

SUSTAINABILITY
Report

2025

FISCAL YEAR 2024

“We look to the future with the confidence of those who are ready to support the transformation of the sector. With a robust strategic plan, we remain committed to the transition to a circular and low-carbon economy.”

Celso Pedroso, CEO Solví

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The year 2024 was a period of profound transformations and achievements that reinforced our commitment to innovation, sustainability and operational excellence. **With a clear vision of the future and a dedicated team, we are advancing on strategic fronts, strengthening our operations and expanding our positive impact in Brazil and Latin America.**

We have restructured our operations and consolidated three verticals that are fundamental to our trajectory: **Waste Management and Treatment, Green Energy and Industrial Solutions.** This integration has allowed us to capture synergies, increase efficiency and offer more complete solutions to today's environmental and energy challenges.

In **Waste Management and Treatment**, we ensure the renewal of essential contracts and raise the level of innovation in the services provided. On the **Green Energy** front, we inaugurated our first biomethane plant in commercial operation, a milestone that positions us as an important player in the decarbonization of the energy matrix. In the **Industrial Solutions** segment, we took majority control of Cetrel, strengthening our portfolio and expanding our capacity to offer quick and effective responses in environmental management.

Our financial performance reflects our trajectory. We have expanded contracts, optimized operations and maintained disciplined investment management, ensuring sustainable growth and generating value for all our stakeholders.



In addition to structural progress, we continue to improve our operational excellence programs. The OPS! (Operation, Productivity and Safety) had its scope expanded, reinforcing efficiency standards in all units. ASAS (Sustainable Environmental Safety Assurance) has demonstrated its importance in the face of extreme weather events, ensuring the continuity of our operations even in adverse scenarios.

These achievements are only possible because of the people who are part of our journey. I am grateful to each and every one of our employees who, committed to our purpose, have contributed to the progress we are celebrating today. I am also grateful for the partnership of our customers and suppliers, and the support of all our stakeholders, who have been fundamental in getting us this far.

“ *We look to the future with the confidence of those who are ready to support the transformation of the sector.*

We are going to expand our biomethane production, extend concessions, strengthen the industrial segment and continue to invest in innovation and sustainable solutions.

With a robust strategic plan, we are ready to continue driving the transition to a circular, low-carbon economy. ”



LEADERSHIP ON A NATIONAL SCALE

We account for more than 20% of the total volume of urban solid waste disposed of correctly in Brazil, highlighting our essential role in the country's sanitation chain and circular economy.

CONCESSIONS AND RENEWED CONTRACTS IN LARGE URBAN CENTERS

We renewed and expanded concessions in key cities such as São Paulo and Salvador, in addition to the São Bernardo do Campo contract. These achievements ensure the trust of public partners and the continuity of essential services for millions of people.

CREATION OF JOINT VENTURE: MORE VALUE FOR INDUSTRY

With control of Cetrel, we have significantly expanded our portfolio of environmental solutions for the industrial sector. The operation marks a strategic step forward in supporting the ESG goals of large industries.

BIOMETHANE AS A VECTOR FOR GROWTH

Our plant, Biometano Caieiras, has started producing approximately 70,000 m³/day of biomethane, a renewable fuel that is essential for the energy transition. With plans for two new plants in Rio Grande do Sul, this move consolidates us as a leader in the valorization of biogas and the development of low-carbon solutions for the country.

OUR CORE BUSINESS

Inauguration of another of our Landfills, in Passos - MG, further consolidating our presence in the state of Minas Gerais.

CARBON CREDIT

2.2 million carbon credits generated by 2024, in the UVSs that already have projects in place, totaling +28 million credits accumulated since 2004 (first registered project). This volume places us among the main generators of carbon credits in Brazil.

INTERNATIONAL PRESENCE STRENGTHENED

With the start of operations at the La Joya Landfill in Arequipa, we have expanded our presence in Peru. This expansion consolidates the business internationalization, brings high-standard solutions to new markets and opens doors to future partnerships and contracts in Latin America.

INFLUENCE ON THE GLOBAL DEBATE

Taking part in COP 29 increased the visibility of our brand on the international scenario, reinforcing our contribution to urgent issues such as climate change, waste management and the circular economy.

OPERATIONAL EXCELLENCE THROUGHOUT THE NETWORK

The OPS! Program, which structures the pillars of Safety, Results and Quality, has been implemented in 100% of the operating units. The standardization of processes and the culture of excellence ensure greater efficiency, risk reduction and better delivery for clients and communities.

RESILIENCE IN THE FACE OF EMERGENCIES

Even in the midst of the most severe climate disaster in the history of Rio Grande do Sul, our operations remained active and uninterrupted. This performance reflects the robustness of our systems, the preparedness of our teams, and our response capability.

INTERNATIONAL RECOGNITION

In 2024, we achieved 90 points in the Global Real Estate Sustainability Benchmark (GRESB), a benchmarking system that assesses sustainability performance. A significant advance that demonstrates our leadership in the sector. This performance reflects the strength of our governance, the effectiveness of our operational processes and the positive impact of our environmental solutions.

NEW ERP

In a process of continuous improvement in all our processes, we have changed our ERP, making our service even more efficient, digitalized and modern for our customers and UVSs.

3.1. ABOUT THIS REPORT

GRI 2-2, 2-3, 2-5

Each year, we publish our Sustainability Report, presenting the performance and results of our operational units, which we refer to as Sustainable Recovery Units (UVSs), as well as the progress we have made in managing our environmental, social, and governance (ESG) impacts. This edition covers the period from January 1 to December 31, 2024, and includes all of our UVSs.

In line with best practices for transparency, we have prepared this report based on the standards of the Global Reporting Initiative (GRI), the most widely adopted framework for sustainability reporting worldwide. Additionally, we follow the International Integrated Reporting Framework, consolidated under the standards of the International Sustainability Standards Board (ISSB). Accordingly, we have structured our report based on the six capitals — Manufactured, Intellectual, Human, Social and Relationship, Natural, and Financial — to demonstrate how we generate and share value with our stakeholders and society at large. It is worth noting that Cetrel is not yet included in the GRI indicators of this report, although its operations are covered in the financial statements.

For the reporting of our greenhouse gas (GHG) emissions, we adopted the GHG Protocol standard, which outlines best practices for measuring and reporting these emissions. In addition, we included the disclosures required by the Task Force on Climate-Related Financial Disclosures (TCFD), which covers the dimensions of governance, risk management, strategy, and metrics, as well as climate-related targets.

The information presented in this report was gathered through the collection of both quantitative and qualitative data by professionals from various areas of our team. These data were reviewed by our Executive Board and submitted for verification by Ferso ESG, an independent third party, ensuring the credibility and accuracy of the information.

Questions, suggestions or comments on the document can be sent to comunicacao@solvi.com.

Happy reading!



3.2. MATERIALITY

GRI 2-14, 2-29, 3-1, 3-2

The materiality process is fundamental to our sustainability strategy, as it allows us to identify and prioritize the topics that have the greatest impact on our business while also striving to make a positive contribution to society and the environment. This process is led by the Sustainability Committee, which is responsible for setting guidelines, structuring action plans, and monitoring indicators to ensure that we can effectively achieve our commitments.

The most recent update cycle of our materiality matrix was conducted in 2023, with the support of a specialized consultancy firm. During this process, we engaged with 12 key stakeholder groups, both internal and external: Industry Associations and Organizations, Employer Trade Unions, Sector Specialists, Clients, Surrounding Communities, Financial and Credit Institutions, Investors, Government Regulatory Bodies, Executive Board, Board of Directors, Employees, Contracted Workers, and Suppliers. Based on this listening, we applied a double materiality process, which allowed us to gain a deeper understanding of the impacts of our activities and link them to ESG aspects and to the United Nations (UN) Sustainable Development Goals (SDGs). As a result, the following material topics were defined:



3.3 PUBLIC COMMITMENTS TO SUSTAINABILITY

7 AFFORDABLE AND CLEAN ENERGY

ENERGY INTELLIGENCE

To become self-sufficient in renewable electric energy at our units by 2026 and to double our contribution to Brazil's renewable energy matrix by 2030.

6 CLEAN WATER AND SANITATION

WATER MANAGEMENT

To reduce consumption pressure on water resources, increase efficiency in water use, and achieve self-sufficiency in water management across our operational processes at UVSs by 2026.

13 CLIMATE ACTION

CLIMATE CHANGE

To invest in expanding the capacity for renewable energy and alternative fuel generation, contributing to Brazil's energy transition.
To reduce and offset emissions until reaching net-zero carbon impact from fossil fuels used by the group by 2035.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

8 DECENT WORK AND ECONOMIC GROWTH

CIRCULARITY ADVANCEMENT

Support the advancement of the circular economy by doubling business revenue in a way that promotes resource recovery and ecosystem regeneration by 2030.

3 GOOD HEALTH AND WELL-BEING

5 GENDER EQUALITY

PEOPLE'S WELL-BEING AND SAFETY

Ensure respect for human rights for employees, third parties, and surrounding communities at all Solví units, with a special focus on promoting safe, healthy, and fair working conditions, as well as fostering diversity and inclusion.

8 DECENT WORK AND ECONOMIC GROWTH

COMMUNITY DEVELOPMENT

Promote socioeconomic inclusion to foster community development.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

DOING THE RIGHT THING

Train and engage all employees and leaders in ethics and integrity practices to uphold the Zero Bribery policy. Exercise transparent management for all stakeholders.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

8 DECENT WORK AND ECONOMIC GROWTH

INNOVATION

Invest in the development of technological innovation to ensure that every UVS has at least one waste recovery technology by 2030.

04

ABOUT US

4.1. ORGANIZATIONAL PROFILE

GRI 2-1, 2-6

We are Solví Essencis Ambiental S.A., a leader in multi-technological solutions for waste circularity and sustainable energy generation. With 60 Sustainable Recovery Units (UVSs) across Brazil, Argentina, and Peru, we operate from 170 operational bases under 32 different brands. Our purpose is to protect the environment, addressing the basic needs of society and committing to leaving a sustainable legacy for future generations. To this end, we have developed a broad range of services, covering everything from waste management to treatment, transforming waste into raw materials and renewable energy.

With high technology embedded in our operations, we serve around 6,600 private clients and more than 390 sector clients. Over the course of our -50year journey, we have achieved significant milestones: through Vega Engenharia, we were the first company to obtain a concession for urban waste management in Brazil, and today, we operate the largest sustainable recovery plant in the Americas, Solví Essencis Caieiras. We were also the first in the world to issue carbon credits generated at the BATTRE landfill in Bahia, and we implemented the largest biogas thermoelectric plant in Latin America, Termoverde Caieiras in São Paulo.

By 2024, we had treated and recovered more than 10 million tons of waste, generated more than 2.2 million carbon credits and around 400,000 MWh of energy. Over the course of the year, we have reviewed our organizational structure, consolidating three verticals: Waste Management and Treatment, Green Energy and Industrial Solutions. These areas strengthen our role in continuing to grow towards an increasingly sustainable future for all.

4.2. MISSION, VISION AND VALUES

MISSION

Offering solutions in waste, energy recovery and environmental engineering, operating and managing concessions and contracts for public and private clients.

Promoting the development of our employees and communities, creating value for shareholders, customers, suppliers and the government through sustainable growth and respect for the environment.

VISION

To be the best group of environmental engineering management companies in Solutions for Life and a benchmark in offering differentiated, integrated and innovative services.

VALUES

- TEAM
- EXCELLENCE WITH DYNAMISM
- INNOVATION
- INTEGRITY
- OPERATING SAFELY
- PARTNERSHIP
- SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

4.3. MAP OF ACTIVITIES

GRI 2-6



Peru

- Innova Ambiental: Lima, Portillo Grande, Trujillo and Arequipa - Peru. www.innova.com.pe

Argentina

- LimpAR: Rosário – Argentina www.limpar.com.ar
- Mediterranean Environmental Logistics (LAM): Córdoba - Argentina www.lamsa.com.ar

Brazil

São Paulo

- Solví Essencis: Caieiras, Taboão da Serra, and São Paulo - www.solvi.com.br
- Biometano Caieiras - Caieiras
- Termoverde Caieiras - Caieiras - www.termoverde.com.br
- Organosolvi: Coroados - www.organosolvi.com
- Loga: São Paulo - www.loga.com.br
- São Bernardo Ambiental (SBA): São Bernardo do Campo - www.sbclimpeza.com.br
- São Carlos Ambiental: São Carlos - www.scasolvi.com.br
- Revita: Quatá, Marília - www.revita.com.br
- Termo Quatá: Quatá
- Cetrel GRI (Industrial Waste Management)

Rio Grande do Sul

- Companhia Riograndense de Valorização de Resíduos (CRVR): Porto Alegre, Giruá, Minas do Leão, Santa Maria, São Leopoldo, Tramandaí, and Victor Graeff - www.crvr.com.br
- Biosáude: Victor Graeff - www.biosauders.com.br
- Biotérmica: Giruá, Minas do Leão, Santa Maria, São Leopoldo, and Victor Graeff - www.biotermicaenergia.com.br/home/
- Biometano Sul - Minas do Leão
- Essencis RS: Capela de Santana
- Cetrel GRI (Industrial Waste Management)

Bahia

- Águas Claras Ambiental: Simões Filho - www.aguasclarasambiental.com.br
- Battre: Salvador - www.battre.com.br
- Cetrel: Camaçari - www.cetrel.com.br
- Essencis BA: São Francisco do Conde - www.essencisba.com.br
- Sotero Ambiental: Salvador – www.soteroambiental.com.br
- Termoverde Salvador - www.termoverde.com.br

Minas Gerais

- Viasolo Engenharia Ambiental: Betim, Montes Claros, Sabará and Passos - www.viasolo.com.br
- Ecovia: Conselheiro Lafaiete
- Alfenas Ambiental: Alfenas
- Essencis MG: Betim, Juiz de Fora - www.essencismg.com.br
- Termoverde Betim - Betim - www.termoverde.com.br
- Cetrel GRI (Industrial Waste Management)

Goiás

- Resíduo Zero: Guapó – www.residuozero.com.br
- Cetrel GRI (Industrial Waste Management)

Santa Catarina

- Essencis SC: Joinville - www.essencissc.com.br
- Cetrel GRI (Industrial Waste Management)

Piauí

- Revita: Altos - www.revita.com.br

Paraná

- Solví Essencis: Curitiba - www.solvi.com.br
- Cetrel GRI (Industrial Waste Management)

Pará

- Guamá: Marituba - www.guamaambiental.com.br
- TermoGuamá: Marituba
- Cetrel GRI (Industrial Waste Management)

Rio de Janeiro

- Solví Essencis: Magé and Macaé – www.solvi.com.br
- Hekos: Belford Roxo
- Cetrel GRI (Industrial Waste Management)

Other business areas

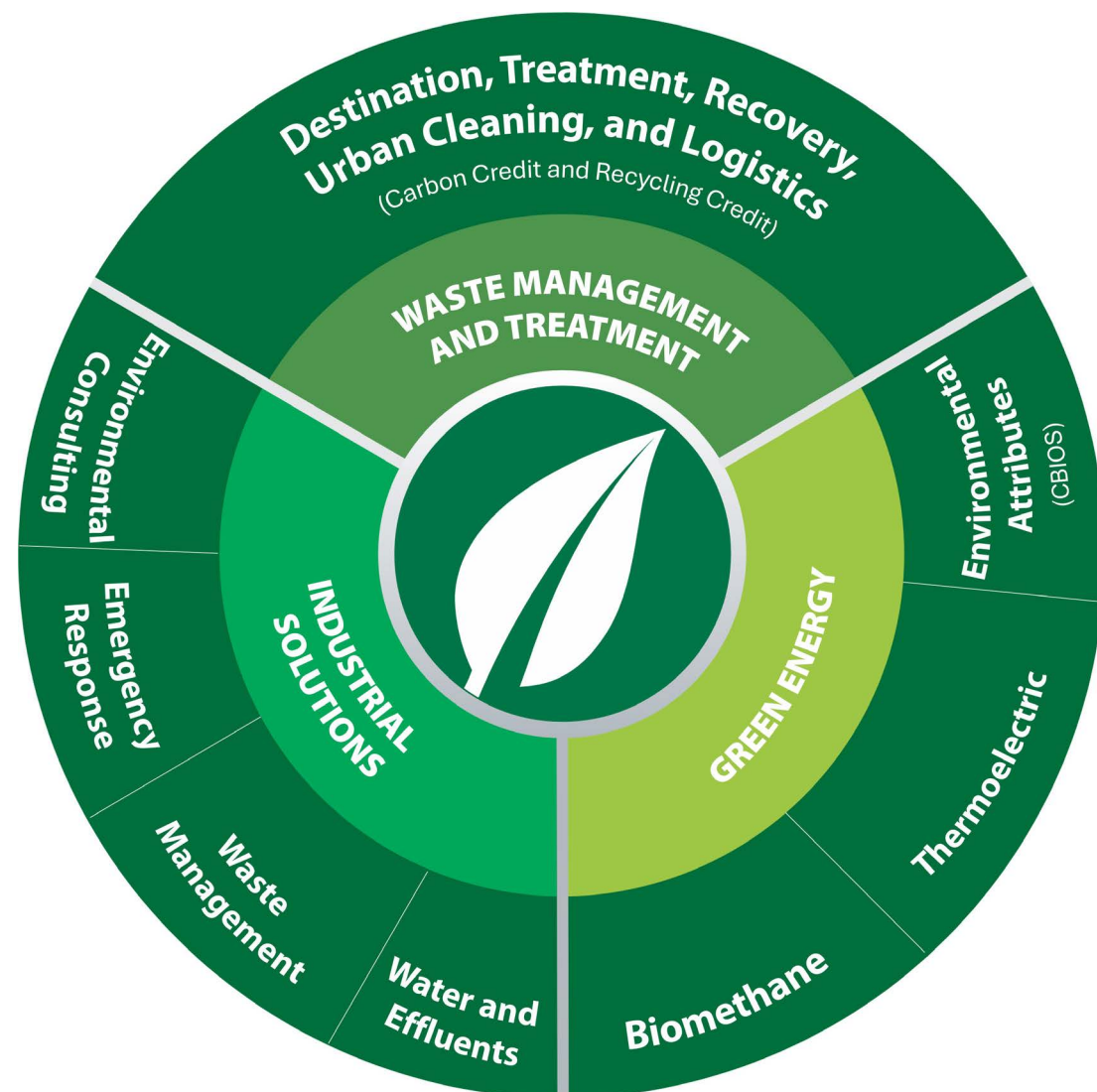
- Cetrel GRI (Industrial Waste Management): works with private clients in various industrial sectors, such as: food, automotive, pharmaceutical, steel, mining, sanitation, energy, oil and airports. Customized environmental management solutions are developed, addressing the stages of waste inventory and characterization, application of management methodologies aligned with circularity concepts, internal logistics, operation of waste centers, external transportation, and sustainable disposal and recovery of waste. www.cetrel.com.br/solucao/gerenciamento-de-residuos-industriais/
- Cetrel Emergency Response: 24/7 readiness, in a preventive, emergency or outsourcing formats. Emergency assistance for land and water, in incidents involving dangerous products, waste or oil. www.cetrel.com.br/solucao/resposta-a-emergencias-ambientais/
- Cetrel Água e Efluentes: responsible for the largest industrial effluent treatment plant in Latin America and for supplying water to industries in one of Brazil's largest industrial centers - the Camaçari Industrial Park (PIC) in Bahia - Cetrel has the necessary expertise for water management in industries. In addition to the facilities at the PIC, the company offers on-site water and effluent treatment models, at customers' premises, making it possible to serve the entire national territory, providing water safety for industries, as well as the possibility of reuse, supporting the ESG agenda. www.cetrel.com.br/solucao/tratamento-agua-e-efluentes/
- Cetrel Consultoria Ambiental: contaminated area management (GAC) and environmental monitoring services. Cetrel has a highly qualified technical team that serves industries in several Brazilian states. The services range from a complete environmental diagnosis (preliminary investigation, confirmatory investigation, detailed investigation and assessment of risks to human health) to the remediation of contaminated areas, using the best technologies. It has a contamination source management program, an environmental and financial ally for industries in the process of environmental management of their plants, with a focus on identifying and eliminating contamination sources. In environmental monitoring, Cetrel meets the diverse demands of industry and industrial centers, monitoring water resources, oceanography, atmospheric emissions, soil and biota. www.cetrel.com.br/solucao/consultoria-ambiental/
- SMARTie - First corporate venture and open innovation program focused on the environment.
- SMARTie Carbon - selling carbon credits to individuals and companies to offset carbon emissions. www.solvi.com/smartiecarbon

