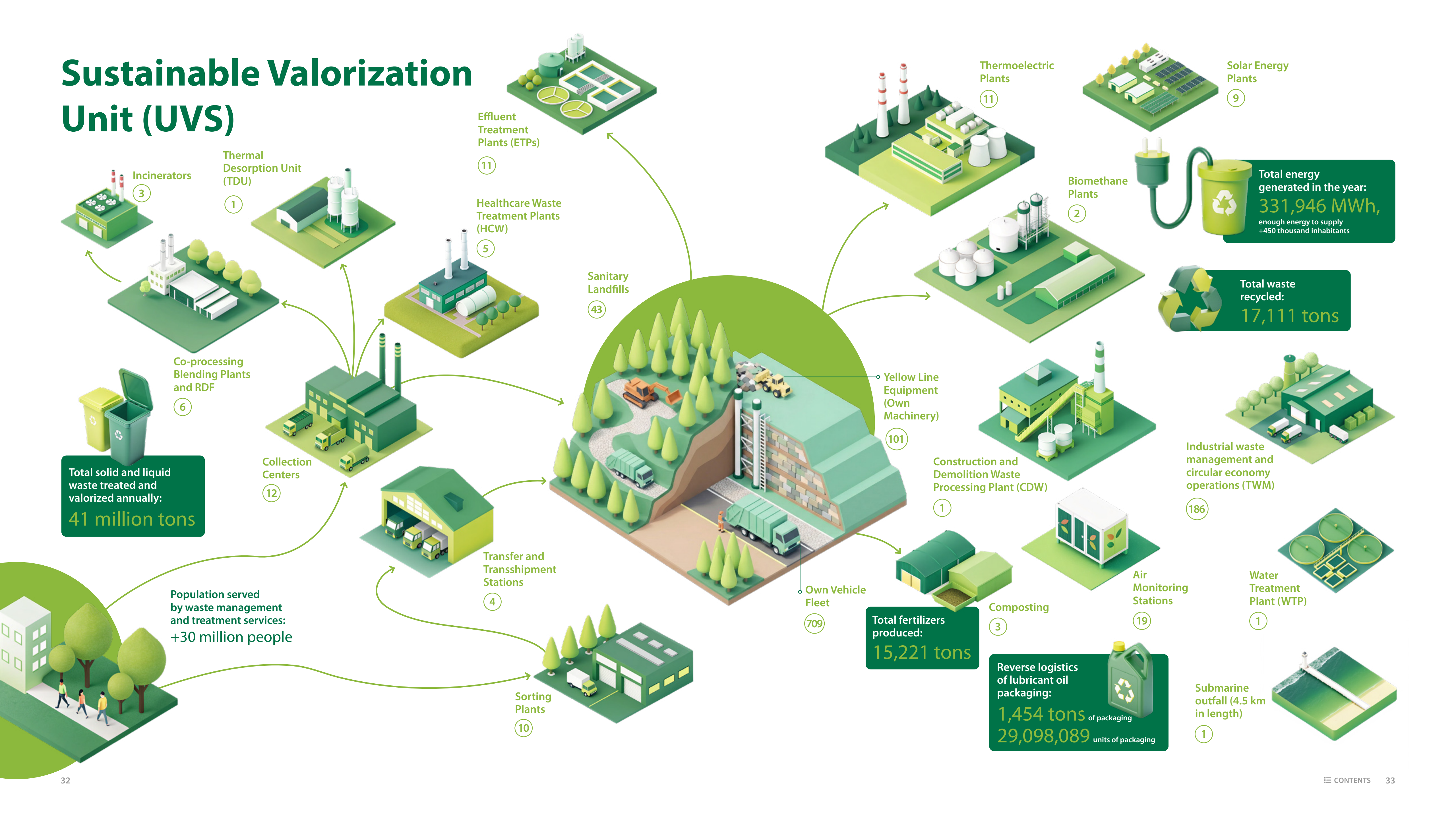
“WHAT SETS US APART IS THE COMBINATION OF TECHNOLOGY AND KNOW-HOW. CETREL’S 47 YEARS, COMBINED WITH SOLVÍ GROUP’S 53 YEARS – A TOTAL OF 100 YEARS OF EXPERIENCE – OPERATING 24 HOURS A DAY, WITH A CULTURE OF SAFETY, AGILITY, AND AN ABSOLUTE FOCUS ON DELIVERY. IT IS THROUGH THIS OPERATIONAL CONSISTENCY THAT WE SEEK TO EARN OUR CLIENTS’ TRUST.”

CIRO GOUVEIA, CEO | INDUSTRIAL SOLUTIONS VERTICAL



EMERGENCY RESPONSE –
UVS CETREL (BRAZIL)

Sustainable Valorization Unit (UVS)



INTELLECTUAL CAPITAL

Our management model

Our operations are guided by the Solví Business Management Model (MES), designed to align strategy, organizational culture, and performance. It establishes guidelines, organizes workflows, and integrates tools that promote operational discipline, integrity in decision-making, and an ongoing commitment to sustainability.

“IN 2025, MES GAINED RELEVANCE IN THE PROCESS OF INTEGRATING CETREL. THE INCORPORATION OF THE NEW OPERATION WAS CONDUCTED THROUGH WORKSHOPS WITH LEADERSHIP AND STRUCTURED CASCADES FOR THE TEAMS, ENSURING THAT THE INSTRUMENTS OF OUR MODEL WERE PROGRESSIVELY INTERNALIZED. THE PROCESS RESPECTED CETREL’S SPECIFICITIES WHILE PROMOTING STRATEGIC ALIGNMENT AND PROCESS STANDARDIZATION.”

RICARDO LYRA, DIRECTOR OF PEOPLE, COMMUNICATION, AND IT

MES is structured into four programs, which are deployed into practices applicable across Sustainable Valorization Units (UVSs), operational bases, and administrative areas, ensuring consistency between planning, execution, and results, while maintaining a standardized approach across all business fronts.

MES ESG Portal

To monitor and enhance our sustainability performance, we use the MES ESG Portal, a digital platform that consolidates environmental, social, economic, and governance indicators. The system organizes the collection, analysis, and tracking of data, with periodic updates carried out by the responsible teams, ensuring accuracy and standardization of information. By concentrating data in a structured and accessible environment, we strengthen evidence-based decision-making and the systematic monitoring of our commitments.



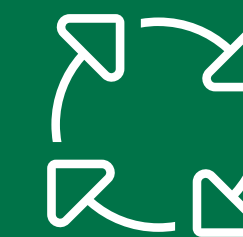
VALUE CREATION PROGRAM (PCV)

Structures strategic planning and performance monitoring. It defines annual goals and priorities and promotes continuous dialogue between leadership and teams, ensuring alignment between the execution of activities and growth objectives.



SUSTAINABLE INTEGRITY PROGRAM (PIS)

Guides our employees, regardless of role or function, as well as suppliers and other partners, to adopt behaviors aligned with our principles. It also reinforces our commitment to best governance practices and compliance across all relationships we maintain.



CONTRACT MANAGEMENT PROGRAM (PGC)

Ensures that our services are delivered in compliance with corporate guidelines, with quality, efficiency, and alignment with client expectations. The program systematizes contract management practices, ensuring adherence to deadlines, integrity, ethics, and knowledge retention.

SOCIAL PARTNERSHIP PROGRAM (PPCS)

Integrates our operations into the socio-environmental context of the territories where we operate. The program includes the mapping of risks and opportunities, the identification of positive impacts, and the strengthening of relationships with local stakeholders. Annually, we conduct socio-environmental assessments and monitor indicators that measure the value generated for society. This information is consolidated in the PPCS Portal, enabling continuous monitoring of actions.



Integrated Management System (SGI)

Our Integrated Management System (SGI) is the foundation that supports efficiency, safety, and accountability in our operations. It guides our activities with a focus on service quality, ethical conduct, environmental protection, and the health and safety of all professionals involved in our operations, including employees and third parties.

The SGI structure is aligned with internationally recognized standards, such as ISO 9001 (quality management), ISO 14001 (environmental management), and ISO 45001 (occupational health and safety). These frameworks strengthen our operational standards, support the mitigation of environmental impacts, and consolidate preventive practices aimed at reducing accidents and incidents. They also contribute to compliance with applicable regulations and other requirements relevant to our activities.

The system includes continuous monitoring of indicators, internal audits, training programs, and initiatives focused on developing behaviors aligned with safety, sustainability, and operational excellence. This structure promotes discipline in execution, process standardization, and the continuous evolution of management practices. The consistency of this work is reflected in the certifications obtained by our units.



Corporate governance _ GRI 2-1

We are a privately held company, registered as a category B publicly traded company with the Brazilian Securities and Exchange Commission (CVM), which enables us to access capital markets for the issuance of certain securities. At the same time, this classification increases our responsibility to adopt transparent and consistent practices in our relationships with stakeholders.

To support strong governance, we adopt a model that integrates strategic and management bodies to align our long-term objectives with the interests of our stakeholders. This arrangement ensures clarity of roles, structuring of decision-making processes, and control mechanisms appropriate to the complexity of our operations, strengthening the integrity with which we conduct our activities.

Digital transformation in support of governance

In October 2024, we implemented our new integrated management system, migrating from SAP to the Oracle ERP (Enterprise Resource Planning). Throughout 2025, we focused on stabilizing the platform and integrating satellite systems, consolidating a more robust technological environment aligned with our business needs.

The implementation and stabilization of the ERP were carried out without compromising the continuity of operations. During the transition period, we maintained full control over billing, customer service, payments to suppliers and employees, and compliance with tax obligations. This process required operational discipline and strong coordination among teams, ensuring stability and reliability.

With the new ERP, we now operate at higher standards of governance, transparency, and data reliability. The integration of data strengthens process traceability and improves the consistency of information used in decision-making.

Governance structure _ GRI 2-9, 2-10, 2-11, 2-12, 2-13, 2-17

The Board of Directors is the highest body for decision-making and oversight, composed of six members – including a Chairman and at least one independent member – elected by the General Shareholders’ Meeting for two-year terms, with the possibility of re-election. The Board meets monthly to define strategic guidelines, approve business plans, and monitor the execution of corporate policies, among other responsibilities defined in our bylaws.

To enhance the quality of analysis and decision-making, the Board of Directors is supported by statutory advisory committees. These bodies are responsible for assisting the Board on specific topics:

- **Investment and New Business Committee:** evaluates expansion opportunities, strategic projects, and mergers and acquisitions operations.
- **Risk, Audit and Sustainability Committee:** oversees matters related to corporate governance, risk management, internal controls, auditing, and compliance.
- **Conduct Committee:** promotes an ethical environment and monitors compliance with the Sustainable Integrity Program.
- **People, Communication, Health and Safety Committee:** dedicated to talent management, institutional communication, health and safety policies.

The day-to-day management of operations is conducted by the Executive Board, composed of eight directors with specific responsibilities. Elected and dismissible by the Board of Directors, they are responsible for implementing approved strategies and ensuring the achievement of long-term objectives. Their responsibilities include people management, financial management, industrial operations, new business development, risk management, compliance practices, and strengthening the corporate culture.

Ethics and compliance

_ GRI 2-15, 2-23, 3-3, 205-2

Integrity is one of the pillars that support our organizational culture. Over the years, we have structured and improved practices that go beyond regulatory compliance and guide how we make decisions and conduct our relationships. This journey of evolution is reflected in the continuous strengthening of the Sustainable Integrity Program (PIS), which consolidates governance, prevention, and monitoring as permanent management foundations.

The PIS establishes clear conduct parameters, promotes recurring training, and provides guidance and reporting channels, strengthening individual and collective responsibility in preserving the company's reputation and long-term sustainability. More than a control system, it is an operating model that embeds ethics, transparency, and corporate responsibility into daily operations.