MANUFACTURED CAPITAL

5.1. GROWTH STRATEGY

We have organized our portfolio into three complementary verticals that together make our business model unique and sustainable. The cycle begins with **Waste Management and Treatment**, an essential task to ensure the proper recovery, treatment, and disposal of these materials. We operate our Sustainable Recovery Units (UVSs) with maximum operational efficiency and use technological innovations to extract biogas generated from waste to fuel our **Green Energy** vertical, where we transform this resource into electric energy and biomethane, directly contributing to a more renewable and sustainable energy matrix. This front is crucial for diversifying clean energy sources and supporting the decarbonization of the planet. Finally, our **Industrial Solutions** front drives our work with industry. Through this area, we have increased our portfolio, adding expertise in water and effluents, generating greater opportunities for growth and expanding the positive impact of our purpose.

These three verticals form an integrated ecosystem, in which one unit mutually strengthens the other, underpinning our growth strategy and creating solutions that benefit both our business and society and the environment.



5.2. OPERATING VERTICALS

GRI 2-6

WASTE MANAGEMENT AND TREATMENT

5.2.1. WASTE MANAGEMENT AND TREATMENT

The Waste Management and Treatment vertical encompasses a complete set of solutions for Logistics and Urban Cleaning, Disposal, Treatment and Recovery of Industrial, Household and Healthcare Waste, production of organic fertilizer and marketing of carbon credits.

Our work is guided by internationally recognized standards, ensuring operational excellence and compliance with the highest technical and environmental requirements.



Our experience with various technologies allows us to offer **customized solutions, with a focus on environmental protection, safety, agility and the best cost-benefit ratio.** We operate both class I landfills for hazardous waste and class II landfills for non-hazardous waste, following strict environmental standards to ensure safe final disposal and minimize impacts on the environment.



UVS SOLVI/ESSENCIS CAEIRAS - SP

In addition, we invest in the transformation of organic waste from the agribusiness sector into high-quality organic and organomineral fertilizers, based on the principles of regenerative economy. These compounds contribute to the recovery of natural soil systems, promoting safe and sustainable nutrition. We also use thermal desorption technology to decontaminate areas degraded by hazardous substances. We are responsible for the treatment of healthcare waste, ensuring its decontamination and proper disposal, protecting public health and the environment. For waste that requires thermal destruction, we offer incineration services, ensuring the safe disposal of hazardous materials.

Our work also includes the sorting, recycling, and valorization of waste, whether recyclable or from the construction sector, as well as the production of refuse-derived fuel (RDF), which replaces fossil fuels in cement kilns. All these processes contribute to the reduction of environmental impacts and the preservation of natural resources, promoting the reuse of materials.

In urban waste management, we have long-term contracts, which allow us to continually invest in innovation and efficiency.

“ With an approach based on innovation and sustainability, we continue to advance in the modernization of waste management in Brazil, implementing solutions that raise the quality of services and reduce environmental impacts, positioning ourselves as a benchmark in the sector. ”



TRIAGEM CAIEIRAS - SP

SÃO PAULO - SP

São Paulo is a city of approximately 12 million inhabitants, making it the most populous in Brazil. To get an idea of the scale of this operation, São Paulo has a population similar to that of global metropolises such as London (8.8 million) and New York (8.3 million), **requiring a level of efficiency and innovation comparable to that of the world's largest cities.**

The renewal of Loga's contract, supported by the evaluation of the Fundação Instituto de Pesquisas Econômicas (FIPE), highlighted the excellence of the service provided over the last two decades - which, in fact, **has always had satisfaction rates of over 95%**, as measured by the City Hall.

In addition, the contract provides for a **significant service modernization, including the universalization of selective collection and the expansion of the container infrastructure.** This system involves the installation of disposal points equipped with underground and semi-underground containers, reducing the irregular disposal of waste on public roads and minimizing impacts such as odors and contamination. The model improves collection efficiency, reduces the need for trucks at peak times and increases safety and urban hygiene.

Another planned innovation is the **adoption of a more sustainable fleet, with the possibility of trucks powered by biomethane or electric energy generated in the landfill itself, promoting the circularity of waste.** As part of this effort, the city already has 27 gas-powered carts, which will be fueled with biomethane, as well as 18 electric tricycles operating in communities and in the central region, reinforcing its commitment to sustainable mobility and the reduction of greenhouse gas emissions.



IN 2024, WE EXTENDED THE CONCESSION WITH THE MUNICIPALITY OF SÃO PAULO FOR ANOTHER 20 YEARS.



SALVADOR - BA

In Salvador, which has around 2.6 million inhabitants, we renewed two contracts, strengthening our presence in the Bahia capital. The city has a population comparable to that of Chicago (2.7 million), one of the largest metropolises in the United States, which reinforces the complexity of the operation. **The first contract maintains the management and final disposal of the city's solid urban waste, ensuring the continuity of essential services for the population. The second contract expands our operations in the metropolitan region, covering new municipalities and allowing for greater operational efficiency.** These renovations demonstrate our ability to operate in large urban centers, dealing with complex challenges and promoting innovative and sustainable solutions.



IN SALVADOR, WE RENEWED TWO CONTRACTS, STRENGTHENING OUR PRESENCE IN THE BAHIA CAPITAL.

UVS BATTRE - SALVADOR - BA

SÃO BERNARDO DO CAMPO - SP

In São Bernardo do Campo, with a population of approximately 810,000, we have also modernized our contract, strengthening operational efficiency and ensuring greater integration of collection and janitorial services. For comparison's sake, this city is similar in size to Frankfurt in Germany or Seattle in the United States - urban centers requiring highly efficient waste management services to serve their populations.

For the first time in the sector, the concession was signed under the new Bidding Law (Law 14.133/2021), allowing for an extended contract horizon of up to 10 years.

Until 2024, all the contracts signed were short-term, but we have now moved on to our first major contract under the new legislation, structured with an initial duration of five years and the possibility of extending for a further five. This model provides stability and predictability, enabling long-term structural investments.

IN SÃO BERNARDO DO CAMPO, WE HAVE EXTENDED OUR CONTRACT.



IN PERU, WE STARTED OPERATIONS AT THE LA JOYA LANDFILL, IN AREQUIPA.

AREQUIPA - PERU



In Peru, we expanded our presence with the **start of operations at the La Joya Landfill in Arequipa, an important mining region in the south of the country.**

We also highlight the expansion and implementation of new technologies at the landfills in Chilca, in the capital Lima, and Cumbre, to the north, in the Trujillo region. Therefore, we have strengthened our operations from north to south, offering technology and solutions for the comprehensive management, treatment and final disposal of household, industrial and hospital waste.

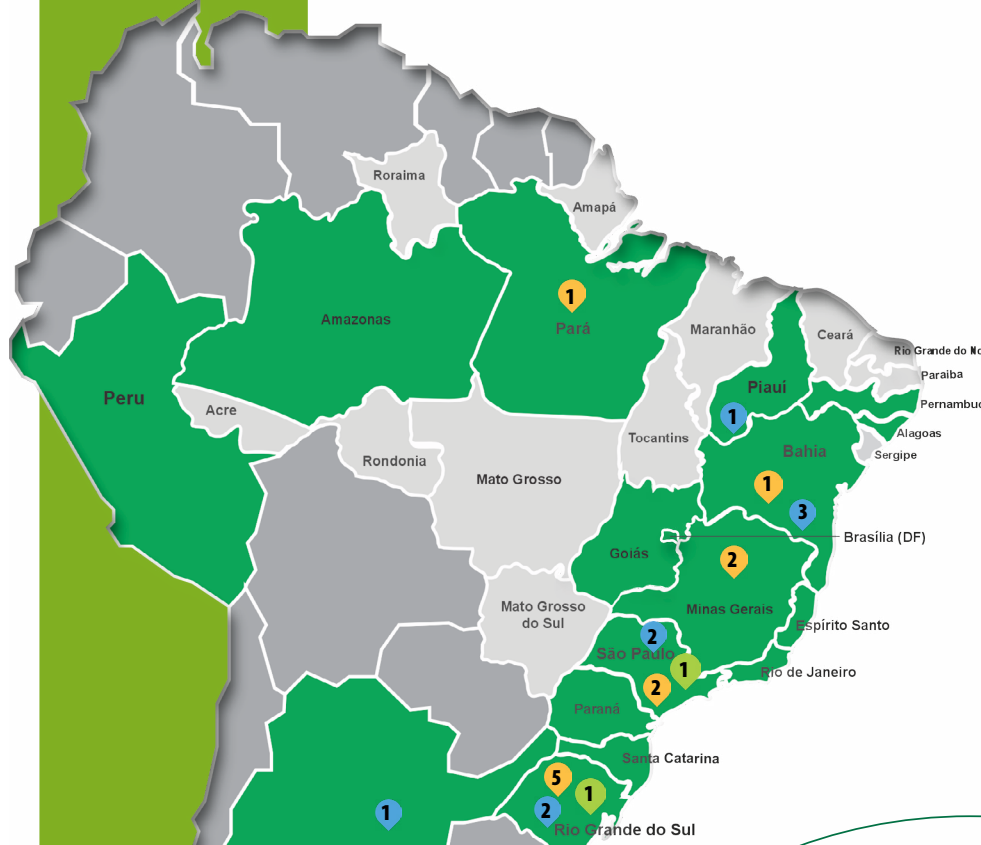
UVS LA JOYA - AREQUIPA - PERU

5.2.2. GREEN ENERGY

GREEN ENERGY

For more than 15 years, we have been working to generate green energy, developing, implementing and operating projects to value waste as renewable sources. We have 11 thermoelectric plants (one of which is in the installation phase) powered by methane gas from the biogas generated by the decomposition of organic waste in landfills. We value these gases, generating clean energy and carbon credits.

WITH MORE THAN 387 THOUSAND MWH/ YEAR OF ENERGY GENERATED, ENOUGH TO SUPPLY A CITY WITH MORE THAN 500 THOUSAND INHABITANTS.



- 11 THERMAL POWER PLANT**
 - TERMOGUAMÁ - MARITUBA - PA
 - TERMOVERDE SALVADOR - BA
 - TERMOVERDE CAIEIRAS - SP
 - TERMO QUATÁ - SP
 - BIOTÉRMICA - MINAS DO LEÃO - RS
 - BIOTÉRMICA - VICTOR GRAEFF - RS
 - BIOTÉRMICA - GIRUÁ - RS
 - BIOTÉRMICA - SANTA MARIA - RS
 - BIOTÉRMICA - SÃO LEOPOLDO - RS
 - TERMO BETIM - MG
 - TERMO ALFENAS - MG (under implementation)
- 2 BIOMETHANE**
 - BIOMETANO CAIEIRAS - SP
 - BIOMETANO SUL - MINAS DO LEÃO - RS (under implementation)
- 9 SOLAR ENERGY**
 - UVS REVITA ALTOS - PI
 - UVS SOTERO - BA
 - TERMOVERDE SALVADOR - BA
 - UVS ESSENCIS BAHIA - BA
 - UVS SOLVI ESSENCIS CAIEIRAS - SP
 - UVS ESSENCIS SJC - SP
 - UVS CRVR SANTA MARIA - RS
 - UVS ESSENCIS CAPELA DE SANTANA - RS
 - UVS LAMSA - CÓRDOBA - ARGENTINA



TERMO BETIM - BETIM MG

BIOMETHANE

Using a purification system, we transform biogas into biomethane, a renewable fuel that is important for decarbonization and replacing fossil fuels.

In 2024, we inaugurated the Essencis Biomethane plant at our Sustainable Valorization Unit (UVS) in Caieiras (SP). The plant, authorized by the National Petroleum, Natural Gas and Biofuels Agency (ANP), has the installed capacity to produce approximately 70,000 m³ of biomethane per day.

The Biometano Sul unit, located in Minas do Leão (RS), is scheduled to begin operations in the first half of 2025.

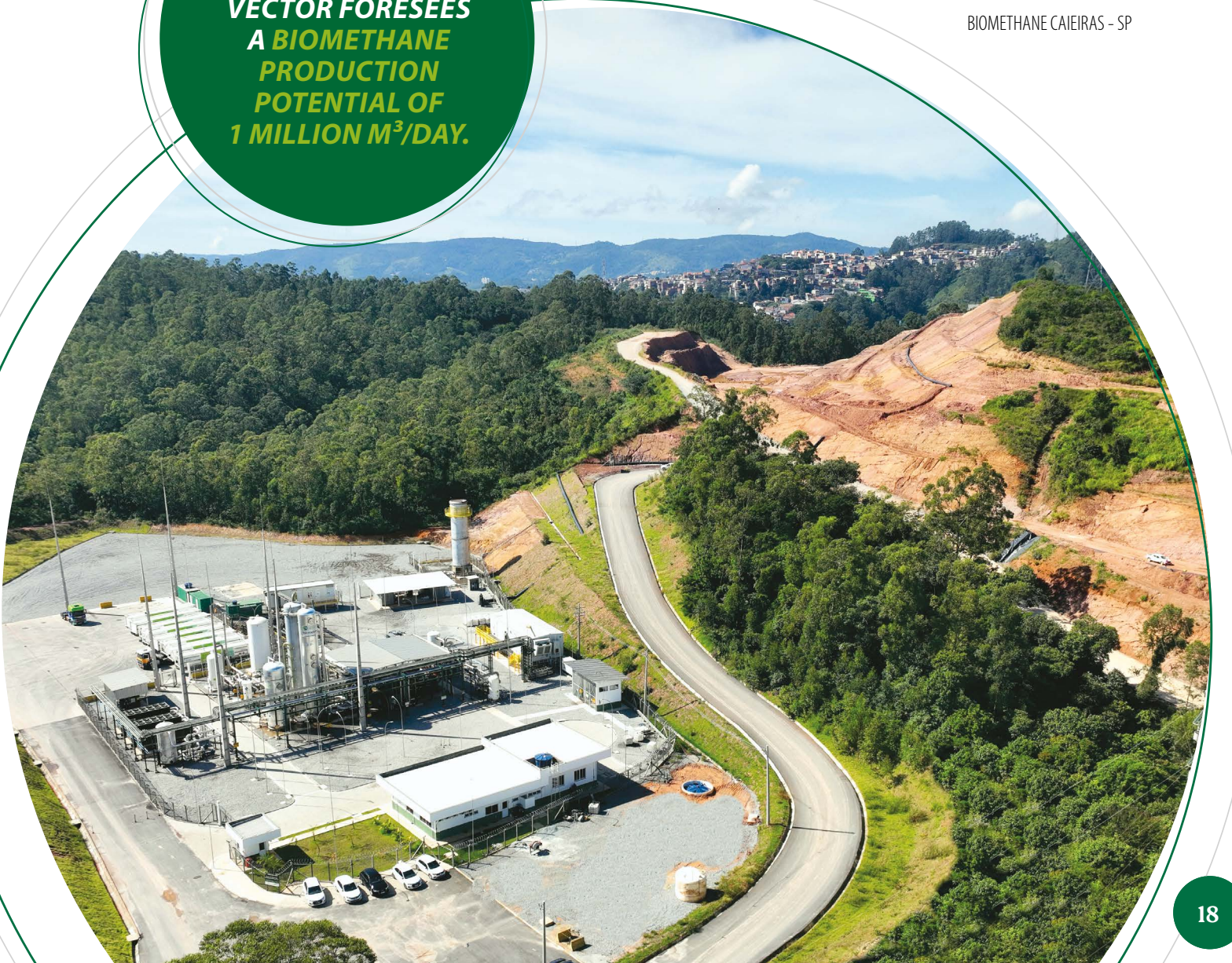
In addition to the two biomethane plants mentioned above, in 2025 work will begin on a third plant in Sao Leopoldo (RS), with operations scheduled to begin in the first half of 2026.

Investments to date have exceeded R\$335 million and have been financed by the BNDES, through the Climate Fund - a federal government program aimed at climate change mitigation initiatives.