Our Code of Conduct is the central instrument that formalizes these commitments. It defines principles and behavioral standards applicable to all employees, regardless of hierarchical level, as well as to corporate bodies and governance members, including board members, directors, and committee members. The document guides relationships with clients, suppliers, communities, competitors, shareholders, and the public sector, establishing objective parameters for preventing conflicts of interest, combating corruption, protecting confidential information, and promoting a respectful and safe work environment.

These principles are further detailed in corporate policies approved by the Board of Directors and monitored in accordance with our bylaws:

- Anti-Corruption Policy
- Conflict of Interest Policy
- Public Sector Interaction Policy
- Gifts, Entertainment, and Hospitality Policy

_ OUR POLICIES DEEPEN PROCEDURES, LIMITS, AND RESPONSIBILITIES, ENSURING CLARITY IN THE APPLICATION OF RULES AND ADHERENCE TO BEST GOVERNANCE PRACTICES

We also maintain a Whistleblower Channel available 24 hours a day, operated by an independent third party, ensuring anonymity, confidentiality, and impartial handling of reports. Each year, we reinforce communication about the role of the channel and the importance of responsible dialogue, encouraging its use as a legitimate mechanism for protection and continuous improvement.

Integrity channels

 WEBSITE: codigodecondutasolvi.com

 PHONE NUMBERS:

 Brazil: **0800 721 0742**

 Argentina: **0800 333 0776**

 Peru: **0800 555 89**

In 2025, we continued strengthening the dissemination of these commitments, maintaining mandatory training focused on integrity. To do so, we adapted content to different operational realities. For predominantly operational audiences, for example, we adopted more accessible formats such as in-person talks, formal participation confirmations, and illustrated materials in comic-style formats, using visual resources to communicate concepts clearly and directly.

_ ALL EMPLOYEES PARTICIPATED IN REGULATORY TRAINING THROUGHOUT THE YEAR

In the second half of the year, we held Integrity Week, the main annual milestone for mobilization on this topic. The event was opened by Marcelo Zenkner, former Petrobras Compliance and Governance Executive Director, who shared insights on governance, ethics, and the strengthening of integrity programs in organizations. The program also expanded the discussion on interpersonal relationships in the workplace and included participation from Monja Coen, a nationally recognized Buddhist leader, whose contributions addressed topics such as ethics, respect, and coexistence, highlighting the individual role in building more ethical environments. Integrity Week activities were held at our headquarters in São Paulo (SP), with live transmission to other units, expanding the reach of the content.

Another key milestone was the integration of new operations – Cetrel, Essencis Biometano,

and Biometano Sul – into the PIS. The incorporation of these units included mandatory training on corporate policies and existing monitoring mechanisms, ensuring consistency of criteria and alignment with our ethical guidelines. For the next cycle, the focus will be on reviewing training content, incorporating specific situations from these new operational realities. Although the PIS is transversal in nature, its effectiveness depends on the ability to connect with the daily reality of each operation, reinforcing that integrity is not an abstract concept, but a principle applied in everyday decisions.

In our relationship with the public sector, we adopt rigorous guidelines to ensure transparency, traceability, and compliance in all interactions with government agents. Our specific policies regulate participation in meetings, the formalization of agendas, and the detailed recording of interactions, ensuring clarity in processes and adherence to applicable standards.

In 2025, as part of relevant operational progress in this area, we implemented a structured digital tool to record interactions with public authorities, replacing the previous model based on email exchanges. The new system, integrated into the internal workflow, allows standardized formalization of information, improves the classification of records, and strengthens traceability of interactions. The initiative reduces documentation gaps, enhances information security, and raises the level of governance in this type of relationship.

The maturity of the PIS has been externally recognized. We received the Pro-Ethics Seal in the 2021/2022 cycle, an initiative of the Office of the Comptroller General (CGU) that evaluates the effectiveness of corporate integrity programs in Brazil. The certification attests to our adherence to the recommendations and best practices indicated by the body and reinforces our commitment to high standards of integrity. We remain committed to the continuous improvement of the PIS, working toward its renewal in upcoming evaluation cycles.

In 2025, our operation in Peru underwent a relevant institutional assessment process. In a case involving irregular documentation presented by a supplier, we were subject to the procedures established by local legislation. The investigation conducted by the authorities, however, confirmed that our integrity mechanisms were formally structured and functioning, demonstrating that the required preventive measures had been adopted. The episode reinforced the importance of robust controls and consolidated the conviction that effective compliance systems are essential to mitigate risks, protect the organization, and preserve its reputation, even in adverse situations.

“THE EFFECTIVENESS OF AN INTEGRITY PROGRAM IS PROVEN WHEN IT IS TESTED IN REAL SITUATIONS. WHAT WE SAW WAS CONFIRMATION THAT OUR MECHANISMS WERE STRUCTURED, OPERATIONAL, AND ALIGNED WITH BEST PRACTICES.”

*EDUARDO RODRIGUES,
LEGAL, COMPLIANCE AND RISK DIRECTOR*

Adherence to the Brazil Pact for Business Integrity

In 2025, we joined the Brazil Pact for Business Integrity, an initiative of the Office of the Comptroller General (CGU) that invites companies across the country to strengthen an ethical, transparent, and responsible culture.

We undertake this commitment because we believe that integrity cannot remain only at the level of discourse. It must be present in decisions, behaviors, and in how we relate to employees, partners, clients, the public sector, and society. Adherence to the Pact reinforces this position and consolidates our continuous improvement journey.

By joining the initiative, we reaffirm that ethics is an essential value for conducting our business. The commitment strengthens our Sustainable Integrity Program, expands our institutional responsibility, and drives us to enhance practices, controls, and prevention mechanisms.

Risk management

Risk management is a structural part of our governance and is guided by internationally recognized frameworks, such as the guidelines of the Brazilian Institute of Corporate Governance (IBGC), the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and ISO 31000 and 31010 standards. Our objective is to ensure that risks are continuously identified, assessed, monitored, and mitigated in an integrated manner across strategic decisions and operational routines. Our approach includes three lines of defense:

- **First line (Business areas):** Operational areas are primarily responsible for identifying and mitigating risks. It is up to them to monitor day-to-day challenges, implement or enhance internal controls, and ensure that operations comply with technical, environmental, and regulatory standards. This proximity to processes enables agile responses, reducing the likelihood of adverse events and minimizing impacts when they occur.
- **Second line (Risk Management):** The corporate Risk Management area coordinates the integrated approach, providing methodologies, tools, and criteria for risk analysis and prioritization. Monitoring covers operational, financial, regulatory, socio-environmental, reputational, and strategic risks. In 2025, we carried out a review of the corporate risk map to more systematically incorporate ESG and climate risks, aligning analysis with new regulatory requirements and evolving market expectations. This update strengthens the integration between risk management, strategy, and public commitments. Another relevant step was the start of the review of risk matrices at the operational unit level. The objective is to make risk analysis a local routine, embedded in day-to-day management, rather than

just a periodic corporate exercise. In this way, each operation gains a more detailed view of its specific risks, connected to the corporate map.

- **Third line (Internal Audit):** Internal Audit acts independently, assessing the effectiveness of implemented controls and recommending improvements. In addition to examining processes and testing control mechanisms, it monitors the execution of action plans defined by other areas, ensuring consistency and adherence to established guidelines. It also plays a relevant role in regulatory governance, especially in light of the strengthening of sector regulations. The systematic monitoring of legal obligations and transparency in interactions with regulatory bodies contribute to reducing compliance risks and strengthening institutional credibility.

WE ADOPT THE THREE LINES OF DEFENSE MODEL, WHICH CLEARLY ASSIGNS RESPONSIBILITIES AND STRENGTHENS DISCIPLINE IN RISK MANAGEMENT

Risk management is integrated into our governance structure, with active oversight by the Board of Directors and continuous monitoring by the Executive Board. This arrangement ensures that strategic risks are incorporated into long-term planning and that relevant decisions are made based on structured analyses, considering financial, operational, regulatory, and socio-environmental impacts. In this way, risk management goes beyond being merely a control mechanism and becomes an instrument for protection and value creation, contributing to the longevity and strength of our business model.



PUMPING UNIT AT THE
EFFLUENT TREATMENT
PLANT – UVS CETREL,
CAMAÇARI (BA)

Integration of Cetrel and standardization of the risk model

The integration of Cetrel represents an important step forward in the evolution of our risk management model. Cetrel's operation already had its own structured risk framework, which has now been organized and consolidated at the corporate level. Incorporating these practices reinforces the need for methodological standardization across all operations.

In 2025, we began transitioning the risk classification model from a 5x5 matrix to a 4x4 matrix, enabling greater consistency in probability and impact assessments and ensuring standardization of information across different operations. This standardization facilitates comparability, prioritization, and decision-making at the corporate level, while preserving the autonomy of each unit in identifying its specific risks.



UVS CETREL LABORATORY,
CAMAÇARI (BA)

New business and innovation _ GRI 3-3

In a context where the ESG agenda is consolidating as a structural pillar of business decisions, we are expanding our market presence through a strategy focused on innovation and the development of new businesses. We continuously seek to identify opportunities, anticipate trends, and structure solutions that generate value for our clients and for society, strengthening our capacity for adaptation and sustainable growth.

This approach is anchored in a close understanding of our clients' needs. Innovation, in our operations, materializes through the joint development of solutions and proximity to daily operations. By operating within industrial facilities, for example, we gain deep insight into production routines and specific environmental demands, which allows us to identify opportunities for improvement and to develop waste valorization solutions such as sorting, recycling, and the production of refuse-derived fuel (RDF). More than service providers, we act as partners, structuring technical solutions aligned with the specificities of each client and contributing to the advancement of their environmental agendas.

This approach strengthens our value proposition as an integrated platform for environmental solutions.

By combining circular economy, waste management, water and effluent solutions, and emergency response, we expand our ability to support industries in achieving circularity goals, water security, emissions reduction, and environmental traceability. This integration unlocks commercial opportunities, enhances cross-selling, and builds long-term relationships based on trust.

Innovation is also fostered through the Tadayuki Innovation Award, which has been held for 18 years. In 2025, the initiative reaffirmed its role as one of the main drivers of our intellectual capital, with 281 projects submitted focused on operational improvement, safety, sustainability, energy efficiency, and new business models – the highest number of submissions in the award's history.

By combining service integration and innovation aligned with client and environmental needs, we are building a virtuous cycle of growth. We remain attentive to regulatory changes, market demands, and corporate environmental goals, positioning ourselves as part of the solutions that enable a more efficient, resilient, and sustainable industry.

07 _ HUMAN CAPITAL

_ GRI 2-29, 3-3

LOGA EMPLOYEES,
SÃO PAULO (SP)

Human rights

People management is guided by respect for human rights, with guidelines aligned with the United Nations Universal Declaration of Human Rights and the fundamental principles of the International Labour Organization (ILO). These references support our commitment to dignified working conditions, freedom of association, combating discrimination, and preventing any form of forced or child labor.

These principles are reflected in policies, processes, and routines that structure our relationships with both employees and third parties. We work to ensure safe environments and relationships based on respect. We also continuously invest in strengthening a culture based on meritocracy, professional development guided by competencies and performance, and results. This approach ensures equal opportunities and clear evaluation criteria.

Our employees _ GRI 2-7



83%
men

10,443 individuals

17%
women

2,066 individuals

Learn more about our team on [page 77](#) of this report.



Talent development

_ GRI 2-8, 404-1, 404-2

The development of our employees is a cornerstone of our growth strategy. We aim to provide an environment in which each professional can enhance their skills, expand responsibilities, and build a long-term career path. In this context, we believe that young talent represents an important entry point to our workforce and to the development of our future leaders.