All the facilities have off-take contracts for the sale of biomethane for 15 years, guaranteeing the economic viability and sustainability of the projects.

BY 2030, OUR GREEN ENERGY GROWTH VECTOR FORESEES A BIOMETHANE PRODUCTION POTENTIAL OF 1 MILLION M³/DAY.

BIOMETHANE CAIEIRAS - SP



This growth is anchored in a study that identified 12 Sustainable Valorization Units (UVSs) with potential for new biogas plants, consolidating our leadership in the valorization of landfill biogas as a source of renewable energy. This directly contributes to the reduction of greenhouse gas emissions, driving decarbonization and a low-carbon economy.

We are also developing new greenfield projects to maximize biogas valorization and biogas production, raising the standard of landfills to an integrated chain of sustainable solutions.

This approach takes into account everything from the strategic planning of the location of landfills to the implementation of advanced technologies for capturing and treating biogas.

CARBON CREDITS

By capturing and treating biogas, we reduce the impact of the greenhouse effect by 28 times, since the methane molecule breaks down into carbon dioxide, generating carbon credits, the demand for which is expected to grow in the coming years with the acceleration of decarbonization efforts in industry, driven by mechanisms such as the Carbon Border Adjustment Mechanism (CBAM), a European Union (EU) regulation that imposes a tax on carbon emissions incorporated into certain products imported into the bloc.

In Brazil, the recent regulation of the carbon market, which advanced with the enactment of Law 15.042 in December 2024, instituted the Brazilian System of Greenhouse Gas Emissions Trading (SBCE), in which we moved from a voluntary compensation market to a regulated market.



5.2.3. INDUSTRIAL SOLUTIONS

INDUSTRIAL SOLUTIONS

In our Industrial Solutions vertical, we offer integrated and innovative services to support our customers in adopting more circular and environmentally safe processes. Our portfolio includes the development, implementation, and operation of water supply systems for industrial use, as well as the treatment, disposal or reuse of effluents. We also carry out diagnosis and monitoring of environmental resources, management and remediation of contaminated areas, as well as complete industrial waste management - including the incineration of hazardous waste - and emergency response.

To boost the growth of this vertical, in September 2024 we took majority control of Cetrel, consolidating it as a company in our group. Cetrel has a national presence and is responsible for the environmental management of the Camaçari Industrial Complex (BA). **We have significantly expanded our portfolio of environmental solutions, adding new services and expanding our operational capacity.**

The Camaçari Industrial Complex is home to more than 80 companies from different production segments, with a production capacity of more than 12 million tons/year, generating around 40,000 direct and indirect jobs and accounting for 15% of exports and 22% of the GDP of Bahia's manufacturing industry. **Cetrel is an essential pillar in this ecosystem, guaranteeing environmental safety for industrial operations.**

WE SERVE MORE THAN 680 CLIENTS THROUGHOUT BRAZIL, CONTRIBUTING TO IMPROVING THEIR ENVIRONMENTAL MANAGEMENT AND HELPING THEM MEET THEIR SUSTAINABILITY GOALS.



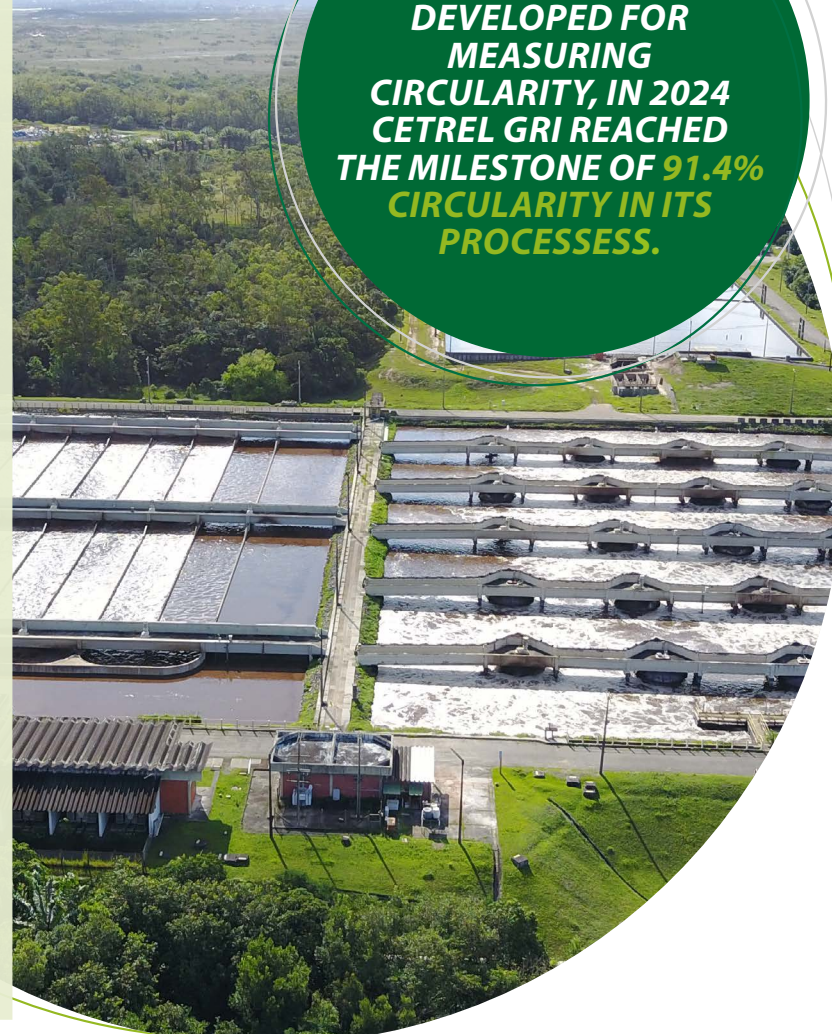
CETREL

With expertise in water and effluent solutions, **Cetrel operates the largest industrial effluent treatment plant in Latin America, with 100 km of channels and pipes, and treats more than 31 million m³ of effluent annually.** In addition, its ocean disposal system guarantees efficient and safe disposal, minimizing environmental impacts.

Cetrel is also responsible for supplying demineralized, clarified and drinking water to the industries of the Camaçari Industrial Complex, with more than 28 million m³ of water distributed by 2024.

In addition, it provides strategic services such as environmental consultancy, with emphasis on the management of contamination sources and contaminated areas, environmental monitoring and the incineration of hazardous industrial waste.

Its robust infrastructure includes a hazardous waste incinerator with a capacity of 5,000 tons/year for solid and pasty waste, as well as a hazardous liquid waste incinerator with a capacity of 10,000 tons/year and a destruction efficiency of over 99.99%.



THROUGH A METHODOLOGY DEVELOPED FOR MEASURING CIRCULARITY, IN 2024 CETREL GRI REACHED THE MILESTONE OF 91.4% CIRCULARITY IN ITS PROCESSES.

ETE- CETREL - CAMAÇARI - BA

CETREL GRI

At the end of 2024, it began to incorporate TWM (Total Waste Management) and emergency response services. These services were previously provided by our subsidiaries GRI and Emergenciall.

GRI, now called Cetrel GRI, specializes in industrial waste management and has more than 25 years of experience, serving sectors such as food, automotive, pharmaceutical, steel, mining, sanitation, energy, oil and gas and airports.

The company develops customized environmental management solutions, ranging from waste inventory and characterization to the application of management methodologies aligned with the principles of circularity, internal logistics, operation of waste centers, transport, destination and sustainable recovery.



The expansion of its portfolio and greater geographical coverage allow Cetrel GRI to serve industries from all sectors, helping them to achieve the environmental goals of their ESG agenda with innovation and efficiency, and thus contribute to a more sustainable future.

CETREL EMERGENCY RESPONSE

Emergenciall, called **Cetrel Emergency Response**, works to prevent and respond to emergencies involving spills of dangerous products, oil and waste. Its strategically located bases enable rapid responses to emergencies. The emergency response market in industrial plants has grown significantly, and we are prepared, with the right teams and equipment, to contain and minimize the impact of environmental accidents.

Our portfolio includes preventive services, training, drills, rapid and effective response to environmental emergencies, industrial services, among others.

With this new structure, Cetrel now has a presence in 15 states and more than 100 operating units across the country. The company has a staff of more than 1,600, **and a corporate culture strongly focused on safety and innovation.**



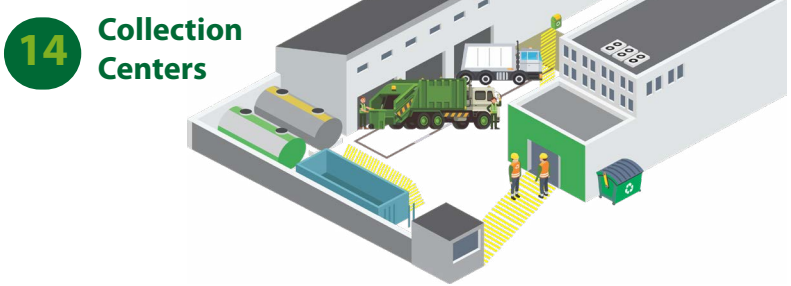
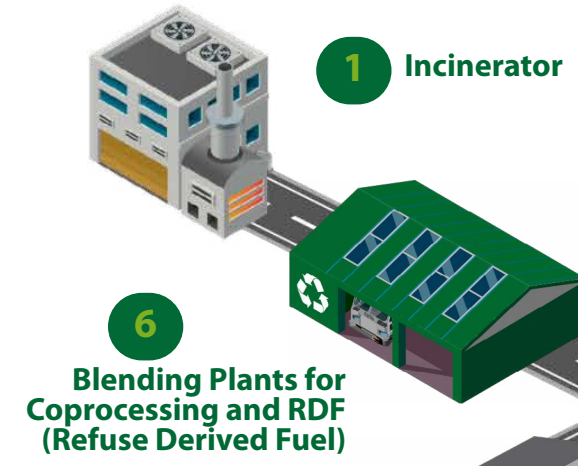
SUSTAINABLE DEVELOPMENT UNIT



TOTAL TONS OF WASTE TREATED AND RECOVERED

10,861,548 t

this volume would fill approximately 51 Maracanã stadiums



- 621** Waste collection trucks
- 82** Own yellow line machinery



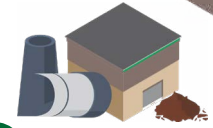
POPULATION SERVED BY WASTE MANAGEMENT AND TREATMENT SERVICES

+ 32 million people

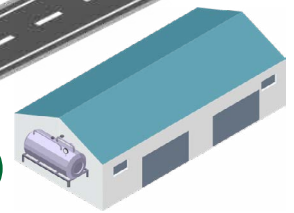
10 Effluent Treatment Plants (ETPs)



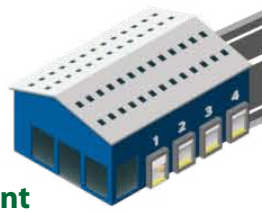
1 Thermal Desorption Unit (TDU)



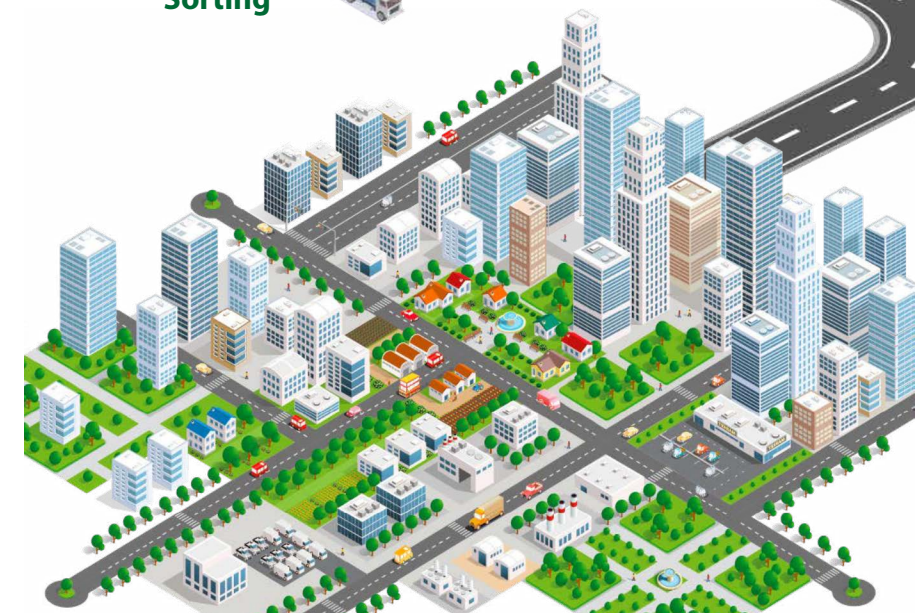
5 Health Service Waste (HSW) treatment plants



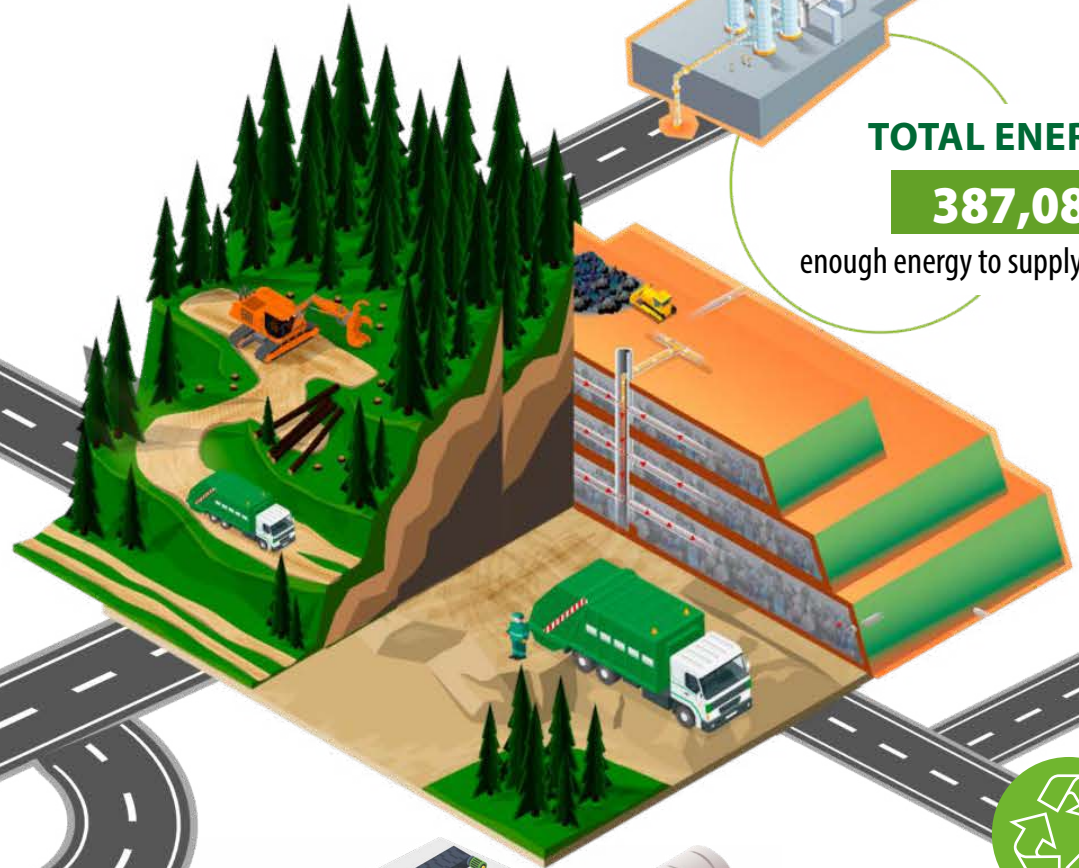
5 Transfer and Transshipment Stations



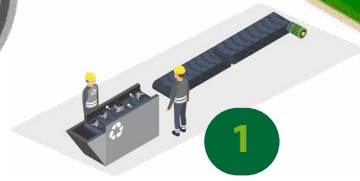
10 Plants of Sorting



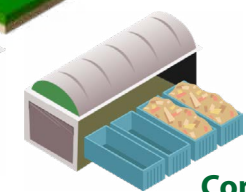
44 Landfills



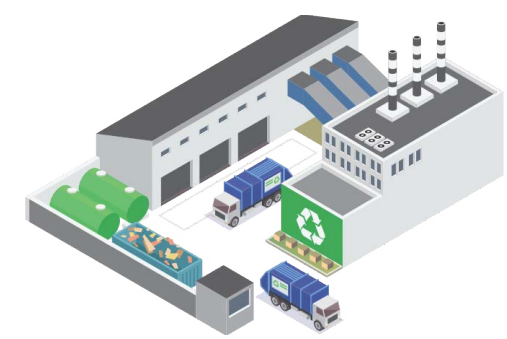
1 Construction Waste Recycling Plant (RCC)



3 Composting



104 Waste Management and Circular Economy Operations in Industry (TWM)

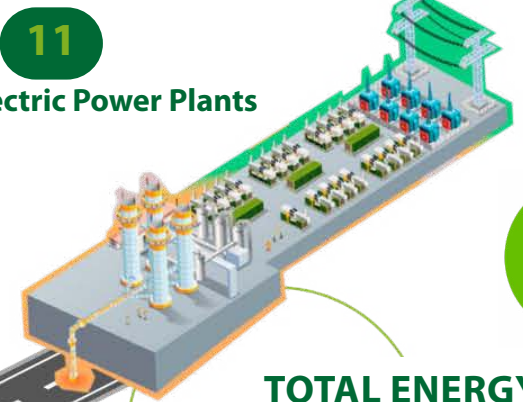


REVERSE LOGISTICS FOR LUBRICATING OIL PACKAGING

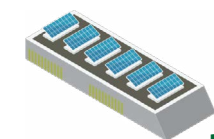
1,338 t Lubricating oil packaging (t)

26,778,646 Lubricating oil packaging (number of packages)