This commitment is reflected in **eSolví**, our learning ecosystem. It is an integrated development environment that connects technical training, leadership development, structured career programs, and succession planning. eSolví organizes training initiatives in alignment with our operational and strategic demands:

eSolví Jovens Talentos: brings together programs focused on attracting and developing early-career professionals. In 2025, we opened new applications for the Solví Internship Program and recorded a record number of interns hired (125), reinforcing our commitment to developing new generations. We also launched the first edition of the Young Technical Apprentice Program, in partnership with SENAI São Paulo (National Industrial Training Service). The initiative combines technical training with hands-on operational experience, with participants alternating between classroom learning at SENAI and supervised work in our units. In addition, the Trainee Program was strengthened during the period. Designed to accelerate the development of future leaders, the program offers practical experience across different business fronts and broadens

participants' systemic understanding of our three business verticals. This set of initiatives reflects our conviction that many of the strategic capabilities in our sector must be developed internally, in alignment with our culture and the specificities of our operations.

eSolví Integra: organizes the onboarding process for new employees, connecting them to our organizational culture, values, and operational standards. The program ensures that each professional understands guidelines on safety, ethics, sustainability, and performance from the outset, facilitating adaptation to routines and role responsibilities.

eSolví Formação Técnica: structures learning tracks focused on the continuous updating of specialized knowledge. Throughout 2025, we expanded our technical programs, with emphasis on training in biogas, equipment maintenance, operation of heavy machinery, and effluent treatment plants. This expansion followed the growth of our business verticals and the need to incorporate new capabilities. We recognize that activities such as operating a Sustainable Valorization Unit or a biomethane plant require practical, contextualized learning. For this reason, we developed dedicated training tracks that connect theory and practice in real operating environments.

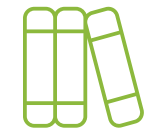
eSolví Resolve: fosters innovation applied to day-to-day operations. The initiative encourages teams to identify internal challenges and propose practical solutions, driving continuous improvement. This front reinforces the idea that innovation is not limited to

structured projects or large investments – it often arises from close observation of operational routines and cross-functional collaboration.

eSolví Líderes: leadership development is conducted through dedicated learning tracks focused on people and business management. In 2025, we advanced the Qualificar, Liderar – Entrepreneurial Development, and Liderar – Executive Development programs, reaching more than 100 leaders, with a focus on strategic competencies, an integrated view of operations, and enhanced decision-making. By investing in leadership development, we ensure that operational growth is supported by managers prepared to navigate complexity, make consistent decisions, and mobilize teams.

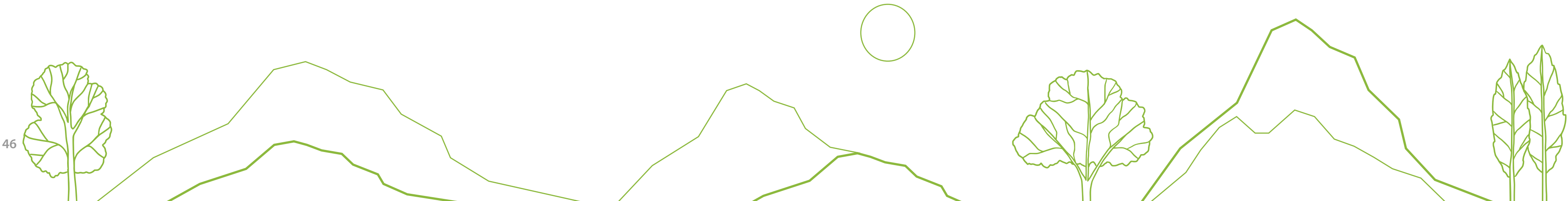
 318 young talents trained

 Average of 5.9 hours of training per employee

 191 administrative leaders trained

Learn more about training on [page 81](#) of this report.

LOGA EMPLOYEE,
SÃO PAULO (SP)





Diversity, equity and inclusion

With employees and third parties operating from the North to the South of Brazil, in addition to Argentina and Peru, we are a team marked by a plurality of cultures, backgrounds, and career paths. This diversity shapes our identity and strengthens our ability to understand different realities, respect local specificities, and build solutions aligned with the diverse contexts in which we operate. We value this plurality and promote, across all fronts, an inclusive, safe, and respectful work environment for everyone.

We maintain an ongoing agenda focused on respect for diversity, inclusion, and equity, understanding that these principles align with meritocracy. As a result, female representation has been increasing in our operations. We have women both in operational roles and in leadership positions within Sustainable

Valorization Units (UVSs), as well as in executive and managerial roles, including strategic positions across our three business verticals. These advances reflect our commitment to expanding opportunities and recognizing talent regardless of gender.

In addition to strengthening female representation at different hierarchical levels, we seek to expand the social impact of our operations through initiatives that promote inclusion and create opportunities. One example is the inclusion program for women formerly deprived of liberty in the materials sorting operation at Caieiras (SP). The initiative offers a new perspective for women in vulnerable situations, promoting autonomy, self-esteem, and a sense of belonging. In 2025, more than 100 women joined the unit, gaining access to benefits and the possibility of sentence reduction through work performed.



Performance evaluation

The **Performance Cycle** and the **Value Creation Program Cycle (PCV)** are central tools in this process, ensuring that individual objectives are aligned with the challenges of each business vertical.

The PCV organizes annual goals and priorities, promoting clarity of direction and discipline in execution. In 2025, we enhanced the evaluation process, anticipating strategic discussions and strengthening alignment between leadership and teams. This movement brought greater predictability to management and reinforced a culture of accountability for results.

The Performance Cycle complements this dynamic by structuring the continuous evaluation

of deliverables, competencies, and professional development. The tool enables monitoring not only of results, but also of behaviors and adherence to our values, ensuring consistency between performance and organizational culture.

In addition to periodic evaluations, we maintain a **Succession Plan**, focused on identifying and developing internal talent for key positions. The mapping considers performance, potential, and readiness to take on new responsibilities, ensuring leadership continuity and the consistent renewal of executive structures.

Health, safety and well-being

_ GRI 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8

We strive to create an environment where everyone can work safely and with quality of life. In this context, since 2019 we have maintained the OPS! Program (Operations, Productivity and Safety) in continuous evolution. The initiative is structured around three pillars – Safety, Results and Quality – which together form the foundation of Operational Excellence.

OPS! is embedded in the day-to-day operations of our units and requires commitment, strategic alignment and excellence in execution. Preventive practices are therefore incorporated into routines not only out of obligation, but out of conviction. Even so, we remain vigilant, as we understand that protecting people depends on continuous effort.

_ THE OPS! PROGRAM HAS ALREADY BEEN IMPLEMENTED IN 100% OF OUR OPERATIONAL UNITS

The Internal Accident Prevention Committees (CIPAs) promote a preventive culture and meet monthly, and whenever necessary, to discuss occurrences and improve action plans. We also conduct annual internal audits in all units, ensuring compliance with our standards and identifying opportunities for improvement. In 2025, 44 technical visits were carried out.

Additionally, we follow a rigorous set of Operational Technical Procedures (PTOs), which include periodic inspections, Special Work Permits (PTE) for activities requiring additional controls, and Preliminary Risk Analysis (APR), ensuring that potential hazards are identified before tasks begin. We also have an Emergency Response Plan (PAE) and Third-Party Management, with clear criteria for contracting and monitoring service providers, ensuring that everyone works in accordance with the same

standards of quality, health, environment and safety that we adopt.

In 2025, with the expansion of our industrial operations, we strengthened our focus on process safety, expanding our learning curve and improving specific controls for industrial environments. The integration with Cetrel, which already had a consolidated culture in this area, also contributed to strengthening our standards through the exchange of best practices.

With regard to workers’ health, we fully comply with legislation and maintain an Occupational Health Medical Control Program (PCMSO), conducting examinations in accordance with the guidelines of the Federal Council of Medicine (CFM) and Regulatory Standards (NRs). Through the Occupational Health and Safety Management System

(SGSO), we continuously monitor employees’ conditions and track preventive indicators.

Our operations cover 100% of people working in our activities, including employees and third parties, ensuring that everyone has access to the same level of protection and care. In addition to legal requirements, we invest in well-being and quality of life initiatives, providing support so that teams can maintain a balance between work and personal life.

Health and safety management is integrated through an online platform that records accidents, near misses and Hours Worked (HW). This information is shared across all units and reported monthly to the Executive Board, strengthening transparency, collective learning and continuous improvement.

See our health and safety indicators on [page 81](#) of this report.



UVS CETREL EMPLOYEE, CAMAÇARI (BA)

Joining the “One More Day” campaign

In 2025, we joined the national campaign “One More Day”, an initiative that reinforces the importance of valuing life and promoting a culture of safety across all work environments.

The campaign invites us to reflect on the shared responsibility of protecting one another and ensuring that everyone can return home safely, every day. We reaffirm a core principle: no task is so urgent or important that it cannot be performed safely.

By incorporating this message into our routines and training, we further strengthen our preventive culture. Every conscious decision and every safe behavior represent a commitment to life and one more step toward ensuring that everyone has more time alongside the people they love.

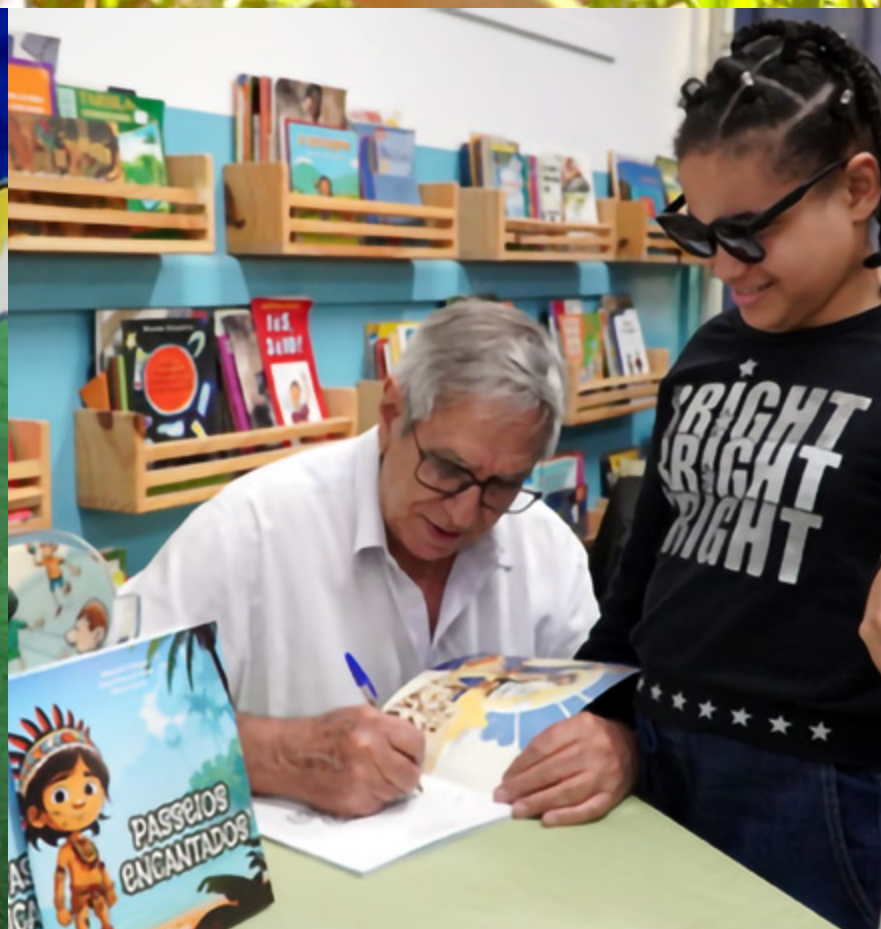
➤ LEARN MORE AT: umdiaamais.com.br

SOCIAL AND RELATIONSHIP CAPITAL

_ GRI 2-29



SOCIO-ENVIRONMENTAL ACTIONS –
SOLVÍ GROUP (BRAZIL)



Suppliers _ GRI 2-6, 408-1, 409-1

Our supply chain is an essential part of the operational strength of our units. For this reason, we have structured a management model that combines efficiency, governance and socio-environmental responsibility, aiming to positively influence practices across the sector.