11 Thermoelectric Power Plants



9 Plants of Solar Energy

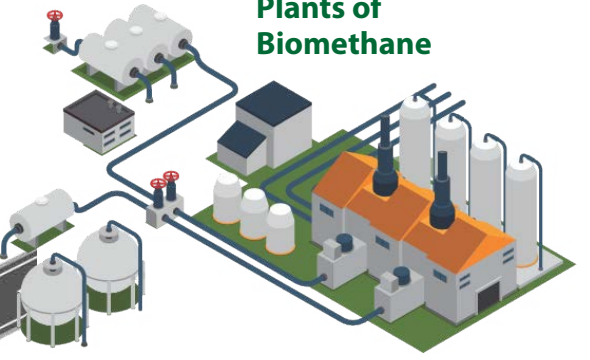


TOTAL ENERGY GENERATED IN THE YEAR

387,083 MWh / year

enough energy to supply more than 500 thousand inhabitants

2 Plants of Biomethane



TOTAL TONS OF WASTE RECYCLED

13,237 t

TOTAL TONS OF FERTILIZER PRODUCED

13,541 t

CETREL TECHNOLOGIES

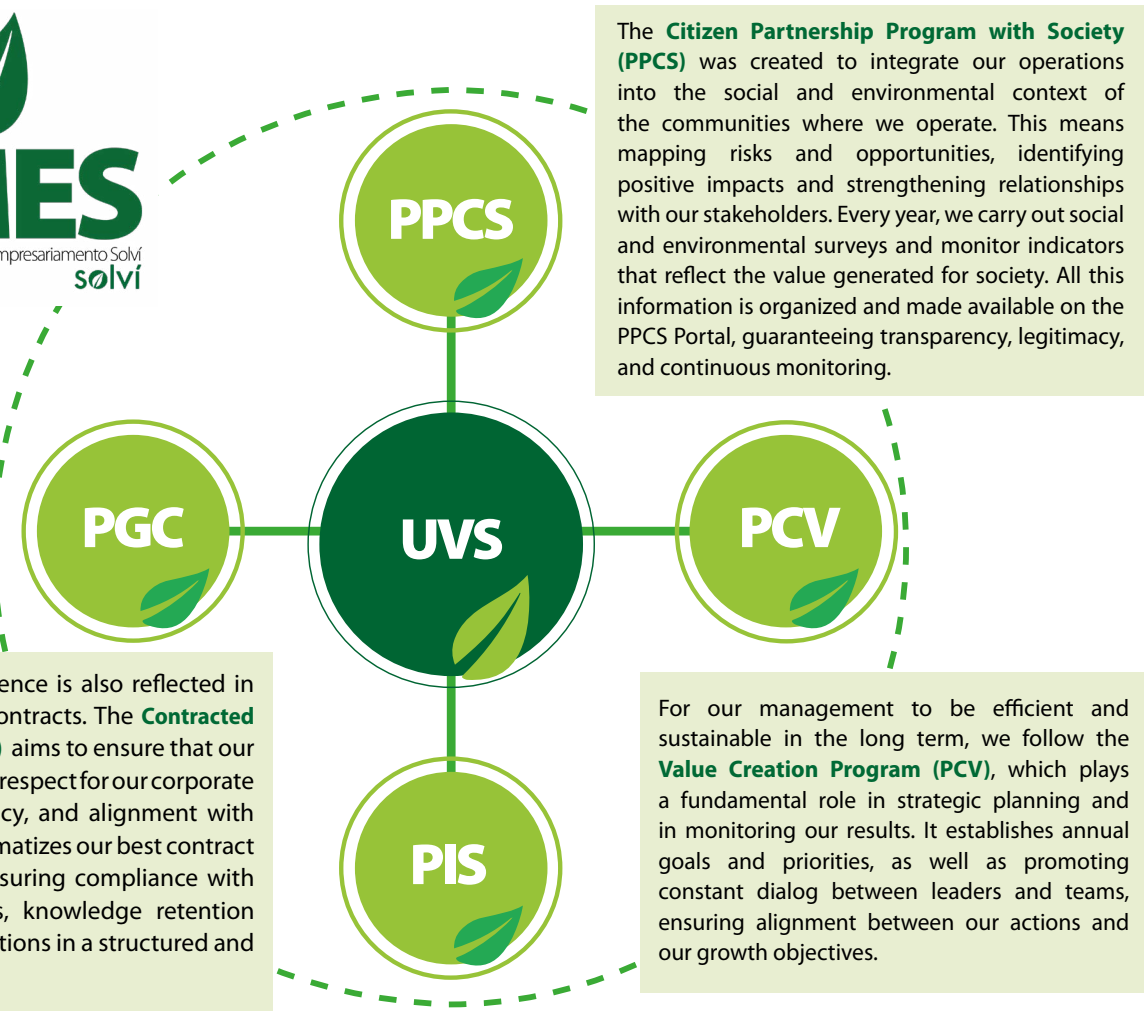
- 2** Incinerators
- 1** Effluent Treatment Plant (ETE)
- 1** Water Treatment Plant (WTP)
- 19** Air monitoring stations

INTELLECTUAL CAPITAL

6.1. OUR MANAGEMENT MODEL

Our management is based on a structured model that strengthens our organizational culture and ensures the continuity and sustainable growth of the business. This model, called the Solví Entrepreneurship Model (MES), brings together guidelines and tools that drive operational excellence, integrity and a commitment to sustainability.

The MES is structured around four essential programs that serve as the foundation for our work. Each of these programs unfolds into practical initiatives, ensuring that our Sustainable Recovery Units (UVS) and teams operate with responsibility, efficiency and strategic alignment. This model allows us to continually improve our processes, strengthen our positive impact and maintain a high standard of management on all business fronts.



The **Citizen Partnership Program with Society (PPCS)** was created to integrate our operations into the social and environmental context of the communities where we operate. This means mapping risks and opportunities, identifying positive impacts and strengthening relationships with our stakeholders. Every year, we carry out social and environmental surveys and monitor indicators that reflect the value generated for society. All this information is organized and made available on the PPCS Portal, guaranteeing transparency, legitimacy, and continuous monitoring.

For our management to be efficient and sustainable in the long term, we follow the **Value Creation Program (PCV)**, which plays a fundamental role in strategic planning and in monitoring our results. It establishes annual goals and priorities, as well as promoting constant dialog between leaders and teams, ensuring alignment between our actions and our growth objectives.

Our commitment to excellence is also reflected in the way we manage our contracts. The **Contracted Management Program (CMP)** aims to ensure that our services are carried out with respect for our corporate guidelines, quality, efficiency, and alignment with client expectations. It systematizes our best contract management practices, ensuring compliance with deadlines, integrity, ethics, knowledge retention and the continuity of operations in a structured and profitable manner.

We believe that ethics and safety must be present in all our decisions and operations. The **Sustainable Integrity Program (PIS)** structures our conduct policy and provides guidelines on how to operate safely, since it ensures physical and moral integrity, guarantees that all our suppliers and employees, regardless of position or function, understand and practice behaviors in line with our organizational principles. In addition, the initiative reinforces our commitment to good governance and compliance practices in all the relationships we establish.

6.2. INTEGRATED MANAGEMENT SYSTEM (IMS)

Our Integrated Management System is the foundation that allows us to operate efficiently, safely and responsibly.

More than just a set of rules, the IMS guides our activities to guarantee the quality of services, ethics, environmental protection and the health and safety of all the professionals (internal and external) involved in our operations.

The IMS structure follows internationally recognized guidelines, such as ISO 9001, 14001 and 45001. These benchmarks help us to maintain high quality standards, reduce environmental impacts and reinforce measures to prevent accidents and incidents. They also ensure compliance with legislation and other requirements applicable to our activities.

In practice, the IMS translates into concrete actions to optimize processes, increase productivity and mitigate risks. We monitor performance indicators, promote training and adopt practices that strengthen behaviors aimed at safety, sustainability and operational excellence. The seriousness of this work is reflected in the following certifications obtained by our units:

NUMBER OF CERTIFIED COMPANIES IN 2024



6.3. INDICATOR CONTROL MES ESG PORTAL

We use the MES ESG Portal to monitor and improve our sustainability performance. This digital platform organizes indicators related to the environment, society and governance, facilitating the collection, analysis and monitoring of data. With regular updates by the personnel in charge, we guarantee accurate and standardized information. In addition, the MES ESG Portal concentrates all the data in an accessible environment, providing a systemic vision that allows for agile decision-making and informed management of our public commitments.

6.4. CORPORATE GOVERNANCE

GRI 2-1, 2-15

With this governance model, we strengthen the legitimacy and transparency of our relationships and ensure that our operations are conducted responsibly and in line with best market practices

We are a privately-held company that is registered as a publicly-held company in category B with the Brazilian Securities and Exchange Commission ("CVM"), which increases our responsibility for transparent and ethical practices in our dealings with different stakeholders. It is important to note that registration as a publicly traded company with the CVM allows us to raise funds on the capital markets by issuing certain securities, adding value to the company in a responsible and sustainable way.

To ensure sound governance and compliance with applicable laws and regulations, we have adopted guidelines and bylaws that guide our practices. These include the Code of Conduct, the Corporate Anti-Corruption Policy, the Conflicts of Interest Policy, the Interaction with Public Officials Policy and the Gifts, Presents and Hospitality Policy. These policies establish clear standards of conduct and help us make decisions in line with our ethical principles. All the guidelines are approved by the Board of Directors, which also monitors their updating in accordance with our Bylaws.

6.4.1. STRUCTURE OF GOVERNANCE

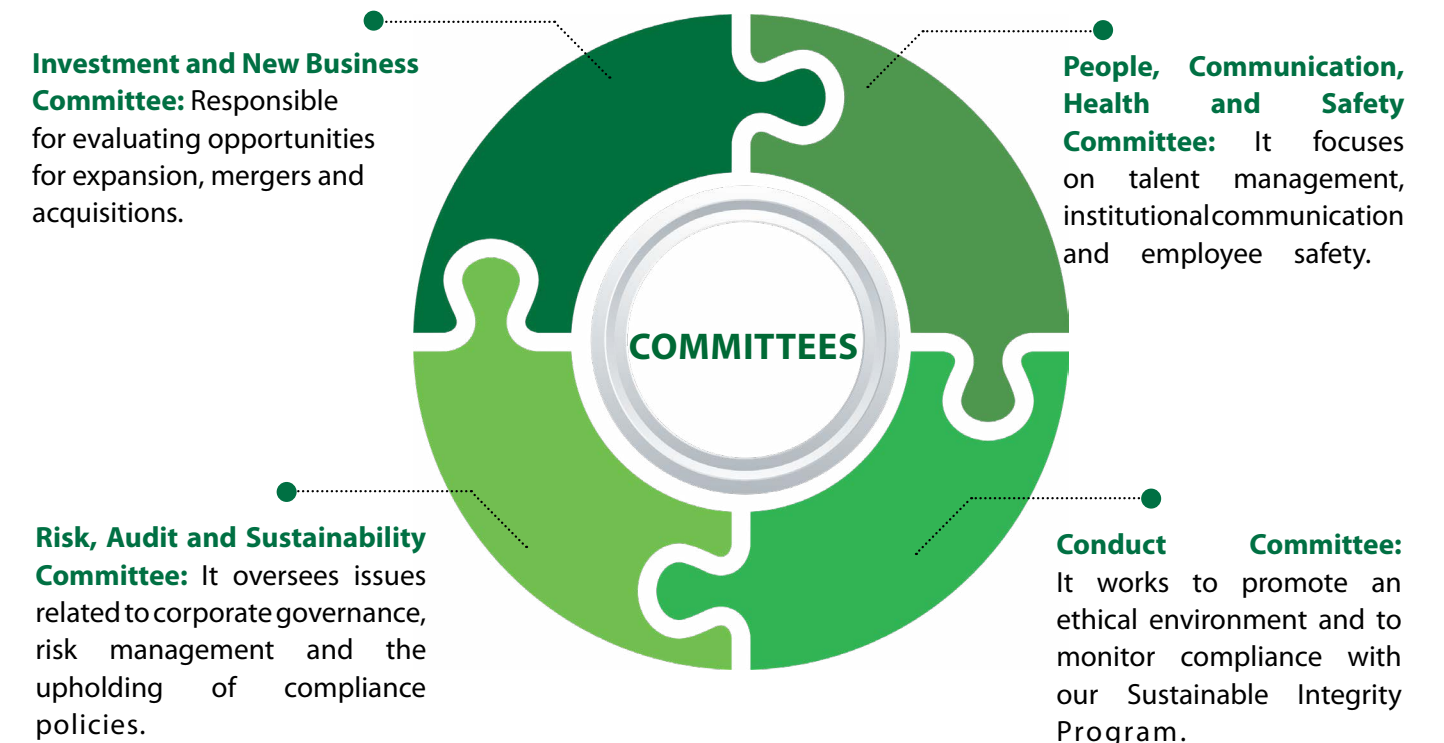
GRI 2-9, 2-10, 2-11, 2-12, 2-13, 2-17

We operate with a corporate governance model that integrates different management bodies, providing strategic action in line with our strategic objectives and the interests of our stakeholders.

The Board of Directors is the main decision-making and supervisory body, responsible for defining strategic guidelines and monitoring the execution of our policies and business plans. Made up of six members, including a chairman and an independent board member, the board has a two-year term of office, with the possibility of renewal. Its meetings take place regularly, ensuring that the company's operations and main decisions are monitored.

STATUTORY COMMITTEES

To ensure an even more robust decision-making process, the Board of Directors is supported by **four statutory committees**, which play a key role in evaluating and recommending strategic agendas. They are:



The company is managed by the Executive Board, made up of seven directors, each with well-defined areas of activity. The directors are elected by the Board of Directors and are responsible for implementing the strategies outlined, ensuring the efficiency of operations and the fulfillment of long-term objectives. The Board's main functions include financial management, industrial operations, new business development, risk management and compliance.

DIVERSITY IN GOVERNANCE BODIES

GENDER IN 2024 (%)

GRI 405-1

	2022	2023	2024
	%	%	%
Women	33%	33%	17%
Men	67%	67%	83%

DIVERSITY IN GOVERNANCE BODIES

AGE GROUP (%)

GRI 405-1

	2022	2023	2024
	%	%	%
under 30 years old	-	-	-
between 30 and 50 years old	17%	17%	17%
over 50 years old	83%	83%	83%

6.5. RISK MANAGEMENT

Risk management is a key part of our governance and a strategic factor for business continuity.

Our structured model follows internationally recognized guidelines - such as those of the Brazilian Institute of Corporate Governance (IBGC), the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and the ISO 31.000 standard - and seeks to ensure that risks are continuously anticipated, monitored and mitigated.

The approach adopted is based on the **Three Lines of Defense Model**, a framework that strengthens governance and risk management at all levels of our team. This ensures that decisions are based on accurate information and aligned with our strategic objectives.

**FIRST LINE:
RISKS AT THE HEART
OF OPERATIONS**

The business areas are primarily responsible for identifying and mitigating risks. They monitor day-to-day challenges, improve or implement internal controls and ensure that operations follow established standards. This close involvement with operational processes allows for an agile response to possible risks, reducing impacts and ensuring business continuity.

**SECOND LINE:
STRUCTURING
AND CONTINUOUS
MONITORING**

The Risk Management area coordinates and structures the integrated approach to risks, providing methodologies, tools and guidelines that make it possible to systematically analyze and monitor risk factors. Monitoring covers different fronts, including operational, financial, regulatory and environmental risks.

In 2024, one of the advances was the strengthening of analyses related to ESG risks, with a specific look at climate risks, both transitional and physical. This has allowed us to improve our mitigation strategies and prepare for emerging environmental challenges.

**THIRD LINE:
INDEPENDENT AUDIT
AND EVALUATION**

Internal Audit acts independently to assess the effectiveness of the controls implemented and recommend improvements. In addition to continuous monitoring, the audit monitors the implementation of the action plans defined by the other areas, ensuring compliance and efficiency in internal processes.

Auditing also plays a strategic role in regulatory governance. With the strengthening of regulations and requirements for the sector, we have improved the management of regulatory risks, guaranteeing greater transparency in communication with supervisory bodies and ensuring that legal requirements are met in all operations.

Risk management is integrated into our governance structure, with active supervision by the Board of Directors and the Executive Board. This model ensures that strategic risks are incorporated into long-term planning and that decision-making is based on detailed analysis.

Our commitment is to continuously improve our practices, ensuring that risk management goes beyond an operational process and becomes an essential pillar of our governance. Therefore, we reinforce the resilience and sustainability of our business model, maintaining a transparent, safe environment in line with the best market practices.

Another fundamental point is the dissemination of a risk culture. Continuous training and internal communication reinforce the importance of risk management at all levels of the organization.

Over the course of the year, the risk management training program was expanded to cover new units and train professionals to identify and deal with risks effectively.

In addition to the robust governance and risk management structure, our **OPS programs! (Operations, Productivity and Safety) and ASAS (Ensuring Sustainable Environmental Safety)** play a key role in strengthening operational excellence and mitigating health and safety risks and environmental risks.

OPS!, which has been expanded to 100% of operating units, is based on the pillars of Safety, Results and Quality, promoting operational discipline and productive efficiency on all fronts.

The ASAS Program (Ensuring Sustainable Environmental Safety) is one of our main allies in the search for environmental excellence in all our operations. In 2024, we expanded the scope of the program, with the prevention of environmental risks and a more in-depth consultative approach. This means that, in addition to identifying opportunities for improvement, our team is now directly involved in building more effective solutions for each unit. All action plans are recorded and followed up on an online platform, ensuring agile and accurate monitoring.

This work has led to significant progress in preventing environmental risks, strengthening the culture of safety, compliance and asset resilience. This progress is fundamental to guaranteeing the continuity of our operations, always in line with the best environmental practices.