Larger-scale procurements or those involving critical and complex services are conducted at the corporate level. This format enables standardization of criteria and the generation of synergies across units, strengthening our negotiation capacity and the consistency of processes.

All suppliers undergo a formal approval process before initiating any contractual relationship. The evaluation considers criteria such as integrity, technical and operational capacity, documentation compliance and financial health. This procedure reduces risks, increases predictability and ensures that our partners are able to meet operational requirements.

Integrity is a non-negotiable principle in this relationship. The Sustainable Integrity Program (PIS) establishes clear parameters for partner performance, requiring responsible practices across environmental, social and governance dimensions. As a condition for onboarding and maintaining registration, we require certification of PIS training completion, ensuring that guidelines are understood and internalized. Given the dynamics of the supply chain, this training must be renewed annually so that partners remain eligible to provide services.

_ IN 2025, WE CARRIED OUT 1,131 INTEGRITY DUE DILIGENCE (DDI) PROCESSES AS A PRELIMINARY STEP FOR SUPPLIER REGISTRATION AND CONTRACTING, OF WHICH 834 REFERRED TO THE ASSESSMENT OF NEW SUPPLIERS AND 297 TO DDI REVIEWS

_ THIS PROCESS ENSURES COMPLIANCE WITH OUR INTERNAL STANDARDS AND APPLICABLE REGULATORY REQUIREMENTS. ADDITIONALLY, BY THE END OF THE YEAR, 3,515 SUPPLIERS WITH ACTIVE CONTRACTS WERE COVERED BY OUR MONITORING AND RISK MANAGEMENT MECHANISM

Our contracts include specific clauses focused on the protection of Human Rights, expressly prohibiting any form of child labor, forced or slave-like labor, as well as provisions related to fraud prevention, integrity, compliance with the General Data Protection Law (LGPD) and adherence to applicable environmental legislation. In this way, we align expectations and responsibilities from the outset of the contractual relationship.

Compliance with these standards is monitored through periodic internal and external audits of procurement and service contracting processes. In addition, we adopt a risk analysis model that evaluates suppliers on a case-by-case basis, enabling the definition of action plans to correct any inconsistencies and the continuous monitoring of adherence to established standards. This oversight strengthens supply chain governance and supports the timely identification of improvement opportunities.

In the first half of 2025, we held the Integrity Celebration Day, dedicated to suppliers. The event, held in person at the headquarters of the Brazilian

Association of Waste and Environment (ABREMA) and with remote transmission, brought partners together in a space for dialogue on compliance, business ethics and risk management in the supply chain. On the occasion, supplier integrity programs were also presented, allowing us to identify points of convergence with our guidelines and strengthen transparency regarding the ethical standards that guide our relationships.

Whenever possible, we prioritize the hiring of local labor, especially in more vulnerable communities. This practice expands the positive impact of our operations, stimulates regional development and strengthens ties with the territories where we operate.

We also invest in training our partners who work directly in our units. All service providers go through a structured onboarding process, which includes training on safety, compliance and operational standards. In this way, we ensure alignment with our guidelines and promote a safe, ethical and efficient work environment for all.



Clients _ GRI 3-3

Our relationship with clients is built on two foundations: operational excellence and commitment to quality. These elements support long-term contracts, expand opportunities and strengthen the trust placed in our solutions.

Contract management is structured through the Contract Management Program (PGC), one of the pillars of the Solvi Business Management Model (MES). The PGC establishes clear guidelines for performance monitoring, risk management, compliance with contractual milestones and the continuous improvement of services delivered. This approach ensures operational discipline, predictability and transparency in relationships with public and private clients.

Our relationship with clients evolves as we consolidate our three-vertical model. In the Industrial Solutions vertical, the integration of operations has expanded our service offering and strengthened strategic dialogue with companies

seeking comprehensive solutions in water, circular economy, waste management and emergency response. Active listening and the joint development of planning reinforce our position as a technical partner, capable of supporting clients' environmental and operational goals. In Waste Management and Treatment, renewed contracts reflect confidence in our operating standards and our ability to meet growing demands with efficiency and safety. In the Green Energy vertical, long-term contracts for biomethane supply highlight recognized operational reliability and delivery predictability.

In all cases, the relationship goes beyond contract execution. We work closely with clients, anticipating needs, monitoring performance indicators and seeking innovative solutions that drive efficiency, reduce environmental impacts and ensure legal compliance.



Communities _ GRI 3-3, 413-1

Since 2001, the Solvi Institute has acted as a guardian of our socio-environmental initiatives, supporting Sustainable Valorization Units (UVSs) in building strong ties and generating positive impact in the territories where we operate.

Created to strengthen the local engagement of our units, the Institute promotes projects focused on improving quality of life, environmental preservation, culture, sports, health and the economic development of communities. Its activities are aligned with the 17 Sustainable Development Goals (SDGs) of the United Nations (UN), consolidating our contribution to sustainable development.

Through the Citizenship Partnership Program (PPCS) and initiatives led by the Solvi Institute, 100% of our UVSs conduct social impact assessments and surveys with local communities, aiming to identify needs, support the definition of action priorities and guide the development of initiatives aligned with each territory's context. Data is collected through a digital platform, where all units record their projects, donations and sponsorships. This system ensures transparency and provides a consolidated view of social investments over time.



BRL 6.2 million allocated to 38 projects focused on culture, sports, the elderly, and children and adolescents, including initiatives supported through tax incentives



More than 100,000 people directly benefited throughout the year

Social inclusion and development

We believe in the power of inclusion to transform lives and strengthen communities. Therefore, we support initiatives that expand opportunities, promote dignity and contribute to the comprehensive development of children, young people, adults and the elderly. Among the initiatives carried out, the following stand out:

Arte Viva (UVS Loga – São Paulo, SP): offers visual arts workshops for elderly people, with or without disabilities, in situations of social vulnerability. The project uses creative expression and community interaction to foster autonomy and self-esteem among participants. With an average impact of 120 people

directly reached, the initiative enables older adults to take an active role in their own stories.

INPODERI – Amigo Especial (UVS Essencis Curitiba – Curitiba, PR): supports the social inclusion and professional integration of people with special needs and socially vulnerable elderly individuals. The unit contributes monthly to support 29 families with hygiene and cleaning kits, in addition to organizing special events on commemorative dates. The project enables the resale of products produced by the institution within the UVS, generating income and promoting dignity for beneficiaries.

OPEN DOORS AT UVS CRVR,
MINAS DO LEÃO (RS)



Education and awareness

We believe that awareness is essential for building a more sustainable future. Therefore, we develop initiatives focused on environmental education, citizenship development and knowledge sharing, strengthening dialogue with society and encouraging responsible attitudes from childhood through adulthood:

Portas Abertas Program (All UVSs): our main initiative for transparency and knowledge sharing, the program welcomes students, researchers and community members for technical visits. Participants gain firsthand insight into waste treatment technologies, such as energy recovery from biogas and environmental protection systems. In 2025, the program reached more than 10,000 people.

PEA Kids (UVS Caieiras, UVS Essencis Betim and UVS Marília): a program specifically designed for employees' children and local community children, addressing topics such as environmental preservation and recycling in an engaging way. In Betim (MG), the "Guardians of the Planet" initiative engaged 40 children in fun activities, while in Caieiras (SP), activities included ecological trails within the Cerrado biome and yoga and painting workshops. In Marília (SP), the initiative transformed children into "young explorers," allowing them to visit the garden and seedling nursery, learn about the waste cycle and get hands-on by planting their own seedlings. The result is the strengthening of a culture of sustainability from an early age and a greater sense of belonging among families.

Environmental Education through Arts and Culture (UVS Loga and UVS Caieiras – SP): uses tools such as musical theater and workshops to raise awareness among children about proper waste disposal. Projects such as "The Earth That Needed Help" (Caieiras) and "Theater of the Future" (Loga) bring concepts of circular economy and environmental preservation to public schools. In 2025, Loga's "Conexão" project impacted approximately 45,000 people through sustainable robotics and technology workshops.

Domingueira Project (UVS Guamá – PA): held on the first Sunday of each month, the initiative operates as a traveling awareness hub in public spaces. The project uses gamification and circular economy strategies to encourage recycling through a direct exchange model: people bring recyclable materials and receive sustainable items in return, such as "CopoEco" cups and ecobags. This dynamic is complemented by educational talks led by unit technicians, covering the waste lifecycle, engineering processes at the UVS and the preservation of local ecosystems.

Cultural Festival of Art and Capoeira (UVS Altos – PI): the unit sponsored this event over three days, bringing together a mixed festival, graduation ceremony and technical capoeira course. Held in Altos, the event attracted participants from several municipalities, including Beneditinos, Lagoa do Piauí, Teresina, Paulistana and Campo Maior. The initiative is part of a broader socio-educational project carried out in partnership with the Palmares National Forest, which offers weekly capoeira classes for children and young people in Vila Alegre and surrounding areas. This sponsorship reinforces the role of UVSs in promoting one of Brazil's most expressive cultural traditions, fostering social services and human development in the region of Piauí.

ECOLOGICAL TRAIL AT
UVS GUAMÁ AMBIENTAL,
BELÉM (PA)

**_ MORE THAN
BRL 5 MILLION INVESTED
IN ENVIRONMENTAL
EDUCATION
AND AWARENESS,
DIRECTLY IMPACTING
OVER 40,000 PEOPLE**



EcoCírio Project (UVS Guamá – PA): a strategic initiative that integrates socio-environmental responsibility into one of the world’s largest religious festivals. The initiative enables solid waste management during official pilgrimages and promotes the active role of recycling cooperatives. In 2025, the project ensured the proper destination of recyclable materials and generated direct income for more than 200 cooperative members, consolidating itself as a circular economy model in large-scale events.

Ecoari Project and Selective Waste Collection in Schools (UVS Caieiras – SP): a program designed to foster a recycling culture in the school environment. The initiative includes the installation of waste separation equipment, training for school teams and the distribution of ecobags to engage families in the process. As a result, in 2025 the program reached

100% of municipal schools in the region, collecting approximately 69 tons of recyclable materials and positively impacting more than 3,000 students.

Reforestation and Seedling Donation Program (Regional Sul – CRVR, UVS Caieiras, UVS Revita Marília, UVS Revita Quatá, UVS Guamá, UVS Altos, UVS BATTRE and UVS Resíduo Zero Ambiental): continuous actions for distributing native tree seedlings to communities, schools and public institutions. Activities are carried out in municipalities such as Minas do Leão, Victor Graeff, Santa Maria, Capela de Santana, Nova Prata, Coqueiros do Sul, Marau, Vacaria, Ibirubá, Guaporé, Butiá, Chapada and Ernestina (RS); Caieiras (SP); Marília (SP); Quatá (SP); Marituba, Belém and Ananindeua (PA); Altos (PI); Salvador (BA); and Aragoiânia (GO). The program aims to contribute to the restoration of green areas and urban

afforestation. In 2025 alone, actions carried out in hospitals and schools resulted in the donation of hundreds of seedlings, strengthening environmental awareness in the communities served.

Praia Limpa Operation (UVS Sotero Ambiental – Salvador, BA): an awareness initiative targeting beachgoers and local residents about proper waste disposal in coastal areas. Through themed booths and mobilization actions, the initiative enabled the collection and proper handling of four tons of improperly discarded materials in 2025, contributing to the preservation of Salvador’s beaches.