SEEDLING NURSERY - UVS VIASOLO - MG

6.6. NEW BUSINESS AND INNOVATION

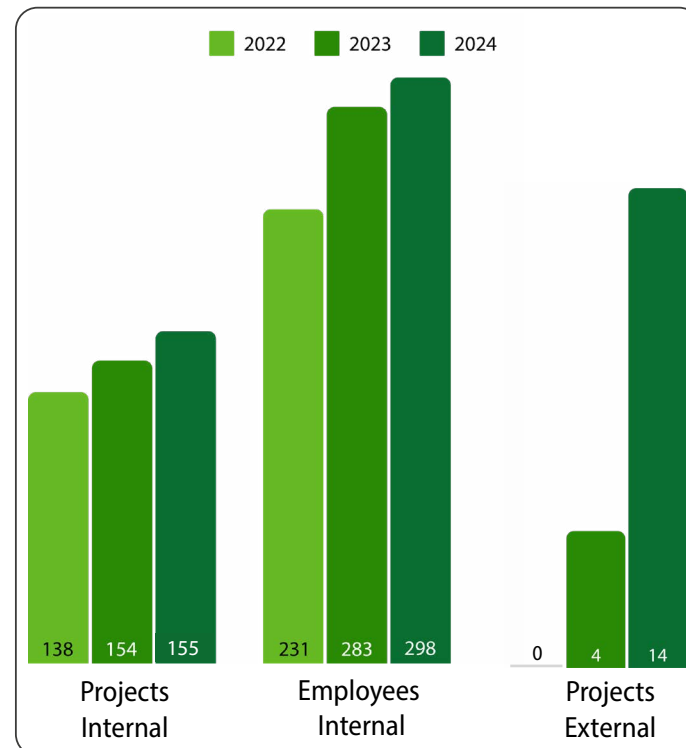
Our work in new businesses and innovation is advancing with the aim of transforming environmental challenges into sustainable opportunities.

We have expanded our presence in the market by actively seeking out strategic areas for the management of solid urban waste, enabling recovery solutions such as sorting, recycling and the production of refuse-derived fuel (RDF). The structuring of the green energy vertical was also highlighted, with the start-up of the first biomethane plant and the development of a long-term plan to expand the production of this renewable fuel.



Innovation is also encouraged internally. In 2024, the 17th edition of the Tadayuki Yoshimura Innovation Award registered 169 projects, reflecting the growing interest and engagement both internally and externally. The awards are distributed in categories such as Commercial Administrative Innovation, Product, Service or Process Innovation, Operational Efficiency Innovation, and Innovative Ideas.

EVOLUTION OF THE TADAYUKI YOSHIMURA INNOVATION AWARD



As part of our commitment to promoting innovation in the sector, we have intensified our collaboration with academic institutions, recognizing the importance of this partnership for the development of new solutions. In 2024, we strengthened our relationship with Universidade Presbiteriana Mackenzie by taking part in the Hackathon, an event in which students are challenged to develop innovative solutions in a short period of time.

In addition, we actively contributed to the Reverse Logistics subject of the Production Engineering course, sharing real cases of technologies in the waste sector and allowing students to develop practical proposals for improvement. During this partnership, the students had access to productivity data, developed materials and proposed solutions to optimize processes, with technical support to answer questions and provide feedback on their projects.

The strengthening of this connection between the market and academia was also reflected in the increase in student participation in the Tadayuki External Innovation Award, consolidating the award as a platform for encouraging the development of innovative solutions applicable to the sector. Through initiatives like these, we continue to expand our positive impact and drive innovation as a strategic pillar for sustainability.

07

HUMAN CAPITAL

7.1. HUMAN RIGHTS

GRI 2-29, 2-7

We have almost 12,000 employees and 1,700 third parties, spread from the north to the south of Brazil, as well as Argentina and Peru. This presence in different regions is reflected in the diversity of our team, and we value this plurality, recognizing the specificities of each location and promoting an inclusive and respectful working environment for all.

The guarantee of human rights, based on the United Nations International Bill of Human Rights and the fundamental principles of the Declaration of the International Labor Organization (ILO), is at the heart of our people management practices.

In addition, all our employees are covered by collective bargaining agreements. We continually invest to strengthen our organizational culture, which is based on meritocracy and therefore guarantees equal opportunities for all, regardless of gender, race, origin, age or any other condition.



UVS ESSENCIS MG EMPLOYEES

OWN EMPLOYEES BY GENDER

GRI 2-7	2022	2023	2024
Men	10,347	10,163	10,071
Women	2,490	2,335	1,861

EMPLOYEES BY TYPE OF CONTRACT AND GENDER

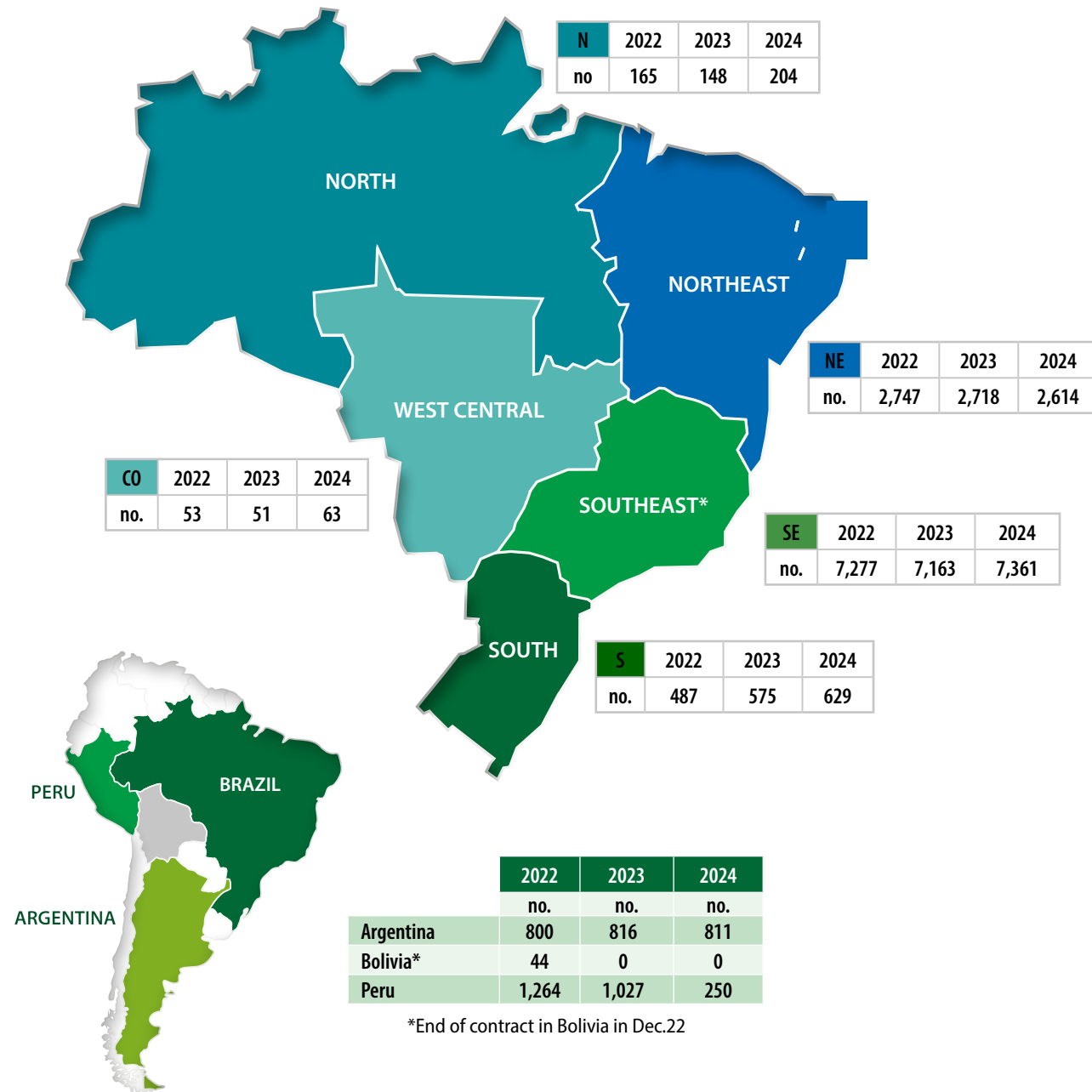
GRI 2-7	2022		2023		2024	
	Permanent	Temporary	Permanent	Temporary	Permanent	Temporary
Men	10,336	3	10,159	4	10,067	4
Women	2,490	0	2,328	7	1,853	8

EMPLOYEES BY WORKLOAD AND GENDER

GRI 2-7	2022			2023			2024		
	Full-time	Part-time	No guarantee of workload	Full-time	Part-time	No guarantee of workload	Full-time	Part-time	No guarantee of workload
Men	10,339	0	8	10,163	0	0	10,071	0	0
Women	2,490	0	0	2,335	0	0	1,861	0	0

EMPLOYEES BY COUNTRY AND REGION

GRI 2-7



EMPLOYEES BY TYPE OF CONTRACT AND REGION

GRI 2-7

	2022		2023		2024	
	Permanent	Temporary	Permanent	Temporary	Permanent	Temporary
South	487	0	575	0	629	0
South East	7,266	3	7,152	11	7,361	12
North East	2,747	0	2,718	0	2,614	0
North	165	0	148	0	204	0
Midwest	53	0	51	0	63	0
Argentina	800	0	816	0	811	0
Bolivia	44	0	0	0	0	0
Peru	1,264	0	1,027	0	250	0

EMPLOYEES BY WORKLOAD AND REGION

GRI 2-7

	2022			2023			2024		
	Full-time	Part-time	No guarantee of workload	Full-time	Part-time	No guarantee of workload	Full-time	Part-time	No guarantee of workload
South	487	0	0	575	0	0	629	0	0
South East	7,269	0	8	7,163	0	0	7,361	0	0
North East	2,747	0	0	2,718	0	0	2,614	0	0
North	165	0	0	148	0	0	204	0	0
Midwest	53	0	0	51	0	0	63	0	0
Argentina	800	0	0	816	0	0	811	0	0
Bolivia	44	0	0	0	0	0	0	0	0
Peru	1,264	0	0	1,027	0	0	250	0	0

ADMISSIONS BY GENDER

GRI 401-1

	2022		2023		2024	
	Number	Rate	Number	Rate	Number	Rate
Men	2,330	0.23	2,289	0.23	2,535	0.25
Women	681	0.27	581	0.25	610	0.33

ADMISSIONS BY REGION

GRI 401-1

	2022		2023		2024	
	Number	Rate	Number	Rate	Number	Rate
South	195	0.400	269	0.468	257	0.409
South East	2,273	0.313	2,105	0.294	2,359	0.320
North East	421	0.153	404	0.149	380	0.145
North	92	0.558	65	0.439	122	0.598
Midwest	30	0.566	27	0.529	27	0.429

ADMISSIONS BY AGE GROUP

GRI 401-1

	2022		2023		2024	
	Number	Rate	Number	Rate	Number	Rate
Up to 30 years old	1,408	50%	1,329	53%	1,401	53%
Between 30 and 50 years old	1,397	19%	1,350	19%	1,498	23%
Over 50 years old	206	8%	191	6%	246	9%

TURNOVER RATE

GRI 401-1

	2022	2023	2024
%	21.97%	23.38%	25.83%

WOMEN IN MANAGEMENT POSITIONS

GRI 2-30

	2022	2023	2024
%	30%	37%	32%



UVS VIASOLO MG EMPLOYEES

INCLUSION THAT TRANSFORMS:

WOMEN IN THE SORTING OPERATION IN CAIEIRAS

We believe that decent work has the power to transform stories - and that's exactly what we've experienced at our recyclable materials sorting operation in Caieiras (SP).



UVS SOLVÍ ESSENCIS CAIEIRAS - SP EMPLOYEES

In 2024, 30 female inmates from the prison system started working directly at the unit, with access to benefits and the possibility of getting their sentence remitted for the work they do.

The project represents the construction of new opportunities for women in vulnerable situations, promoting autonomy, self-esteem and belonging. By integrating these professionals into the operational routine, we contribute to their civic education, while at the same time reinforcing our commitment to a fairer, more inclusive and supportive society.

The power of inclusion also manifests itself on another transformative front in our Caieiras operation. Through the Citizen Partnership Program with Society (PPCS) and in collaboration with the City Hall, we developed a pilot project to map and include women from the area around the unit in the new Municipal Solid Waste Sorting Center.

The initiative identified workers with high socio-economic vulnerability, many of whom had been out of the formal market for years, and offered them a concrete opportunity to start over. Working close to their homes, with access to benefits and in an environment that values care, development and dignity.

The project, which combines the efforts of public authorities and the private sector, has a direct impact on the local economy and transforms realities, promoting not only financial autonomy, but also self-esteem and a sense of belonging.

UVS SOLVÍ ESSENCIS CAIEIRAS - SP EMPLOYEES



HUMAN RIGHTS

Our commitment to human rights is not limited to our operations. We demand that our partners and suppliers follow the same principles we adopt. For this reason, all contracts include specific clauses on respect for human rights, ensuring that our business relationships are always aligned with values such as ethics, integrity and respect for decent work.

We know that a fairer and more inclusive workplace can't be built overnight, but every step we take in this direction makes a difference. We remain steadfast in our aim to develop a team with equal opportunities for all.

Respect for human rights is also expressed in the way we promote a safe and healthy working environment. Our work follows high occupational health and safety standards, with accident prevention measures and continuous training. After all, we want every employee to go home safely every day and be able to work with peace of mind and confidence. In addition to safety, we invest in well-being benefits so that our team has quality of life and a balance between work and personal life. For us, taking care of people is essential to maintaining a healthy and productive environment.



UVS ESSENCIS MG EMPLOYEE

MATERNITY AND PATERNITY LEAVE

GRI 401-3

	2022		2023		2024	
	Man	Woman	Man	Woman	Man	Woman
Employees entitled to take leave	10,347	24,90	10,163	2,335	9,046	1,813
Employees who took leave	144	50	125	54	61	44
Employees who returned to work after their leave ended	120	40	112	43	51	40
Employees who returned to work after the end of their leave and continued to be employed 12 months afterwards	124	14	104	28	84	12
Maternity leave return rate	83%	80%	89%	79%	100%	69%
Retention rate	100%	56%	86%	70%	75%	28%

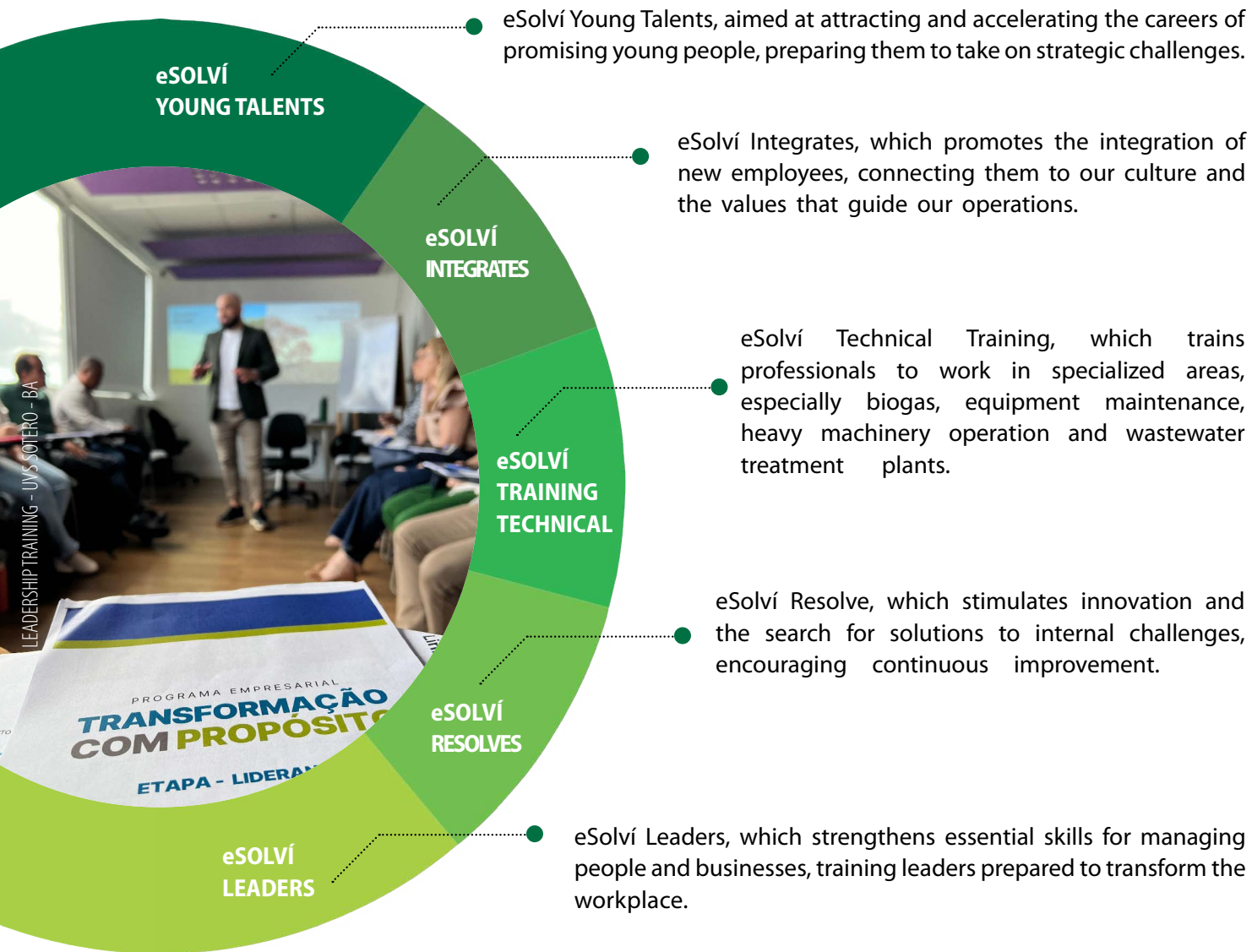
7.2. ENGAGEMENT, DEVELOPMENT AND TRAINING TALENT

GRI 404-1, 404-2

The development of our employees is fundamental to the success of our business.

We want to do more than just train qualified professionals, we want to create an environment where each employee has room to grow, develop their potential and build a long-term career with us. In recent years, we have evolved significantly in this regard, but 2024 marked an even greater transformation, as we restructured our approach to training, development and engagement through **eSolví**, a learning ecosystem that connects technical training, leadership development and strategic programs to ensure structured and continuous growth.

eSolví is an integrated development environment that strengthens our commitment to education for and by work. Within this ecosystem, we have structured initiatives to boost different professional profiles:



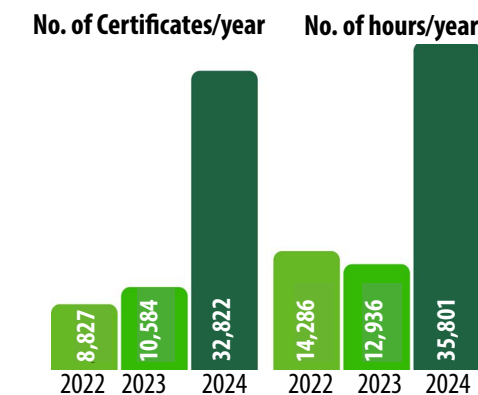
Through this structure, we provide an environment that encourages protagonism and reinforces each employee's sense of belonging. In addition to training, the development of our teams also takes place through open and structured dialog, which allows us to align expectations and guide the development of each professional.

IN 2024, MORE THAN 1,600 EMPLOYEES WERE CONNECTED TO OUR CORPORATE EDUCATION PLATFORM, STRENGTHENING THEIR SKILLS AND ACQUIRING NEW KNOWLEDGE.

In 2024, the average number of hours of employee training was 3.81. In addition, we have trained 700 young talents, 750 technical professionals and 110 administrative leaders and, by 2025, we plan to train 640 operational leaders. Behind each of these figures, there are stories of growth and transformation of those who make our operations generate results.

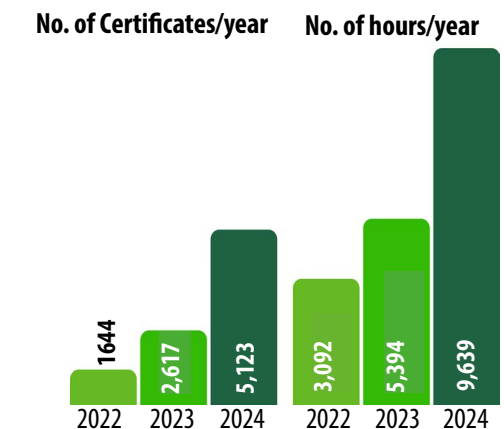
The Performance Cycle and the Value Creation Program Cycle are fundamental tools in this process, ensuring that our employees' individual objectives are aligned with our strategic challenges. We also have a solid Succession Plan, which maps out talent and prepares successors for key positions, ensuring continuity and renewal of our leadership.

FACE-TO-FACE TRAINING



	2022	2023	2024
Number of topics	36	108	273
Number of certificates	8,827	10,584	32,822
Number of hours	14,286	12,936	35,801
Positive evaluations (%)	98	98	98

REMOTE TRAINING



	2022	2023	2024
Number of topics	39	66	104
Number of certificates	1,644	2,617	5,123
Number of hours	3,092	5,394	9,639
Positive evaluations (%)	98	98	98

EMPLOYEES BY SCHOOLING (%)

	2022	2023	2024
Postgraduate studies	1.08%	1.09%	1.47%
Graduation completed or in progress	8.72%	8.39%	8.86%
High School	42.92%	41.68%	48.54%
Elementary School II	15.81%	17.08%	12.47%
Elementary School I	19.97%	19.79%	17.45%
Literate	11.38%	11.86%	11.09%
Not illiterate	0.12%	0.11%	0.12%

7.3. HEALTH, SAFETY AND WELL-BEING

GRI 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8

Taking care of the health, safety and well-being of our teams is a daily commitment. More than complying with regulations, we seek to create an environment where everyone can work with peace of mind, confidence and quality of life.



This care is reflected in the programs we have structured over the years, continually evolving to ensure increasingly safe, efficient and sustainable operations. One of the most noteworthy initiatives is the OPS! (Operations, Productivity and Safety), created in 2019 to strengthen our culture of prevention, operational discipline and efficiency. More than a set of training courses and protocols, the program is rooted in day-to-day operations, demanding commitment, strategic alignment and excellence in the execution of activities. **In 2024, we will expand this approach even further, implementing OPS! in 100% of our operating units and deepening its action in the three essential pillars: Safety, Results and Quality, which together form the basis of Operational Excellence. These pillars are interdependent – it is not possible to ensure safety without process efficiency, just as high productivity cannot be achieved without quality.** This synergy is essential for the continuity of the business, ensuring sustainable operations in line with the best global practices. One of the most significant advancements of this cycle was the implementation of the Control Tower, which enhanced real-time monitoring of operations, providing greater accuracy in decision-making and deviation correction. The impact of these initiatives is reflected in the numbers: 182 technical visits were carried out, and over 730 hours of training were delivered, strengthening our progress in safety management, efficiency, and operational performance.

Our prevention efforts have also been reinforced through structured actions aimed at anticipating risks and responding more effectively to operational challenges. The Internal Accident Prevention Commissions (CIPAs) play a key role in this process, meeting monthly — and whenever necessary — to discuss incidents and improve action plans. In addition, we conduct annual internal audit visits at all group units to ensure compliance with our safety standards and identify opportunities for improvement. Our health and safety management is integrated through an online platform that records accidents, near misses, and Man-Hours Worked (MHW), ensuring that this information is shared across all units and reported monthly to the Executive Board.

To further strengthen safety in our operations, we follow a rigorous set of Operational Technical Procedures (OTPs), which include periodic Safety Inspections, the issuance of Special Work Permits (SWPs) for activities requiring additional control measures, and Preliminary Risk Analyses (PRAs), ensuring that potential hazards are identified before tasks are carried out. We also have an Emergency Response Plan (ERP) and a structured Third-Party Management process, which sets criteria for the hiring and monitoring of service providers, ensuring that they adhere to the same standards of quality, safety, health, and environmental protection.

Our commitment to team health goes beyond workplace safety. We fully comply with legal requirements and maintain an Occupational Health Medical Control Program (PCMSO), including medical examinations aligned with the guidelines of the Federal Council of Medicine (CFM) and Regulatory Standards (NRs). The Occupational Health Management System (OHMS) enables us to continuously monitor the health of our employees. Our management covers 100% of individuals working within our operations, including employees and third parties, ensuring that everyone has access to the same level of protection and care.



In 2024, we reached the incredible milestone of 3,000 days without a lost-time accident at Essencis Magé and Termoverde Caieiras. This achievement demonstrates the effectiveness of our safety culture and the operational discipline of our teams.



To celebrate this achievement, UVS Magé (RJ) held the 4th Safety Workshop, an event marked by reflection, synergy and interaction. Our focus was on the importance of conscious decision-making, reinforcing our commitment to excellence in safety. The event brought together clients, members of the Rio de Janeiro State Military Fire Department (CBMERJ), employees, and leaders from our team. At the Termoverde Caieiras UVS, the celebration was marked by a special appreciation event, bringing together employees, partners, and leadership. **The occasion reinforced recognition for everyone's work and dedication, celebrating our achievements and collective commitment to operational excellence and sustainability.**

SOCIAL CAPITAL AND RELATIONSHIP

GRI 2-29

IN 2024, OUR INITIATIVES DIRECTLY BENEFITED AROUND 700,000 PEOPLE, WITH INVESTMENTS OF OVER R\$3.7 MILLION IN SOCIAL AND ENVIRONMENTAL PROJECTS AND SPONSORSHIPS.

Over the years, we have consolidated a model of interaction based on continuous dialog and the creation of shared value, contributing to the development of the communities in which we operate and strengthening strategic partnerships.

Our commitment translates into the implementation of structured programs within the Solví Entrepreneurship Model (MES), which guides our management and engagement practices.

Through the **Instituto Solví**, since 2001, together with our UVSs, we have been promoting socio-environmental impact actions in line with the United Nations (UN) Sustainable Development Goals (SDGs), especially in the locations where we are present. In 2024, our initiatives directly benefited around 700,000 people, with investments of over R3.7\$ million in social and environmental projects and sponsorships.

Our contribution to sustainability goes beyond social responsibility. We work to promote the correct disposal of waste and the transition to a more circular and efficient economy.

We are present in 108 municipalities in Brazil, Argentina and Peru, ensuring essential services such as home collection, urban cleaning and environmental awareness, as well as waste-to-energy and development of solutions for the industrial sector.

“ We believe that a close and transparent relationship with our stakeholders is essential to strengthening our work and generating positive impacts. ”

Regulatory advances highlight the importance of our role for society. In 2024, we were positively impacted by relevant measures - such as the Fuel for the Future Law, which establishes biomethane as a viable alternative to natural gas, and the creation of the regulated carbon market in Brazil - which open up opportunities for us to expand our positive impact even further.



VOLUNTEER DAY
UVSs VIASOLO E ESSENCIS MG

OCCUPATIONAL SAFETY INDICATORS¹

	2022	2023	2024
Frequency Rate (FR)	0.86	0.94	1.12
Severity Rate (TG)	53.2	76.9	89.84

¹Calculated based on ISO 14.280 (accidents at work).

ACCIDENTS AT WORK (EMPLOYEES)

GRI 403-9

	2022	2023	2024
Hours worked	27,941,441	26,312,206	23,561,091
Serious and extremely serious accidents and mandatory reporting	179	244	226
Serious and very serious accident rate	0.29	0.15	0.98
Index of reportable accidents	6.12	9.12	8.62
Deaths	0	0	0
Death rate	0	0	0

ACCIDENTS AT WORK (THIRD PARTIES)

GRI 403-9

	2022	2023	2024
Serious and extremely serious accidents and mandatory reporting	9	8	23
Serious and very serious accident rate	0.42	0.22	1.96
Index of reportable accidents	1.48	1.52	3.68
Deaths	0	0	0
Death rate	0	0	0

We believe that productivity and safety go hand in hand with well-being. That's why we continue to invest in occupational health and quality of life initiatives, ensuring our team has the support needed to maintain a healthy work-life balance. We have created an environment where each person can grow with safety and confidence, knowing that their health is a top priority. We are proud to report that no amputations or fatalities were recorded, which reflects our commitment to ensuring everyone's safety. This commitment, combined with the continuous progress of our programs, allows us to operate in an increasingly safe, efficient and responsible manner.

Tracking our results over the years, we have seen significant progress in safety management. The accident frequency rate dropped from 5.07 in 2020 to 0.86 in 2022, and stood at 1.12 in 2024, reflecting our ongoing efforts to maintain an increasingly safe environment. Meanwhile, the severity rate, which peaked at 315 in 2021, showed a sharp decline in 2022 and 2023, but rose again in 2024, reaching 89.84. This challenges us to continue improving our practices and strengthening the safety culture across all areas.

As part of this commitment, we established the Diamond Safety Award, a recognition granted to Sustainable Valorization Units (UVSs) that achieve the highest standards of operational excellence in safety. The award is part of the OPS! (Operations, Productivity and Safety) Program and ranks the units with the best performance, promoting the exchange of good practices and encouraging a culture of prevention. In 2024, units such as UVS Montes Claros, UVS Betim, UVS Juiz de Fora, and UVS Sabará were recognized in the Diamond Category, standing out for the results they achieved. In addition to institutional recognition, the awarded UVSs receive a diamond-shaped trophy, symbolizing resilience, operational discipline, and commitment to safety.

“ We know that workplace safety goes beyond numbers: it relies on the engagement of each individual and the creation of an environment where everyone feels protected. We remain committed to improving our initiatives, ensuring that safety is always a top priority. ”

Our commitment to the development of the sector is also reflected in our active participation in trade associations and strategic forums, contributing to a qualified debate on these issues.

We would like to highlight the role of our Chief Operating Officer (COO), who coordinated the Treatment and Valorization Committee in 2024, and our Chairman of the Board, who also chairs the Board of Directors of the Brazilian Association of Waste and Environment (ABREMA)

This allows us to influence public policies, set new benchmarks for the sector and encourage more sustainable practices throughout the waste management chain. Our commitment goes beyond defending our institutional interests, as we seek to drive sustainable growth in the sector, promoting a more responsible and competitive business environment.

“By raising industry standards, we generate positive impacts that benefit not only our operations, but society as a whole.”

OUR PARTICIPATION IN ASSOCIATIONS AND FORUMS

GRI 2-28

- BRAZILIAN ASSOCIATION OF INFRASTRUCTURE AND BASE INDUSTRIES (ABDIB)
- BRAZILIAN ASSOCIATION OF WASTE AND ENVIRONMENT (ABREMA)
- BRAZILIAN BIOGAS ASSOCIATION (ABIOGÁS)
- ENVIRONMENTAL CONSULTING ASSOCIATION (AESAS)
- AYA EARTH PARTNERS - ECOSYSTEM FOR DECARBONIZATION
- CENTER OF INDUSTRIES OF THE STATE OF SÃO PAULO (CIESP/FIESP)
- BRAZILIAN BUSINESS COUNCIL FOR SUSTAINABLE DEVELOPMENT (CEBDS)
- ETHOS INSTITUTE
- WATER REUSE INSTITUTE
- INSTITUTO VALORIZA RESÍDUOS BY ABLP
- INTERNATIONAL SOLID WASTE ASSOCIATION (ISWA)
- REDE BRASIL DO PACTO GLOBAL
- NATIONAL BIOGAS AND BIOMETHANE FORUM

8.1. SUPPLIERS

GRI 2-6

IN 2024, WE CONDUCTED ABOUT A THOUSAND PRELIMINARY ASSESSMENTS OF HIGH-RISK SUPPLIERS, ENSURING ALIGNMENT WITH OUR INTERNAL STANDARDS AND WITH REGULATORY REQUIREMENTS.

Our supplier management model seeks not only to ensure continuity and reliability of supply, but also to promote good practices in the sector. We negotiate at corporate level for large-scale purchases or critical and complex services, ensuring greater efficiency and operational synergy. All suppliers go through a rigorous approval process, based on criteria of suitability, supply capacity and financial health.

In addition, we have made a firm commitment to ethics and sustainability in our supply chain. Our Sustainable Integrity Program (PIS) establishes clear requirements for our partners, who must adhere to responsible practices in environmental, social, and governance management. As part of this commitment, all suppliers are required to submit the certificate of completion of our PIS training alongside the necessary documentation for contracting, ensuring that they understand our guidelines.

Our contracts include specific clauses for the protection of human rights, prohibiting any form of child labor, forced labor or labor analogous to slavery. We have also incorporated requirements related to integrity, compliance with the General Data Protection Act (LGPD) and respect for environmental legislation, reinforcing our commitment to acting responsibly and in line with best market practices.

To ensure safety and compliance with standards, we carry out periodic internal and external audits of our



purchasing and service contracting processes. In addition, we seek to prioritize the hiring of local workers in vulnerable communities whenever possible. In doing so, we strengthen our social presence and contribute to regional development.

We also invest in training our partners. All the service providers who work in our units undergo effective integration, which includes training on safety, compliance and best operating practices. In 2024, we reinforced this commitment by extending the OPS! program to include employees and third parties, ensuring that everyone has access to the same level of protection and care.

“More than ensuring compliance with our guidelines, we want to raise the industry's standards and engage other players in the same journey. We understand that our actions can positively influence the market, encouraging more responsible and innovative practices.”

8.2. CLIENTS

GRI 3-3

BY 2024, WE SERVED ABOUT 7,000 CLIENTS IN BRAZIL, ARGENTINA AND PERU, REINFORCING OUR PRESENCE AS ONE OF THE MAIN PLAYERS IN THE WASTE MANAGEMENT SECTOR IN LATIN AMERICA.

The relationship with this audience is based on operational excellence and a commitment to quality, values that are reflected in high customer satisfaction and strategic contract renewals.

Through the Contract Management Program (PGC), one of the pillars of the Solví Entrepreneurship Model (MES), we ensure a strategic approach to contract management and service provision, always seeking efficiency and innovation. Strengthening the sales team was also a priority, with emphasis on the Escalation Program, which trained 36 employees in 2024, guiding them to expand the dialogue with customers in order to understand their real needs.

The trust placed in us by our clients is reflected in contract renewals. In 2024, we ensured the continuity of urban cleaning services in São Paulo (SP) by renewing Loga's contract, which will be in force for the next 20 years. The city council's decision was based on technical studies conducted by the Institute for Economic Research Foundation (FIPE), which proved our operational efficiency and satisfaction rates of over 95%, as measured by the city administration itself.



EMPLOYEE - UVS LOGA - SP

Our commitment to excellence has also been recognized internationally. In 2024, we achieved 90 points in the Global Real Estate Sustainability Benchmark (GRESB), a benchmarking system that assesses sustainability performance. This is a significant advance that demonstrates our leadership in the sector. This performance reflects the strength of our governance, the effectiveness of our operational processes and the positive impact of our environmental solutions.

We continue to invest in the continuous improvement of our services and innovation in environmental solutions, always focused on adding value for our clients and the communities where we operate.