Mel da Mata Project (UVS BATTRE – BA): focused on biodiversity protection, the project implements pollinator meliponaries with native bees.

The initiative directly contributes to maintaining the Atlantic Forest ecosystem present in the unit, using natural pollination as a preservation tool and serving as an educational resource for the Open Doors Program.

School Gardens and Composting (UVS São Carlos – SP and UVS Guamá – PA): Projects that transform the school environment into spaces for hands-on learning about sustainability. UVS São Carlos (SP) established gardens and provided composters to support the proper disposal of organic waste. At UVS Guamá (Marituba – PA), a partnership with a local university enabled the creation of a community engagement model focused on experiencing circular economy principles from an early age.



MEETING OF UVS
BATTRE EMPLOYEES,
SALVADOR (BA)



**MORE THAN 20,000
PEOPLE BENEFITED FROM
VOLUNTEERING INITIATIVES**

SOCIO-ENVIRONMENTAL
INITIATIVE – UVS REVITA,
QUATÁ (SP)

Volunteering

We believe volunteering is a fundamental expression of citizenship that strengthens our employees' social commitment and promotes direct engagement with the communities where we operate. During the annual Volunteering Day, we mobilize teams and partners to transform local realities through structural improvements, revitalization of public spaces, and creative initiatives in social institutions.

In 2025, our volunteering initiatives delivered meaningful results across different regions: at **UVS Viasolo Montes Claros (MG)**, a cleanup effort along the BR-365 highway collected more than 700 kg of waste. At **UVS Ecovia (MG)**, activities focused on the Padre José Lobo da Silveira Municipal School, including classroom painting, mural artwork, the creation of a reading corner, and book donations. At **UVS Resíduo Zero Ambiental (GO)**, Praça Flor de Liz underwent a full revitalization, including tree pruning, installation of benches, landscaping, and sidewalk repairs. **Cetrel (BA)** joined the global World Clean-up Day movement in Salvador and Guarajuba, mobilizing volunteers to remove approximately 166 kg of waste from the environment. At **UVS Magé (RJ)**, improvements were carried out at Lar São Vicente de Paula, including electrical repairs, painting, and recreational activities with elderly residents, as well as the setup of a computer room at Parque Boneville Municipal School. In the **Southern Region (CRVR)**, initiatives positively impacted communities through school-based actions and partnerships with local organizations to promote collective well-being, including painting and revitalization of leisure areas at Centro Acolher in Butiá, as well as community planting initiatives in Capela de Santana and Minas do Leão.

Participation in forums and associations

_ GRI 2-28

We actively participate in business associations, technical forums, and multisector initiatives that promote the development of the environmental sector, the energy transition, and the advancement of the circular economy. These spaces strengthen dialogue with different market stakeholders, contribute to the improvement of public policies, and enable the sharing of technical knowledge built throughout our journey.

Through these organizations, we monitor regulatory developments, collaborate in building solutions to environmental challenges, and expand our capacity to contribute to increasingly sustainable cities and industries.

On this page, learn about the organizations we are part of.



09 _ NATURAL CAPITAL

TERMOVERDE
SALVADOR UVS
BATTRE,
SALVADOR (BA)

Environmental safety

To ensure that our activities are aligned with best practices and legal requirements, we rely on the ASAS Program (Environmental Sustainable Safety Assurance), one of the key pillars of our environmental governance.

ASAS is based on preventing exposure to operational and environmental risks and on the continuous improvement of processes, raising performance standards and strengthening operational discipline. Through periodic assessments, the program identifies improvement opportunities and establishes recommendations that translate into action plans monitored via a digital platform, ensuring traceability, agility in implementation, and systematic tracking of results.

We believe that operating sustainably goes beyond compliance with standards. It means embedding, into daily routines, practices that foster a more balanced relationship with the environment and contribute to lasting positive impacts. In this context, ASAS also incorporates environmental impact assessment methodologies, enhancing our ability to anticipate risks, protect assets, and ensure business continuity.

Soil protection _GRI 3-3

Our Sustainable Valorization Units (UVSs) are designed based on the highest engineering standards, ensuring that operations are conducted with technical rigor and high environmental standards. The goal is to prevent any impact on soil and groundwater, eliminating contamination risks and ensuring the integrity of the areas where we operate.

This care also extends to biodiversity preservation and respect for surrounding ecosystems. We protect permanent preservation areas and legal reserves, in addition to continuously monitoring areas where vegetation is offset and restored, both within and beyond our operational boundaries. In this way, we integrate environmental protection and territorial responsibility into our operations management.



677,187 m² of vegetation
offset and restored,
within and outside
our facilities



4,083,840 m² of preserved
areas maintained, in addition to
Legal Reserves and Permanent
Preservation Areas (APP)



5,260,508 m² of Legal Reserve
and APP protected, reinforcing
our commitment to
biodiversity conservation

See our environmental protection indicators
on [page 88](#) of this report.

Climate change

_ GRI 3-3

We are committed to achieving net-zero carbon impact by 2035 for emissions resulting from the use of fossil fuels. This goal guides our strategic decisions and reinforces our role in the energy transition.

To advance this agenda, we continuously invest in solutions focused on the energy transition, with emphasis on renewable electricity generation and alternative fuels such as biomethane. Expanding installed capacity is a key element of this movement. The valorization of biogas produced in our landfills – converted into energy or renewable fuel – is one of the main pillars of this strategy, contributing to emissions reduction and improved energy recovery from waste (see more on biomethane production on page 26 of this report).

We also operate directly in the generation of carbon credits through projects certified under internationally recognized standards. Our trajectory in this market began in 2000, when, through the concession of the Salvador landfill, we carried out our first sale of carbon credits certified by the UN, originating from a landfill, totaling 1 million tons negotiated with a European company. This milestone positioned our operations within the international climate agenda and demonstrated the mitigation potential associated with proper waste management. From 2004 onward, we began operating under the Clean Development

Mechanism (CDM), created within the framework of the Kyoto Protocol to enable countries and companies to offset emissions through initiatives that reduce or avoid greenhouse gas emissions.

The consolidation of the regulated carbon market in Brazil tends to strengthen the country's leading position in generating these assets, especially in sectors with high mitigation capacity, such as waste management and energy valorization. In this context, we structure our initiatives with a focus on consistent certifications and adherence to recognized standards, expanding our presence in increasingly demanding markets.

We have also expanded our role in offsetting the carbon footprint of large-scale events. Each initiative represents an opportunity to implement carbon neutrality solutions and, at the same time, raise public awareness about proper waste disposal, emissions reduction, and energy recovery. In doing so, we transform these moments into awareness platforms, reinforcing our contribution to environmental preservation.

_ 1.7 MILLION CARBON CREDITS GENERATED IN 2025, TOTALING MORE THAN 30 MILLION CREDITS ACCUMULATED SINCE 2004 (FIRST REGISTERED PROJECT)

Major events with offset emissions in 2025



São Paulo Formula 1 Grand Prix: for the fourth consecutive year, we are one of the main supporters of Brazil's largest motorsport event, promoting both waste management and emission offsetting related to the event. In 2025, we neutralized almost 3,500 tons of CO₂e and prevented more than 81 tons of materials from being sent to landfills, in addition to planting 100 trees.

AESabesp Technical Meeting and Fenasan 2025: at the 36th edition of the largest sanitation event in the American continent, we offset emissions related to water consumption, electricity use, and waste generation. We also provided a digital tool allowing participants to voluntarily calculate and offset emissions from their travel (round trip), expanding the initiative's reach.

100th edition of the São Silvestre International Race: in partnership with the event organization, we offset emissions from the 100th edition of the race, including Expo São Silvestre, with over 55,000 participants. The calculation considered water consumption, electricity use, waste generation, and data provided by athletes, along with information collected through interactive totems. Offsetting was carried out using credits generated at our Caieiras (SP) unit through biogas capture and energy recovery.

Emission offsetting in motorsports: as official sponsors of 18-year-old female Brazilian driver Aurélia Nobels, we offset the carbon emissions generated in her training sessions and races through biogas credits produced in our operations. Aurélia began her career in Formula 4 Brazil, won the third edition of the "FIA Girls on Track – Rising Star" program – a selection that led her to the Ferrari Driver Academy – and, in 2025, competed in her second season in the F1 Academy. Her journey inspires girls around the world and reinforces the role of sport as a platform for transformation and representation.

Brazilian Mining Expo & Congress (EXPOSIBRAM): at the largest mining event in Latin America, organized by the Brazilian Mining Institute (IBRAM) in Salvador (BA), we offset emissions associated with the event's activities. The 2025 edition highlighted debates on decarbonizing mining, renewable energy, and emission reduction technologies – an agenda to which we contribute with concrete offset solutions.

Nordic-Brazilian Connection: Circular Economy Strategies for Decarbonization: we participated in the meeting promoted by the Federation of Industries of the State of São Paulo (Fiesp), bringing together the consulates of Finland, Sweden, Norway, and Denmark. Our executives took part in panels on innovative decarbonization solutions. We also offset emissions from the event and participant travel using our carbon calculation and neutralization totem.

United Nations Climate Change Conference (COP30): in parallel with our institutional participation (see more below), we offset emissions associated with our activities at the event, reinforcing alignment between our discourse and practice on the international climate agenda.

Summit Agenda SP+Verde: forum promoted by the Government of the State of São Paulo, the City Hall, and the University of São Paulo (USP), focused on the green economy and the energy transition. We offset greenhouse gas (GHG) emissions from the event using credits generated at our Caieiras (SP) UVS, derived from biogas conversion into clean energy.

Internally, the climate agenda is addressed in a structured manner and integrated into corporate governance. The topic is monitored by the Sustainability Committee and periodically reported to the Board of Directors, ensuring strategic alignment and oversight at the decision-making level.

We conduct periodic analyses of the impacts, risks, and opportunities associated with climate change. We consider both physical risks – related to extreme weather events and climate variability – and transition risks, linked to changes in political, regulatory, technological, and market environments. This information is integrated into our corporate risk matrix, enabling management focused on long-term resilience.

We also prepare our Greenhouse Gas (GHG) Emissions Inventory annually, in accordance with the guidelines of the Brazilian GHG Protocol Program and the ABNT NBR ISO 14064-1:2007 standard. This process allows us to accurately quantify carbon dioxide equivalent (CO₂e) emissions, including methane (CH₄) conversion generated in our operations, as well as identify opportunities for reduction and continuous improvement in emissions intensity.



In 2025, we avoided 1.73 million tCO₂e through our environmental solutions

Learn more about our emissions on [page 83](#) of this report.



Our participation at COP30

We took part in the United Nations Climate Change Conference (COP30), held in Brazil, reinforcing our commitment to the global decarbonization agenda. Throughout the event, we participated in strategic panels focused on the circular economy, biomethane, and climate finance.

Solvi's CEO, Celso Pedroso, joined the panel "Circular Economy: Transforming Waste into Resources", highlighting the role of proper waste management in reducing emissions. We also participated in discussions on biomethane, showcasing the potential of biogas energy recovery to replace fossil

fuels and support the transition to a cleaner energy matrix.

Our work gained international visibility during the World Bioenergy Association (WBA) program, with the release of an episode from the Bioenergy Horizons series, produced by WBA and BlackRock Media. The feature highlighted our experience at UVS Caieiras – the largest landfill in the Americas – in transforming biogas into biomethane. The initiative demonstrated how our operations combine technological innovation, energy valorization, and positive socio-environmental impact, contributing concretely to decarbonization.

During COP30, we also formalized commitments related to investments in biomethane and contributed to discussions on the implementation and effectiveness of the Climate Fund, an instrument of Brazil's National Policy on Climate Change, managed by the Brazilian Development Bank (BNDES), aimed at financing projects that promote climate change mitigation and adaptation. The debate expanded dialogue on financial mechanisms capable of accelerating the energy transition and enabling low-carbon solutions at scale.