8.3. COMMUNITIES

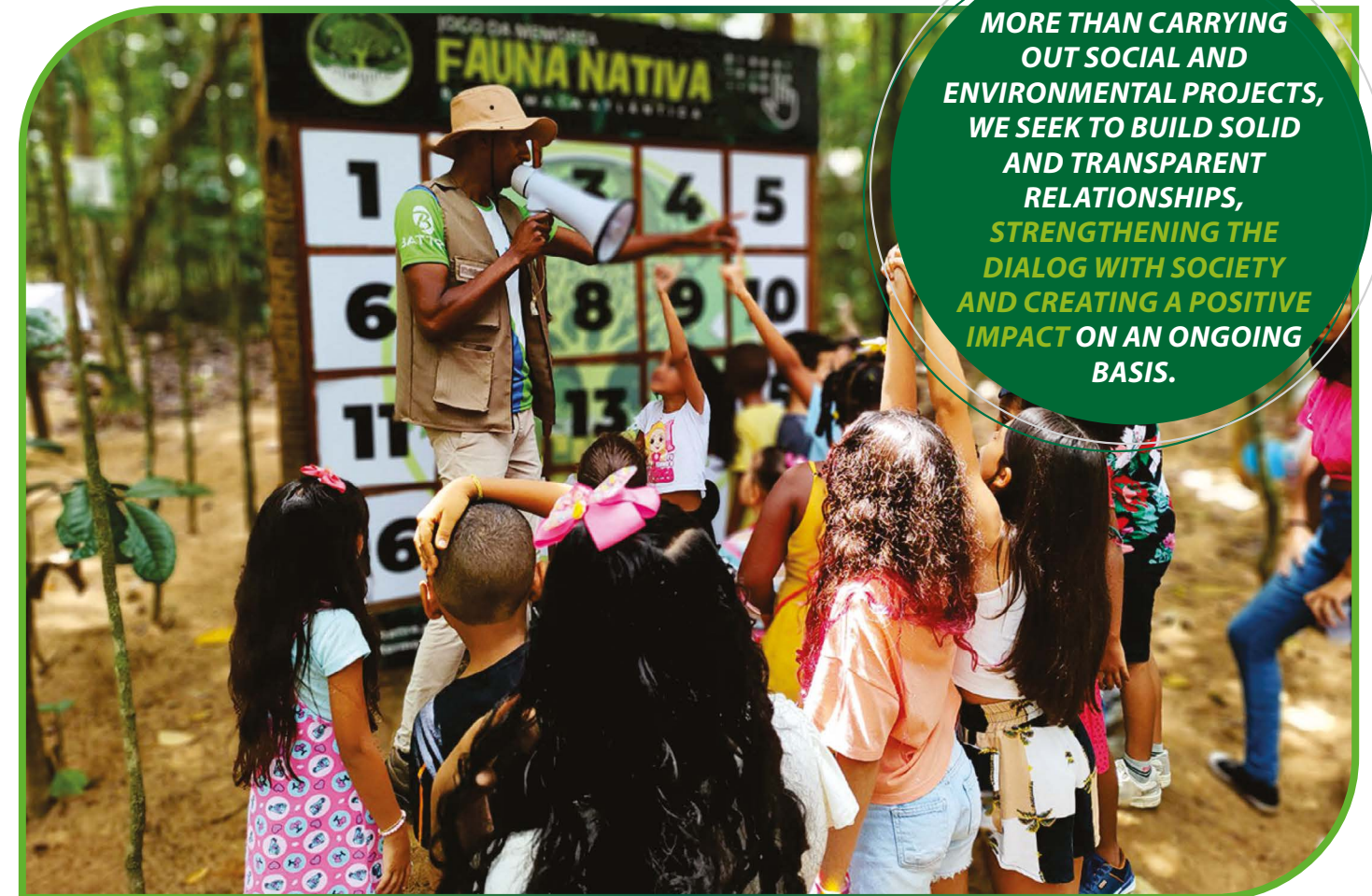
GRI 3-3, 413-1

Since 2001, the **Solví Institute** has been the guardian of our social and environmental initiatives. Created to support the Sustainable Recovery Units (UVSs), the Institute encourages the improvement of quality of life, environmental preservation and culture, sport and health, as well as the economic and financial development of local communities. Its actions are aligned with the 17 Sustainable Development Goals (SDGs) of the United Nations (UN), consolidating our contribution to the sustainable development of the communities where we are present.

One of the main tools for this construction is the Citizen Partnership Program with Society (PPCS), applied in 100% of our units. Through it, we map local needs, structure actions that respond to the realities of each region and develop projects that generate shared value.

This approach allows us to act in a structured and efficient way on different fronts, such as social inclusion, environmental education, encouraging sport, income generation and emergency support in times of crisis.

In 2024, we earmarked R\$3,131,014.00 for 41 sponsored projects, considering both those carried out through tax incentives and direct sponsorship; and R\$664,872 for socio-environmental actions and solidarity campaigns. These initiatives benefited 681,980 people, reinforcing our commitment to social transformation and generating positive impact on a large scale.



MORE THAN CARRYING OUT SOCIAL AND ENVIRONMENTAL PROJECTS, WE SEEK TO BUILD SOLID AND TRANSPARENT RELATIONSHIPS, STRENGTHENING THE DIALOG WITH SOCIETY AND CREATING A POSITIVE IMPACT ON AN ONGOING BASIS.

PEA KIDS - UVSs REGIONAL BA

8.3.1. INCLUSION AND SOCIAL DEVELOPMENT

We believe in the power of inclusion to transform lives and strengthen communities.

With this in mind, we have structured programs that promote equity and the generation of opportunities:



Leões RBC Project | Sports initiative serving children and adolescents from vulnerable communities in Caieiras (SP). In addition, the company maintains a team of amputee football players, which participated in the Paulista Championship and the Brazilian Championship Series B. The project has been expanded to include wheelchair users and individuals with autism.



Professional Inclusion for People with Disabilities Towards Independence (INPODEREI) | We support 29 families with adults or elderly people with disabilities in Curitiba (PR), guaranteeing monthly financial support to meet basic needs. In addition, we promote special actions on commemorative dates, strengthening dignity and social inclusion.

Bola Escola Project | Promotes social inclusion through sport, serving 58 children and adolescents in Curitiba (PR). UVS contributes with financial support and maintenance of the sports facility.

Capoeira Classes | Promotes social inclusion and the appreciation of Brazilian culture for children and young people from the communities surrounding the Palmares National Forest (PI).

Computing Project | Digital inclusion for children and teenagers from the communities surrounding the Palmares National Forest (PI), reducing the digital divide and empowering them for the future.

Adopt a Class | Sister Dulce Social Works Initiative

It offers basic education integrated with complementary activities such as art education, musicalization, environmental education and sports. The students also receive three meals a day, dental and psychosocial care, as well as school materials and uniforms. Currently, more than 900 students are served at the Centro Educacional Santo Antônio in Simões Filho (BA).



8.3.2. EDUCATION AND AWARENESS

Raising awareness is essential for building a more sustainable future.

Open Doors Program | We open the doors of all our units in various locations to schools, universities, social organizations, community leaders, clients and partners, allowing them to get to know our operations and understand the importance of waste management. The initiative reinforces transparency and dialogue with society, contributing to environmental awareness.



PEA Kids | Environmental Education Program (PEA) aimed at the children of our employees, promotes knowledge about the environment and sustainability in a playful and interactive way, stimulating awareness from an early age.



MOVA program | Literacy for young people and adults, enabling our employees and members of the community in São Carlos (SP) to have access to formal education and expand their professional opportunities.

Drawing competition | Held in Caieiras (SP), it involved more than 200 children in educational activities about waste and the environment. The best drawings were printed on the city's collection trucks, encouraging the community's commitment to recycling.



8.3.3. ENVIRONMENTAL PROGRAMS

In addition to raising environmental awareness, we promote projects that integrate sustainability and generating value for communities:

School Garden Project | Partnership with the Federal Rural University of Amazonia (UFRA) to train students and teachers in sustainable vegetable cultivation, guaranteeing healthy food for school meals. The initiative is taking place in Marituba, Ananindeua and Belém (PA).

Compostar Project | Promotes composting of organic waste in schools, encouraging sustainable practices and reducing improper disposal. The initiative is taking place in Marituba, Ananindeua and Belém (PA).

Ação Portinari | Educational dynamics on the correct disposal of waste for 260 elementary school students in Salvador (BA).



Praiana Action | Action inspired by World Cleanup Day, mobilizing volunteers in Salvador (BA) to collect waste from beaches, distribute seedlings and raise environmental awareness.

8.3.4. EMERGENCY ACTIONS

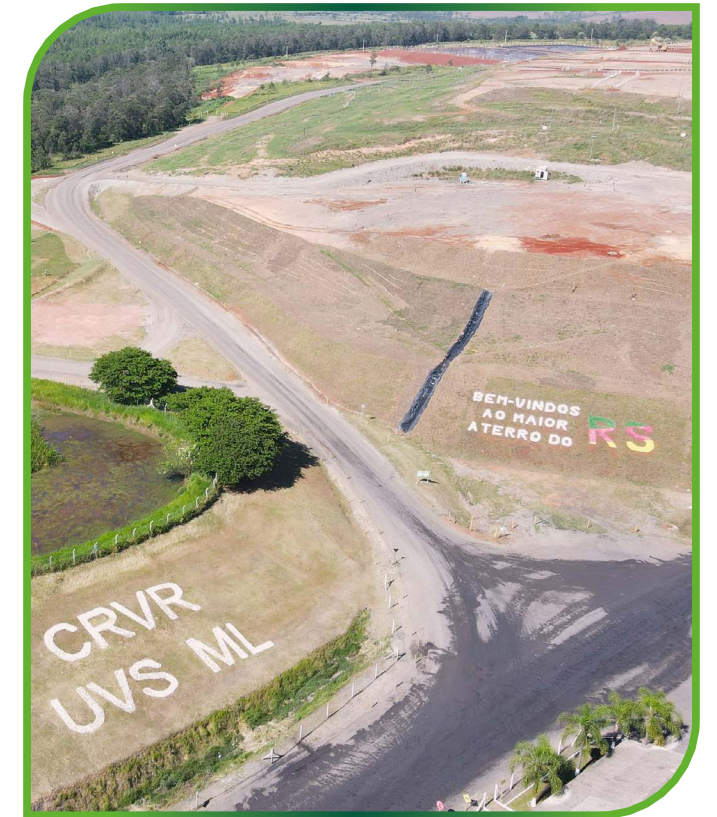
The severe floods that hit Rio Grande do Sul in 2024 impacted thousands of families and directly affected 28 employees from our units.

In response, we launched the Reconstrução & Solidariedade campaign, a collective movement that brought together employees, partners, and communities to provide assistance to those in greatest need.

As a result, over R\$ 216,000 were raised by employees and partners and donated by the Instituto Solvi. More than 5 tons of donations were sent to the state, including blankets, food, bottled water, personal hygiene items, and animal feed.

Despite the catastrophe that devastated the state, we kept our operations in Rio Grande do Sul active, ensuring the continuity and quality of essential waste management services.

The volume of waste generated by the floods was immense, increasing waste generation in the state by around 12%, which challenged the capacity of disposal systems. Even so, our operational excellence ensured that operations continued uninterrupted, guaranteeing efficiency in the collection, transportation and proper disposal of waste. Our operations cover 318 municipalities, which account for 75% of Rio Grande do Sul's population, and our normal waste reception capacity varies between 6,000 and 6,500 tons per day. With the floods, the flow increased significantly, requiring a rapid and coordinated response. To face this challenge, we relocated teams, reinforced schedules and implemented strict safety protocols, guaranteeing the protection of employees and support for the affected communities.



In addition to the uninterrupted operation of the landfills, we mobilize heavy machinery, such as backhoes, to help remove accumulated waste and desilt streams, helping to mitigate environmental impacts and prevent further flooding. The CRVR units in São Leopoldo, Santa Maria and Minas do Leão are located close to the most affected municipalities, which required an agile and coordinated response. In Minas do Leão, home to the state's largest waste disposal unit—which receives waste from the capital of Rio Grande do Sul—there were no floodings. This was made possible because the UVS lent equipment to help dredge the municipality's streams, contributing to flood mitigation and helping prevent further inundations.

“ Our efforts were essential to ensuring the proper and safe disposal of waste, minimizing risks to public health and the environment. ”

NATURAL CAPITAL

Our environmental work is focused on soil protection, responsible consumption of natural resources and combating climate change.

Every decision we make reflects our commitment to exceeding legal obligations wherever possible. After all, we believe that operating sustainably goes beyond compliance. It's about adopting practices that, on a daily basis, promote a more harmonious relationship with the environment and generate positive impacts for present and future generations.

INVESTMENTS IN ENVIRONMENTAL PROTECTION (IN R\$)



9.1. SOIL PROTECTION

Our Sustainable Recovery Units (SVUs) are designed using the most modern engineering techniques, with the aim of ensuring that our operations have no impact on the soil or the water table. We avoid any risk of contamination and, at the same time, we seek to preserve biodiversity and respect the ecosystems around our operations. This includes not only the protection of permanent preservation areas and legal reserves, but also taking care of the areas of compensated and restored vegetation both inside and outside our areas.

To ensure the quality of our operations and identify new opportunities for improvement, we annually audit all our environmental activities through the ASAS Program (Assuring Sustainable Environmental Safety). This process is essential in order to maintain high safety standards and enable the implementation of innovative practices that contribute to the continuous advancement of our actions in favor of the environment.

PROTECTED AND RESTORED HABITATS (M²)

GRI 304-3	2022	2023	2024
Compensated and restored vegetation areas inside and outside our facilities	83,079	500,349	480,010
Preserved areas maintained, except Legal Reserve and Permanent Preservation Area (APP)	3,875,786	3,723,509	3,958,152
Legal Reserve and APP areas	6,325,037	4,237,708	4,419,498

9.2. CLIMATE CHANGE

GRI 3-3

We are committed to mitigating the impacts of climate change. Our goal for 2035 is to achieve a zero carbon impact on emissions from the use of fossil fuels.

To this end, we continue to invest in solutions that promote the energy transition, with an emphasis on renewable electric energy generation and alternative renewable fuels such as biomethane. We are constantly expanding our installed capacity, and the valorization of the biogas generated in our landfills is one of the main fronts for this transformation.

Currently, our biomethane plant in Caieiras (SP) is already in operation, and others, such as Minas do Leão and São Leopoldo (RS), are in the construction phase. By 2030, with all the plants planned, we expect to reach a capacity of production of 1 million m³ of biomethane per day, consolidating us as an important player in the renewable biofuels sector in Brazil.

The biogas generated from the decomposition of organic waste in our landfills not only contributes to reducing greenhouse gas emissions, but is also used to generate electric energy and biofuels.



CARBON CREDITS

We also work directly in the generation of carbon credits, enabling projects certified by internationally recognized standards.

Since 2004, we have been generating carbon credits through the CDM program. By 2024, we have accounted for more than 2.2 million credits, through the UVs that already have projects in place, thus reaching an accumulated total of 28,289,240 carbon credits. In addition, we have had new projects registered in the Verra program, which will add up to a potential generation of more than 770,000 tons of CO₂ per year.

In addition, we have new projects planned under Gold Standard certification, which could generate more than 55,000 tons of CO₂ annually, increasing our positive impact on the transition to a low-carbon economy.

ACCUMULATED CARBON CREDITS SINCE THE START OF THERMAL POWER PLANTS	2022	2023	2024
Carbon credits generated	23,880,891	26,080,891	28,289,240

UNDER VALIDATION	(tCO ₂)
VERRA STANDARDS FOR A SUSTAINABLE FUTURE	772,816
Guamá Landfill Gas Project	290,881
Santa Maria Landfill Gas Project	101,103
ITVR São Leopoldo Landfill Gas Project	149,307
Giruá Landfill Gas Project	65,445
Quatá Landfill Gas Project	90,387
Victor Graeff Landfill Gas Project	75,693
GOLD STANDARD	55,300
Betim	32,400
Alfenas	22,900
TOTAL	828,116



We carried out a survey of the impacts, risks and opportunities related to climate change, considering the physical and transition risks in the political, legal, technological and market scenarios. This data feeds into our corporate risk matrix, enabling proactive and effective management.

TOTAL DIRECT EMISSIONS (SCOPE 1)* GRI 305-1

TOTAL INDIRECT EMISSIONS (SCOPE 2)* GRI 305-2

	2024
Scope 1 (waste generated by Solví)	85,419 tCO2e
corresponding % of total emissions	61.61%
Scope 1 (stationary combustion/mobile combustion)	52,207 tCO2e
corresponding % of total emissions	37.66%
Scope 2 (electric energy consumption from the power grid).	1,007 tCO2e
corresponding % of total emissions	0.73%
Total Scope 1 + Scope 2	138,633 tCO2e

EMISSIONS AVOIDED (tCO2eq/t)

GRI 303-5

Emissions avoided	2022	2023	2024
Emissions avoided (tCO2eq/t)	1,865,516	1,993,268	2,387,693

Climate change management is discussed and monitored by the sustainability committee and reported to the board of directors.

We prepare our annual GHG Emissions Inventory in accordance with the guidelines of the Brazilian GHG Protocol Program and the NBR ISO 14064-1:2007 standard. This allows us to accurately calculate the amount of carbon dioxide (CO2) equivalent emitted into the atmosphere, also taking into account the conversion of methane (CH4) generated in our processes.



Termo Quatá - SP

*For the estimation of GHG emissions, the Solví Group fully follows the guidelines of the GHG Protocol - Brazil and the NBR ISO 14064-1:2007 standard, not including in the calculations the emissions from the biodigestion of the organic fraction of the waste received and treated in its projects generated by civil society, which correspond to 8,142,155 tCO2e, which are the responsibility of the waste generator itself.

ACTIVE LEADERSHIP IN THE CLIMATE DEBATE



The participation of our executives in strategic events is essential to drive concrete solutions to tackle climate change. With an active role in national and international forums, we contribute to the construction of public policies, the advancement of the circular economy and the transition to a more sustainable energy matrix. In this context, we highlight the presence of our Chief Operating Officer (COO), Diego Nicoletti, at the 29th United Nations Conference on Climate Change, held in Baku, Azerbaijan, one of the main global meetings on climate.

During the event, Diego took part in discussions on the carbon market, biomethane and circular solutions, reinforcing the company's commitment to decarbonization and sustainable development. Their presence strengthens our position as a benchmark in the sector, broadening the dialog with strategic stakeholders and contributing to building a more sustainable future.

CARBON OFFSETTING FOR MAJOR EVENTS

In an effort to foster increasingly sustainable partnerships, we offset the carbon footprint of major events throughout 2024. Each event is an opportunity to implement impactful practices, turning these occasions into true platforms for raising public awareness about our role in the fight to preserve our planet.



GPSP Formula 1 | One of the biggest sporting events in the world, bringing together millions of spectators. In Brazil, the São Paulo Grand Prix stands out as one of the most iconic stages on the circuit. For the third year running, Solví was the official carbon offset supplier for the event, reaffirming its commitment to sustainability.

In all, more than 10,000 tons of CO₂e have been offset with credits generated in the Solví Group's UVSs. In addition, the partnership with F1 allowed 1,520 people to offset their vehicle emissions for free at the 3 events, reinforcing environmental awareness and encouraging sustainable practices on and off the track.

BAHIA OIL & GAS ENERGY 2024 | one of the most important events in the oil and gas sector in Brazil and abroad, bringing together experts, companies and strategic stakeholders to discuss innovation and technology in the sector. With a commitment to minimizing the environmental impacts of this industry, UVS Essencis BA took on the responsibility of fully neutralizing the event's carbon emissions. The company also had a stand dedicated to presenting technologies for disposing of, treating and recovering waste from the sector. The initiative reinforces that economic development can and must go hand in hand with sustainability.