Cetrel also contributed directly to the event's environmental agenda by installing an air

quality monitoring station in Belém, enhancing real-time tracking of atmospheric pollutants and meteorological parameters during the conference. The initiative reinforces the role of technology and applied science in supporting environmental management and ensuring transparency of air quality information.

Our participation in COP30 reinforces the alignment between strategy, operations, and institutional positioning, demonstrating how waste valorization can contribute in a concrete way to building a low-carbon future.

Water _ GRI 3-3

We have set a target to achieve water self-sufficiency in our Sustainable Valorization Units (UVSs) by 2026.

In this context, we have advanced in developing on-site systems for treating leachate generated at our UVSs. After proper treatment, the resulting water is reused in activities such as road wetting and vehicle washing, reducing potable water consumption and promoting more efficient use of available resources.

We have also expanded the adoption of alternative sources, such as rainwater harvesting and the use of reclaimed water, strengthening our water circularity strategy. These approaches contribute to greater operational resilience and reduce pressure on water sources.

Consumption and reuse data are monitored in 100% of our units through the MES ESG portal, ensuring control, traceability, and continuous tracking of indicators, supporting decision-making and the identification of improvement opportunities.



In 2025, our total water consumption reached 1,048 megaliters (ML), with 90% of the water used in operational processes coming from reclaimed water or rainwater harvesting

See our water indicators on [page 83](#) of this report.

Energy _ GRI 3-3

Operational efficiency and sustainability guide our strategic decisions, with a focus on strengthening energy self-sufficiency and generating integrated value for society, the environment, and the business. In this context, waste valorization plays a central role by transforming biogas generated from waste decomposition into renewable energy sources, aligned with the transition to a low-carbon economy.

In 2025, our biomethane plants generated 26.8 million Nm³ of renewable fuel, while our thermoelectric plants produced approximately 332 thousand MWh through the energy recovery of urban solid waste. This volume of energy is sufficient to serve a city of approximately 450 thousand inhabitants, such as Jundiaí (SP), Caxias do Sul (RS), or Niterói (RJ). This initiative expands the diversification of the energy matrix, reduces risks associated with dependence on fossil fuels, and strengthens our institutional positioning in the context of climate and energy transition agendas.

See our energy indicators on [page 84](#) of this report.

Waste _ GRI 3-3, 306-2, 306-3

Proper management of waste generated in our operations is a fundamental part of our commitment to the circular economy. Across all Sustainable Valorization Units (UVSs), we adopt procedures to ensure the correct segregation, storage, and final destination of materials.

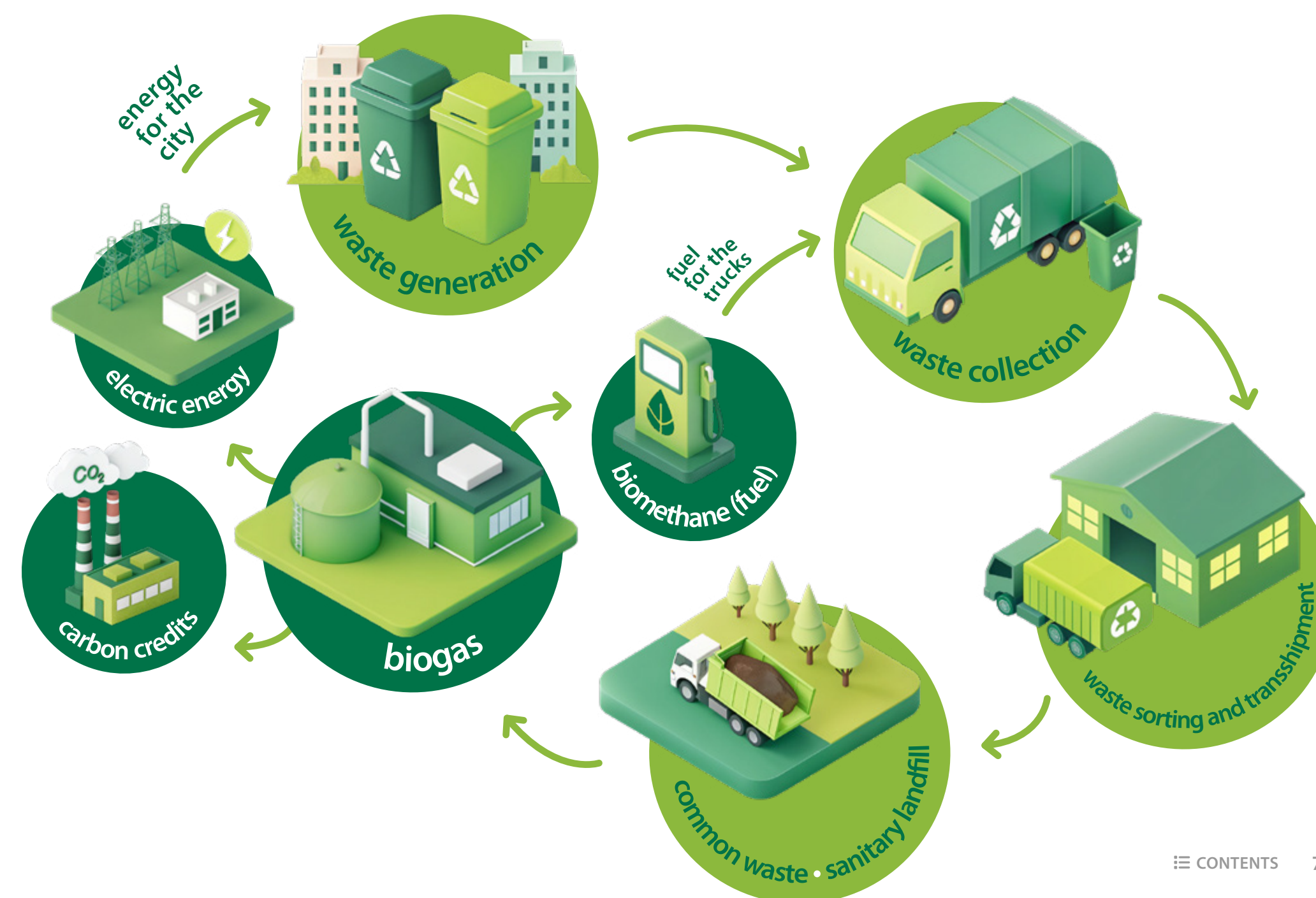
Waste generated internally undergoes sorting and classification according to its nature. Recyclable materials are reintegrated into the production chain, becoming inputs for new cycles, while non-recoverable waste is disposed of in an environmentally appropriate manner, following technical and regulatory criteria that ensure safety and traceability at all stages of the process.

Efficient separation is key to enabling circularity. By ensuring that each material follows the appropriate route, we maximize resource recovery, reduce losses, and avoid environmental impacts associated with improper disposal.

This control is supported by standardized monitoring and storage procedures, as well as periodic audits that reinforce compliance with our internal guidelines and applicable legislation. In this way, we strengthen governance over waste and promote continuous improvements in waste management within our operations.

_ IN 2025, WE GENERATED 383 THOUSAND TONS OF SOLID WASTE INTERNALLY, SEGREGATED AND PROPERLY DISPOSED OF

Sustainable value creation: waste circularity, emissions reduction, and green energy generation



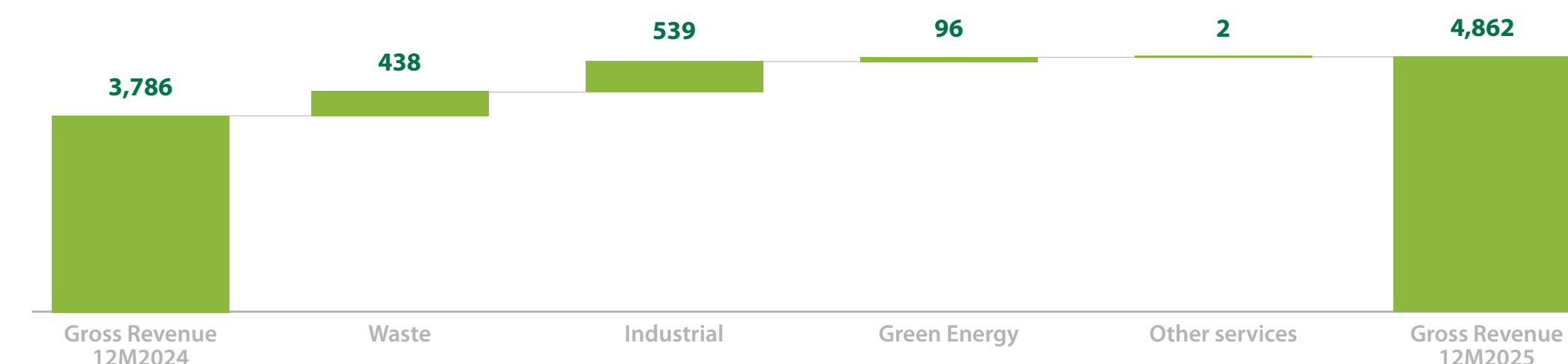
10 _ FINANCIAL CAPITAL

UVS CAIEIRAS EMPLOYEES,
SÃO PAULO (SP)

Financial results

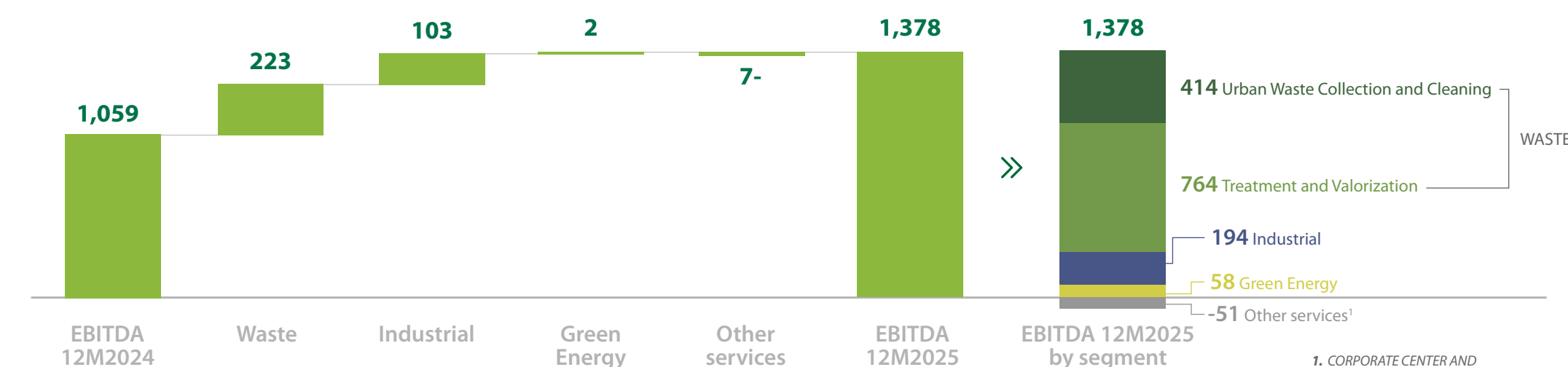
Our financial results reflect the maturation of the growth strategy implemented in recent years. Pro forma gross revenue reached BRL 4,862 million, representing a 28.4% increase compared to the previous year. This performance is directly related to continuous improvements in operational efficiency and successful contract renewals, which strengthened our revenue base and increased the predictability of financial flows.

Evolution of Pro Forma Gross Revenue by segment between 12M2024 and 12M2025 (BRL million)



Pro forma EBITDA exceeded BRL 1,378 million, with a 30.2% increase on the same comparative basis. This evolution reflects discipline in managing operating costs, capturing synergies, and improving processes, which contributed to greater efficiency and profitability of operations.

Evolution of Pro Forma EBITDA by segment between 12M2024 and 12M2025 (BRL million)



Our pro forma leverage of 1.97x demonstrates our ability to meet financial commitments and the effectiveness of our strategies to keep debt under control, even in a scenario of expansion and significant investments. With a focus on maximizing cash generation, we adopted measures such as reducing operating costs, strategically repositioning prices, and optimizing operational and financial cash flow by adjusting collection and payment terms. We also sought opportunities to replace existing debt with lower-cost alternatives, reducing interest expenses and strengthening our capital structure. In this context, we prioritized long-term financing with development banks.

Strategic financing

In 2025, we structured two relevant financings with the National Bank for Economic and Social Development (BNDES), reinforcing our sustainable growth strategy and demonstrating institutional confidence in our business model.

In July, financing of BRL 76.4 million was approved for the construction of our biomethane plant in São Leopoldo (RS). The unit, with a maximum production capacity of 32,400 Nm³ per day, will use biogas from UVS to produce renewable fuel, contributing to the replacement of fossil fuels and avoiding the emission of more than 80 thousand tons of CO₂e per year.

In November, financing of BRL 432 million was approved – the largest ever granted by BNDES to the solid waste sector – destined to our company Logística Ambiental de São Paulo (Loga), for investments in collection, transportation, treatment and final disposal of waste in the city of São Paulo. The initiative will benefit around 7 million people and includes the implementation of transfer stations, modernization of sorting centers, expansion of selective collection and acquisition of 84 biomethane-powered trucks, deepening the circular economy logic.

Operations structured with resources from the Climate Fund, Finem and Eco Invest, in addition to the issuance of incentivized debentures, expand our investment capacity and strengthen our capital structure for projects with high socio-environmental impact.

Our investments have been mainly directed to biomethane and landfill renewable gas projects, as well as to the modernization and expansion of our operational capacity. These investments reflect the consolidation of our growth strategy, focused on resilient assets, renewable energy generation and operational efficiency. Prioritizing structuring projects reinforces our ability to scale with financial discipline and alignment with the energy transition agenda.

“2025 WAS A VERY CONSISTENT YEAR FROM A RESULTS PERSPECTIVE. WE CONSOLIDATED THE THREE BUSINESS VERTICALS, RENEWED RELEVANT CONTRACTS AND MAINTAINED A SIGNIFICANT VOLUME OF INVESTMENTS, ALWAYS WITH RIGOROUS ATTENTION TO CASH GENERATION. GROWTH REQUIRES FINANCIAL DISCIPLINE, ESPECIALLY IN A HIGH INTEREST RATE ENVIRONMENT. OUR FOCUS REMAINS ON EXPANDING MARGINS AND EFFICIENCY, PARTICULARLY WITH THE START-UP OF BIOMETHANE PLANTS, ENSURING THAT EACH INVESTMENT TRANSLATES INTO SUSTAINABLE RESULTS.”

FREDERICO GUIMARÃES, FINANCE AND INVESTOR RELATIONS DIRECTOR

Statement of value added – main lines (BRL thousand) _ GRI 201-1

	2023	2024	2025
Revenues	3,070,346	3,786,297	4,862,000
Inputs acquired from third parties (including ICMS and IPI)	-1,091,428	-887,947	-1,159,820
Gross value added	1,978,918	2,898,350	3,702,180
Net value added produced	1,798,268	2,618,609	3,221,270
Value added received in transfer	81,116	96,645	120,068
Total value added to distribute	1,879,384	2,715,255	3,341,338
Distribution of Value Added			
Personnel and charges	733,412	917,941	1,059,900
Taxes, fees and contributions	581,769	959,834	1,179,735
Interest and leases	519,575	611,259	801,775
Remuneration of equity capital	44,628	226,220	299,928
Total Value Added Distributed	1,879,384	2,715,255	3,341,338

PRO FORMA CONSOLIDATED DATA CORRESPOND TO THE CONSOLIDATION OF ALL COMPANIES THAT MAKE UP THE SOLVÍ GROUP ECOSYSTEM.

11 _ APPENDICES¹

UVS ESSENCIS EMPLOYEE
MG, MINAS GERAIS (MG)

1. IN THIS REPORTING CYCLE, REFERRING TO 2025, WE BEGAN TO FULLY INCORPORATE CETREL'S OPERATIONS INTO THE CONSOLIDATION OF OUR INDICATORS, WHICH RESULTED IN AN EXPANDED REPORTED DATABASE AND MAY IMPACT COMPARABILITY WITH PREVIOUS PERIODS. GRI 2-4

Additional information

Our team

Employees by gender and contract type _ GRI 2-7

	2023			2024			2025		
	Men	Women	Total	Men	Women	Total	Men	Women	Total
Permanent	10,159	2,328	12,487	10,067	1,853	11,920	10,441	2,060	12,501
Temporary	4	7	11	4	8	12	2	6	8
Total	10,163	2,335	12,498	10,071	1,861	11,932	10,443	2,066	12,509

Employees by working hours and gender _ GRI 2-7

	2023			2024			2025		
	Men	Women	Total	Men	Women	Total	Men	Women	Total
Full-time	10,163	2,335	12,498	10,071	1,861	11,932	10,441	2,066	12,509
Part-time	0	0	0	0	0	0	0	0	0
No guaranteed working hours	0	0	0	0	0	0	0	0	0
Total	10,163	2,335	12,498	10,071	1,861	11,932	10,441	2,066	12,509

Employees by region _ GRI 2-7

	2023		2024		2025	
Brazil	10,655		10,871		11,427	
South	575		629		615	
Southeast	7,163		7,361		7,379	
Northeast	2,718		2,614		3,096	
North	148		204		264	
Midwest	51		63		73	
Argentina	816		811		842	
Peru	1,027		250		240	

Employees by contract type and region _ GRI 2-7

2023			2024		2025	
	Permanent	Temporary	Permanent	Temporary	Permanent	Temporary
Brazil	10,644	11	10,859	12	11,419	8
South	575	0	629	0	615	0
Southeast	7,152	11	7,349	12	7,371	8
Northeast	2,718	0	2,614	0	3,096	0
North	148	0	204	0	264	0
Midwest	51	0	63	0	73	0
Argentina	816	0	811	0	842	0
Peru	1,027	0	250	0	240	0

Employees by working hours and region _ GRI 2-7

2023				2024			2025		
	Full-time	Part-time	No guaranteed working hours	Full-time	Part-time	No guaranteed working hours	Full-time	Part-time	No guaranteed working hours
Brazil	10,655	0	0	10,859	0	0	11,427	0	0
South	575	0	0	629	0	0	615	0	0
Southeast	7,163	0	0	7,349	0	0	7,379	0	0
Northeast	2,718	0	0	2,614	0	0	3,096	0	0
North	148	0	0	204	0	0	264	0	0
Midwest	51	0	0	63	0	0	73	0	0
Argentina	816	0	0	811	0	0	842	0	0
Peru	1,027	0	0	250	0	0	240	0	0

Hires by gender _ GRI 401-1

2023			2024		2025	
	No.	Rate	No.	Rate	No.	Rate
Men	2,289	0.23	2,535	0.25	3,022	0.28
Women	581	0.25	610	0.33	738	0.35

Hires by region _ GRI 401-1

2023			2024		2025	
	No.	Rate	No.	Rate	No.	Rate
South	269	0.468	257	0.409	281	0.457
Southeast	2,105	0.294	2,359	0.320	2,665	0.362
Northeast	404	0.149	380	0.145	635	0.205
North	65	0.439	122	0.598	150	0.568
Midwest	27	0.529	27	0.429	29	0.397

Hires by age group _ GRI 401-1

2023			2024		2025	
	No.	Rate	No.	Rate	No.	Rate
Under 30 years old	1,329	53%	1,401	53%	1,644	62%
30-50 years old	1,350	19%	1,498	23%	1,833	26%
Over 50 years old	191	6%	246	9%	283	9%

Turnover rate _ GRI 401-1

2023	2024	2025
23.38%	25.83%	28.96%

Women in management positions

2023	2024	2025
37%	33%	32%

Parental leave _ GRI 401-3

	2023		2024		2025	
	Men	Women	Men	Women	Men	Women
Employees entitled to parental leave	10,163	2,335	9,046	1,813	9,428	1,991
Employees who took parental leave	125	54	61	44	137	55
Employees who returned to work after parental leave ended	112	43	51	40	105	38
Employees who returned to work after parental leave ended and were still employed 12 months after their return	104	28	84	12	31	16
Return to work rate	90%	80%	84%	91%	77%	69%
Retention rate	87%	70%	75%	28%	61%	40%

Talent development

Employees by education level (%)

	2023	2024	2025
Postgraduate	1.09%	1.47%	2.19%
Completed or ongoing undergraduate degree	8.39%	8.86%	10.67%
Upper secondary education	41.68%	48.54%	49.21%
Lower secondary education (final years)	17.08%	12.47%	22.22%
Lower secondary education (initial years)	19.79%	17.45%	15.65%
Literate	11.86%	11.09%	99.94%
Illiterate	0.11%	0.12%	0.06%

Training _ GRI 404-1

	2023	2024	2025
In-person training			
Number of topics	108	273	129
Number of certificates	10,584	32,822	39,523
Number of hours	12,936	35,801	66,194
Positive evaluations (%)	98	98	98
Remote training			
Number of topics	66	104	419
Number of certificates	2,617	5,123	6,036
Number of hours	5,394	9,639	7,550
Positive evaluations (%)	98	98	98

Occupational health and safety

Frequency and severity rates¹

	2023	2024	2025
Frequency Rate (FR)	0.94	1.11	0.76
Severity Rate (SR)	76.9	99.86	61.56

1. CALCULATED BASED ON ISO 14280 (OCCUPATIONAL ACCIDENTS)

Work-related injuries (employees) _ GRI 403-9

	2023	2024	2025
Hours worked	26,312,206	23,561,091	24,595,463
Severe and very severe injuries	4	8	8
Rate of severe and very severe injuries	0.15	0.34	0.33
Recordable work-related injuries	240	218	234
Recordable injury rate	8.19	9.25	9.51
Fatalities	0	0	0
Fatality rate	0	0	0

Work-related injuries (third parties) _ GRI 403-9

	2023	2024	2025
Hours worked	4,874,223	3,997,784	5,515,998
Severe and very severe injuries	1	3	1
Rate of severe and very severe injuries	0.22	0.75	0.18
Recordable work-related injuries	7	20	18
Recordable injury rate	1.52	5	3.26
Fatalities	0	0	0
Fatality rate	0	0	0

Environmental protection

Protected and restored habitats (m²) _ GRI 304-3

	2023	2024	2025
Vegetation area compensated and restored, within and outside our facilities	500,349	480,010	677,187
Preserved areas maintained, except Legal Reserve and Permanent Preservation Areas (APP)	3,723,509	3,958,152	4,083,840
Legal Reserve and Permanent Preservation Areas (APP)	4,237,708	4,419,498	5,260,508

Emissions

Direct (Scope 1) and indirect (Scope 2) GHG emissions from energy acquisition¹ _ GRI 305-1, 305-2

	2025
Scope 1 (waste generated by our operations)	101,330 tCO ₂ e
% of total emissions	68.56%
Scope 1 (stationary/mobile combustion)	43,133 tCO ₂ e
% of total emissions	29.18%
Scope 2 (electricity consumption from the grid)	3,337 tCO ₂ e
% of total emissions	2.26%
Total: Scope 1 + Scope 2	147,800 tCO ₂ e

1. For the estimation of GHG emissions, we fully follow the guidelines of the GHG Protocol Brazil and ABNT NBR ISO 14064-1:2007. We do not include in our calculations emissions from the biodigestion of the organic fraction of waste received and treated at our facilities, generated by society, totaling 9,664,069 tCO₂e, as they are the responsibility of the waste generators themselves.

Emissions avoided (tCO₂e) _ GRI 305-5

	2023	2024	2025
Emissions avoided	1,993,268	2,387,693	1,729,855

Water

Water consumption (ML) _ GRI 303-5

	2023	2024	2025
Potable water consumption	45.0	38.3	36.2
Reuse water generated in our UVSs	784.6	837.6	608.5
Reuse water purchased from third parties	51.3	80.9	74.6
Groundwater consumption	81.7	78.1	158.2
Supply network water consumption	114.7	99.8	106.7
Rainwater consumption	74.1	38.6	64.1
Total water consumption	1,151.3	1,173.3	1,048.3

Water discharge (ML) _ GRI 303-4

	2023	2024	2025
Discharge to water bodies	192.2	216.4	153.3

Energy

Energy sold by our thermoelectric plants (MWh) _ GRI 302-1

	2023	2024	2025
Total electricity sold from biogas	389,515	369,403	308,373

Electricity consumption _ GRI 302-1

	2023	2024	2025
Renewable electricity consumption from thermoelectric plants (MWh/year)	19,790	29,592	32,737
Renewable electricity consumption from solar panels (MWh/year)	838	420 ¹	520
Electricity consumption from the distribution grid (MWh/year)	14,046	11,274	19,329
Electricity consumption from the Free Energy Market (MWh/year)	13,458	16,272	82,593
Total electricity consumption	48,132	62,443	135,179

1. The figure for renewable electricity consumption from solar panels in 2024 was reviewed and corrected in this reporting cycle. GRI 2-4

Fuel consumption _ GRI 302-1

	2023	2024	2025
Renewable source			
Ethanol (L)	584,326	224,391	298,469
Non-renewable sources			
Diesel (L)	26,153,462	29,392,705	26,371,182
Gasoline (L)	1,226,407	1,207,740	2,962,374
LPG (kg)	89,932	410,815	456,773
Natural gas (m³)	753,541	796,328	1,022,734
Total fuel consumption (GJ)	646,744	713,629	719,667

GRI Content Index

STATEMENT OF USE	Solvi has reported in accordance with the GRI Standards for the period from January 1 to December 31, 2025.
GRI 1 USED	GRI 1: Foundation 2021
APPLICABLE GRI SECTOR STANDARD(S)	None

GRI Standard	Content	Location/ Response	Omission		
			Omitted requirement(s)	Reason	Explanation

GENERAL DISCLOSURES

GRI 2: General Disclosures 2021	2-1	Organizational details	Pages 15 and 37.			
	2-2	Entities included in the organization's sustainability reporting	Page 9.			
	2-3	Reporting period, frequency and contact point	Page 9.			
	2-4	Restatements of information	Page 76.			
	2-5	External assurance	Page 9.			
	2-6	Activities, value chain and other business relationships	Pages 15, 16, 17, 23 and 53.			
	2-7	Employees	Pages 45, 77 and 78.			
	2-8	Workers who are not employees	Page 46.			
	2-9	Governance structure and composition	Page 37.			
	2-10	Nomination and selection of the highest governance body	Page 37.			
	2-11	Chair of the highest governance body	Page 37.			
	2-12	Role of the highest governance body in overseeing the management of impacts	Page 37.			
	2-13	Delegation of responsibility for managing impacts	Page 37.			
	2-14	Role of the highest governance body in sustainability reporting	Page 10.			
	2-15	Conflicts of interest	Page 38.			

GRI Standard	Content	Location/ Response	Omission		
			Omitted requirement(s)	Reason	Explanation
GRI 2: General Disclosures 2021	2-17 Collective knowledge of the highest governance body	Page 37.			
	2-22 Statement on sustainable development strategy	Page 4.			
	2-23 Policy commitments	Page 38.			
	2-28 Membership associations	Page 63.			
	2-29 Approach to stakeholder engagement	Pages 10, 44 and 52.			
	2-30 Collective bargaining agreements	All our employees are covered by collective bargaining agreements			

MATERIAL TOPICS

GRI 3: Material Topics 2021	3-1 Process to determine material topics	Page 10.			
	3-2 List of material topics	Page 10.			

MATERIAL TOPIC: ETHICS, INTEGRITY AND TRANSPARENCY

GRI 3: Material Topics 2021	3-3 Management of material topics	Page 38.			
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Page 38.			

MATERIAL TOPIC: BRIBERY AND CORRUPTION

GRI 3: Material Topics 2021	3-3 Management of material topics	Page 38.			
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Page 38.			

GRI Standard	Content	Location/ Response	Omission		
			Omitted requirement(s)	Reason	Explanation

MATERIAL TOPIC: ENERGY EFFICIENCY

GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 66 and 70.			
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Page 84.			

MATERIAL TOPIC: WATER MANAGEMENT

GRI 3: Material Topics 2021	3-3 Management of material topics	Page 70.			
GRI 303: Water and Effluents 2018	303-4 Water discharge	Page 84.			
	303-5 Water consumption	Page 83.			

MATERIAL TOPIC: CLIMATE CHANGE

GRI 3: Material Topics 2021	3-3 Management of material topics	Page 66.			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Page 83.			
	305-2 Energy indirect (Scope 2) GHG emissions	Page 83.			
	305-5 Reduction of GHG emissions	Page 83.			

MATERIAL TOPIC: CIRCULAR ECONOMY

GRI 3: Material Topics 2021	3-3 Management of material topics	Page 71.			
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts	Page 71.			
	306-3 Waste generated	Page 71.			

GRI Standard	Content	Location/ Response	Omission		
			Omitted requirement(s)	Reason	Explanation
MATERIAL TOPIC: SOIL PROTECTION					
GRI 3: Material Topics 2021	3-3 Management of material topics	Page 65.			
GRI 304: Biodiversity 2016	304-3 Habitats protected or restored	Page 82.			
MATERIAL TOPIC: INNOVATION AND TECHNOLOGY					
GRI 3: Material Topics 2021	3-3 Management of material topics	Page 43.			
MATERIAL TOPIC: COMMUNITY DEVELOPMENT					
GRI 3: Material Topics 2021	3-3 Management of material topics	Page 56.			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Page 56.			
MATERIAL TOPIC: HUMAN RIGHTS					
GRI 3: Material Topics 2021	3-3 Management of material topics	Page 44			
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Page 75.			
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Page 79.			
	401-3 Parental leave	Page 80.			
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Page 50.			
	403-2 Hazard identification, risk assessment, and incident investigation	Page 50.			
	403-3 Occupational health services	Page 50.			
	403-4 Worker participation, consultation, and communication on occupational health and safety	Page 50.			

GRI Standard	Content	Location/ Response	Omission		
			Omitted requirement(s)	Reason	Explanation
GRI 403: Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety	Page 50.			
	403-6 Promotion of worker health	Page 50.			
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Page 50.			
	403-8 Workers covered by an occupational health and safety management system	Page 50.			
	403-9 Work-related injuries	Page 82.			
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Pages 46 and 81.			
	404-2 Programs for upgrading employee skills and transition assistance programs	Page 46.	404-2B	Information unavailable	End-of-career management is not conducted for all employees, only for senior leadership.
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	None.			
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Page 53.			
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Page 53.			

MATERIAL TOPIC: CUSTOMER SATISFACTION

GRI 3: Material Topics 2021	3-3 Management of material topics	Page 55.			
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	None.			

Assurance Statement



Assurance of the 2026 Sustainability Report (fiscal year 2025) of the Solvi Group

Letter of Assurance

FERSO conducted an independent verification of the process of preparing the 2026 Sustainability Report (fiscal year 2025) of the Solvi Group, developed and prepared based on the GRI (Global Reporting Initiative) Standards 2021. The process aims to provide stakeholders with an independent opinion on the quality of the information provided in the report.

Independence, competence and responsibilities

We work independently and ensure that no member of FERSO holds consulting contracts or other commercial ties with Solvi. FERSO is a company specialized in sustainability. The work was conducted by a team of experienced and qualified professionals in external verification processes. The preparation of the Annual Sustainability Report, as well as the definition of its content, is the responsibility of Solvi. The verification of the report was the subject of the work executed by FERSO.

Scope and limitations

The scope of our work includes the information contained in the complete version of the Sustainability Report 2026, for the period covered by the report from January 1, 2025 to December 31, 2025. The independent verification process was conducted in accordance with the AA1000AS (AA1000 Assurance Standard), applying a moderate level of assurance. The verification of financial data was not part of FERSO's work. The financial data was audited by a specialized company as stated in the opinion in the Financial Statements.

Methodology

The procedures developed during the assurance engagement included:

- Evaluation of the content of the Annual Sustainability Report 2026 (fiscal year 2025);
- Sample selection of items and indicators to verify the information provided;
- Interviews with managers from key areas, corporate offices, and three units, verifying the relevance and basis of the information for reporting and managing sustainability, and the source of the information provided in the selected indicators;
- Verification of compliance with the GRI standards and request for adjustments to the report;
- Issuance of the Assurance Letter.

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Classificação da informação: Uso Interno



Assurance of the 2026 Sustainability Report (fiscal year 2025) of the Solvi Group

Key conclusions

Based on the analysis of evidence and interviews conducted to verify selected indicators, we present, in summary, the following main conclusions:

- Regarding compliance with the GRI standards adopted in the Sustainability Report 2026, the Solvi Group chose to report based on the GRI standards and submitted the corresponding Declaration of Use in the Content Summary at the end of the report. FERSO assured a sample of items through interviews and presentation of evidence at the corporate level and at the level of three units selected by FERSO.
- FERSO verified the evidence for the following indicators: 305-1 Direct emissions (Scope 1) of greenhouse gases (GHG); 305-2 Indirect emissions (Scope 2) of greenhouse gases (GHG) from energy acquisition; 306-1 Management of significant impacts related to waste; 403-1 Occupational health and safety management system; 403-2 Hazard identification, risk assessment and incident investigation; 403-8 Workers covered by an occupational health and safety management system; 403-9 Workplace accidents; 404-1 Average number of training hours per year per employee; 408-1 Operations and suppliers with a significant risk of child labor; 409-1 Operations and suppliers with a significant risk of forced or slave-like labor; and 413-1 Operations with engagement, impact assessments and development programs focused on the local community.
- We conducted interviews with the local managers of the Battre (Salvador), São Carlos Ambiental, and LAM (Cordoba) units to investigate the data flow compiled for items 306-1, 403-9, 404-1, and 413-1. We understand that the data collection system applied by Solvi at the corporate level is robust, and in some cases, minor adjustments to local controls are recommended to allow a better visibility of the locally compiled data.
- FERSO requested minor adjustments to some audited items and information contained in previous versions of the report. All adjustments were addressed by the company, as well as all other revisions requested during the finalization of the report.
- Regarding item 413-1, we verified that the units have a stakeholder and impact mapping guided by the Integrated Management System, but with different focuses and lack of standardization. We recommend the Group to standardize the mapping to ensure the inclusion of the main social impacts and a more systematic analysis of the main themes in the relationship with the communities.
- To gain greater clarity on the achievement of its public commitments, we reiterate the recommendation that the company links the public target commitments to the indicators measured in its Monitoring Portal (MES) and demonstrates in future reports the progress with each of the indicators to track the status of its achievement.

Final considerations

Based on the scope of our work and the assurance procedures we have carried out, we have concluded that nothing has come to our attention that would lead us to believe that the information regarding sustainability performance in the Solvi Group's 2026 Sustainability Report (fiscal year 2025) is not presented fairly in all material respects.

The company presents its performance clearly, providing a balanced view of its sustainability management and its impacts on the environment, people, and society in general. Through its public short- and medium-term goals, the company demonstrates its ambition to expand its commitment to sustainability in the coming years.

São Paulo, April 24, 2026



Classificação da informação: Uso Interno

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