FENASAN | The National Sanitation and Environment Fair is the largest sanitation fair in Latin America, bringing together experts, professionals and companies in the sector. With an average of 34,000 visitors per edition, the event has established itself as one of the main spaces for debating innovation and sustainability in sanitation. For the second year running, Solví fully offset the event's emissions, covering water consumption, energy and waste generation during the three-day program. As part of its strategy to raise awareness of the circular economy, in both editions Solví organized a technical visit to the Caieiras plant, allowing the public to get a closer look at the environmental solutions applied on a large scale.

CEO Brazil Forum is an event of great relevance to the Brazilian business ecosystem, bringing together leaders from different areas to discuss crucial issues. Attended by 520 participants in its 7th edition, it featured inspiring talks and meaningful debates. Making the event even more sustainable, Solví was one of the sponsors, offsetting the carbon footprint of the entire event. Our CEO, Celso Pedrosa, highlighted the importance of sustainable practices in organizations and the importance of this compensation for the environment.



ECO RUN | a street race for environmental awareness, bringing together an average of 11,000 athletes per edition. The event promotes sustainability combined with sport, encouraging healthy habits and respect for the environment. For the second year running, Solví fully offset the race's carbon footprint, demonstrating its commitment to sustainability in sport, and also offered its employees the chance to take part in the race.

ESG Forum Salvador | one of the main sustainability events in the Northeast, bringing together leaders and experts to debate ESG practices. In its 3rd edition, the Solví Group's BA Regional UVSs reaffirmed their environmental commitment by offsetting all the event's carbon emissions with credits issued by Battre. The event also included the distribution of seedlings grown in the Atlantic Forest Garden, reinforcing environmental awareness. With this initiative, Solví continues to promote sustainable actions and contribute to a more balanced future.

SALVADOR CARNIVAL | In 2024, the Salvador City Hall and Battre, a Solví Group's company, signed a commitment and neutralized 331 tons of carbon generated during Bahia Carnival. In a speech made by Mayor Bruno Reis, he highlighted the importance of the action and pointed out that Salvador has one of the most modern landfills in Brazil and the world. The initiative consolidates the city as a benchmark in environmental management during major celebrations.



9.3. WATER

GRI 3-3

We aim to become self-sufficient in water management in our operational processes at the Sustainable Recovery Units (UVSs) by 2026, and we are taking important steps in this direction, such as the development of efficient on-site systems for the treatment of leachate from our landfills. The water generated after this treatment is reused in activities such as wetting roads and washing vehicles, which allows us to reduce our consumption of drinking water and make responsible use of this resource.

In addition, we continue to adopt solutions that increase the use of alternative sources, such as rainwater harvesting and the purchase of reuse water.

In 2024, our total water consumption reached 1,173.3 ML, and approximately 80% of this volume came from reuse water or rainwater.

This progress is monitored in 100% of our units through the MES ESG Portal, which tracks consumption and reuse indicators in real time.

WATER CONSUMPTION IN ML

GRI 303-5	2022	2023	2024
Drinking water consumption	61.4	45.0	38.3
Consumption of reuse water generated at UVS	595.2	784.6	837.6
Consumption of reuse water purchased from third parties	72.2	51.3	80.9
Groundwater consumption	107.9	81.7	78.1
Consumption from the supply network	109.7	114.7	99.8
Rainwater consumption	16.3	74.1	38.6
Total water consumption	962.7	1,151.3	1,173.3

DISPOSAL OF WATER IN ML

GRI 303-4	2022	2023	2024
Launching into a body of water	226.3	192.2	216.4



ETE - UVS RESÍDUO ZERO GUAPÓ - GO

9.4. ENERGY

GRI 3-3

We continue to seek efficiency and sustainability in our operations, with the aim of strengthening our commitment to energy self-sufficiency.

In 2024, we will produce a total of 387,083 MWh of energy, enough to supply approximately 500,000 inhabitants, contributing to the Brazilian energy matrix through clean and renewable energy.

In addition to the electric energy generated by the biogas-fired thermal plants, our solar energy generation has also grown, with 5,306 MWh generated internally, a significant increase on previous years, complementing our search for cleaner and more renewable energy sources.

Our efforts to reduce the consumption of non-renewable energy also continue, with a reduction in the consumption of energy from the power grid and an increase in the consumption of energy generated internally, as well as working to further improve the efficiency of our processes.

ENERGY PRODUCED IN 2024 BY OUR LANDFILL BIOGAS THERMOELECTRIC PLANTS (MWH/YEAR)

	2024
Energy produced in Caieiras (MWh/year)	208,056
Energy produced in Salvador (MWh/year)	89,721
Energy Produced Biotérmica (MWh/year)	48,558
Energy produced in Quatá (MWh/year)	7,056
Energy produced Victor Graeff (MWh/year)	7,021
Energy produced Santa Maria (MWh/year)	6,343
Energy Produced Giruá (MWh/year)	6,297
Energy produced Guamá (MWh/year)	5,849
Energy produced Betim (MWh/year)	2,876
Total	381,777

ENERGY SOLD BY OUR THERMOELECTRIC PLANTS (MWH/H)

GRI 302-1	2022	2023	2024
Total sale of electric energy from biogas	393,802	389,515	369,535

ELECTRIC ENERGY CONSUMPTION

GRI 302-1	2022	2023	2024
Consumption of renewable electric energy from thermal power plants (MWh/year)	22,874	19,790	29,592
Consumption of renewable electric energy from solar panels (MWh/year)	43	838	5,292
Consumption of electric energy from the distribution network (MWh/year)	22,459	14,046	11,321
Consumption of electric energy from the External Free Energy Market (MWh/year)	-	10,664	11,921
Consumption of electric energy from the Internal Free Energy Market (MWh/year)	1,973	2,794	4,351
Total energy consumption*	45,376	48,132	62,477

*increase due to new operations intensifying energy consumption.

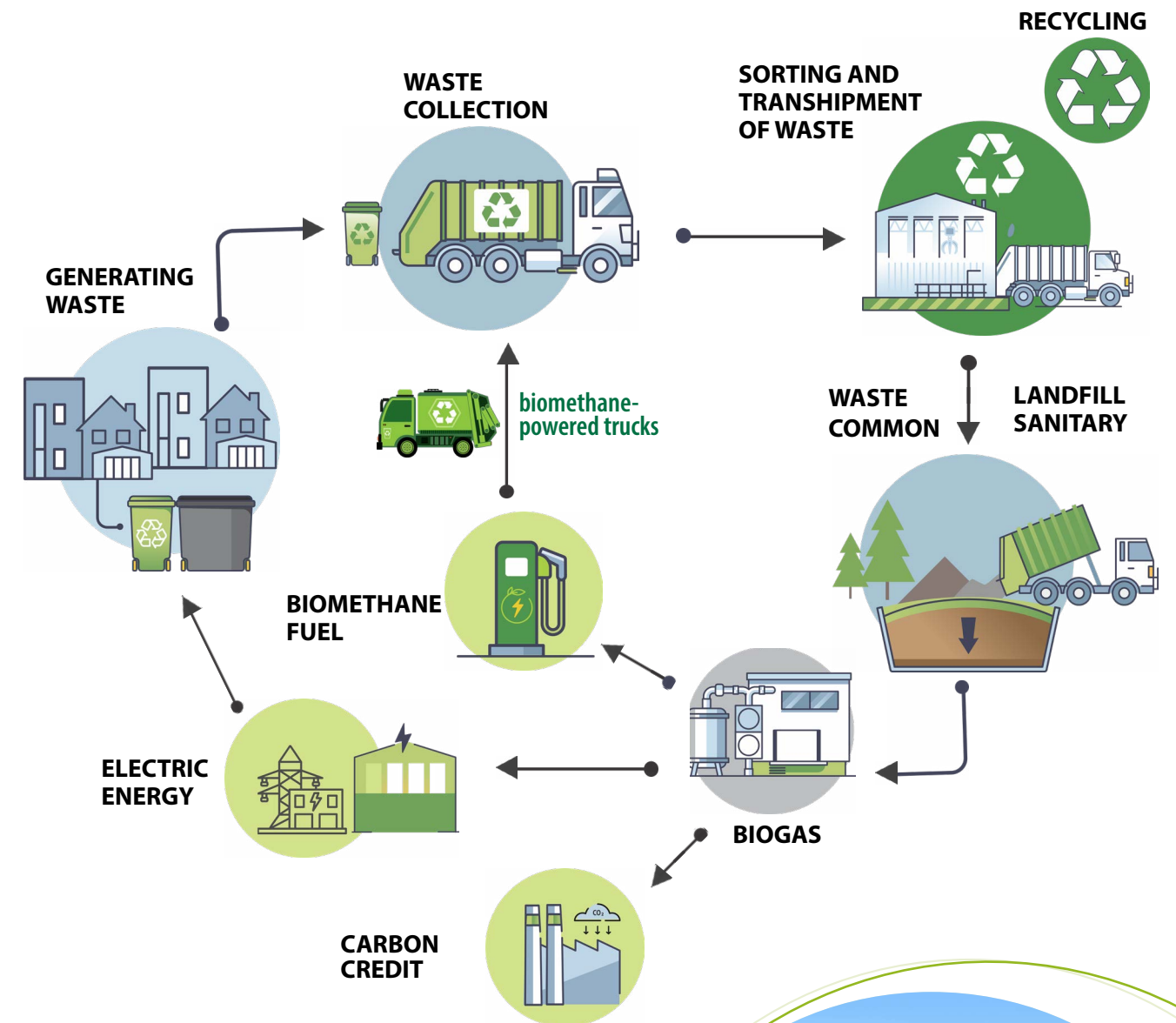
FUEL CONSUMPTION

GRI 302-1	2022	2023	2024
Renewable source			
Alcohol (L)	244,478	584,326	224,391
Non-renewable source			
Diesel (L)	25,284,161	26,153,462	29,392,705
Petrol (L)	1,154,808	1,226,407	1,207,740
LPG (Kg)	76,091	89,932	410,815
Natural gas (m3)	752,927	753,541	796,328
Total fuel consumed in J*	4,492,384	4,676,691	8,224,300

*Source: National Energy Balance (BEN 2023) for calculating total fuel consumption in Jaule (J)

SOLAR ENERGY GENERATION - UVS GUAMÁ - MARITUBA - PA

GENERATING SUSTAINABLE VALUE: WASTE CIRCULARITY, EMISSIONS REDUCTION AND GREEN ENERGY GENERATION



By adapting the fleet of collection trucks under the Loga contract to use biomethane (generated from the waste collected), we will close the waste circularity loop. This innovation is a big step forward for the city of São Paulo, as the waste generated by the population is transformed into fuel for the collection vehicles, helping to reduce emissions.



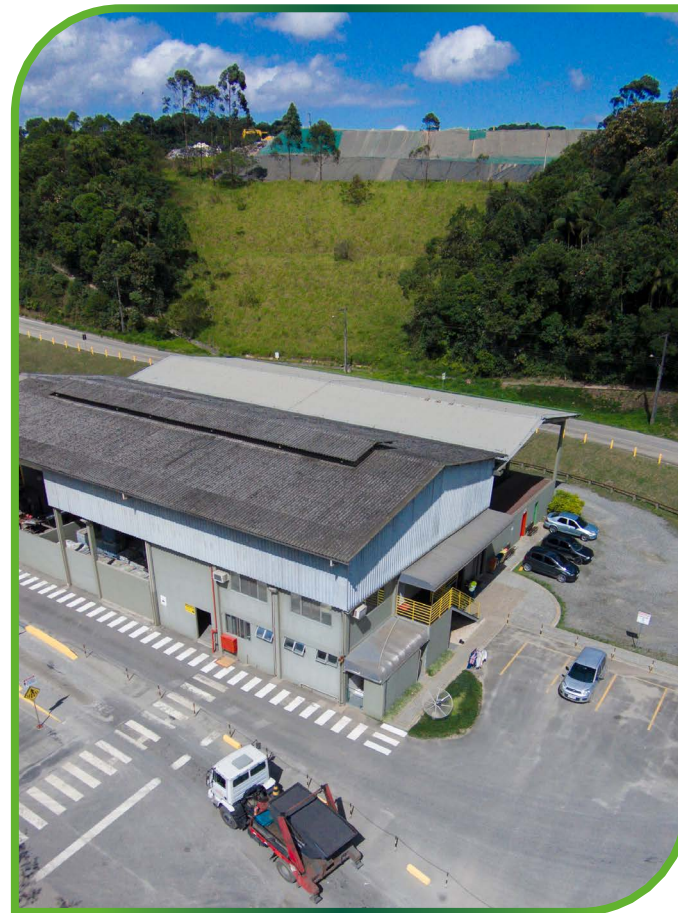
9.5. SOLID WASTE

GRI 3-3, 306-2, 306-3

Waste management is a fundamental pillar of our operation, in line with our sustainability and circularity guidelines. In our Sustainable Recovery Units (UVSs), the waste generated is properly separated, with recyclable materials being reintegrated into the production chain and waste being disposed of properly and responsibly.

Proper separation and disposal of recyclable materials is essential to enabling a circular economy. In 2024, we continue to invest in advanced technologies to improve this process. This allowed us to offer consumer goods industries the opportunity to reintegrate 100% recycled materials into their production chains, helping reduce environmental impact and promote a sustainable cycle of resource use.

In 2024, the total volume of solid waste generated internally was 324,000 tons. Of this amount, approximately 60% was directed to circularity routes, while the remainder was sorted and properly disposed of, in accordance with the rigorous control and storage processes we adopt.



UVS Essencis Catarinense - SC

9.5.1 SOLCIRCULAR HUB

The SOLcircular HUB is our circular economy network that transforms waste into new products. We turn everything from sludge from wastewater treatment plants into bricks for the construction industry to chemical waste from the car industry into surfboards. HUB SOLcircular's solutions are therefore part of a low-carbon economy, as they reduce the use of virgin raw materials. In addition, we prioritize the development of local solutions, i.e. geographically close to the places where they are required. In this way, we optimize the logistics process and have a positive impact on ESG indicators.

Through our Hub, connecting more than 350 partners, we enabled 155,980.684 tons of waste and co-products to be reinserted into circular routes during the year.



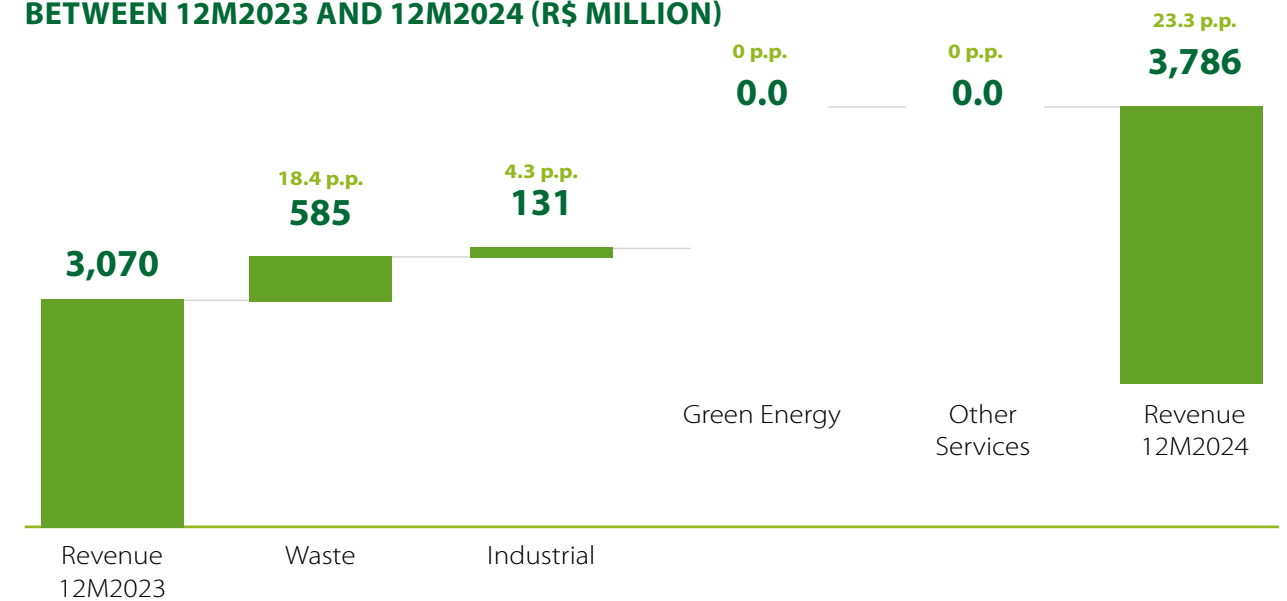
10

FINANCIAL CAPITAL

In 2024, our financial results reflect the successful execution of our strategy of sustainable growth, operational efficiency and strong market positioning. Proforma Gross Revenue reached **R\$ 3,786 million**, recording an **increase of 23.3%** compared to the previous year. This result reflects our strategy of operational efficiency, price repositioning and successful contract renewals.

IN 2024, PROFORMA GROSS REVENUE REACHED R\$ 3,786 MILLION, REPRESENTING A GROWTH OF 23.3% COMPARED TO THE PREVIOUS YEAR.

EVOLUTION OF PROFORMA GROSS REVENUE BY SEGMENT BETWEEN 12M2023 AND 12M2024 (R\$ MILLION)

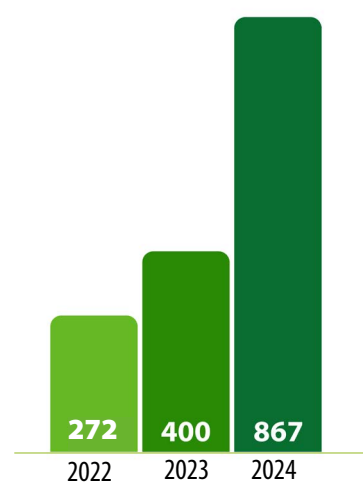


The evolution of Gross Revenue in 2024 was driven by strategic factors in our three operating verticals. In **Waste Management and Treatment**, growth was favored by the renewal of long-term contracts, ensuring greater stability. The **Industrial Solutions** vertical recorded growth of 4.3% compared to 2023, considering Cetrel's revenue in the fourth quarter of 2024. Already in **Green Energy**, we entered commercial operation with the Essencis Biomethane plant in the last quarter of the year. This unit, added to the biomethane plants being set up in Minas do Leão and São Leopoldo, should boost cumulative annual revenue growth by 144% by 2026.



Biotérmica Minas do Leão - RS

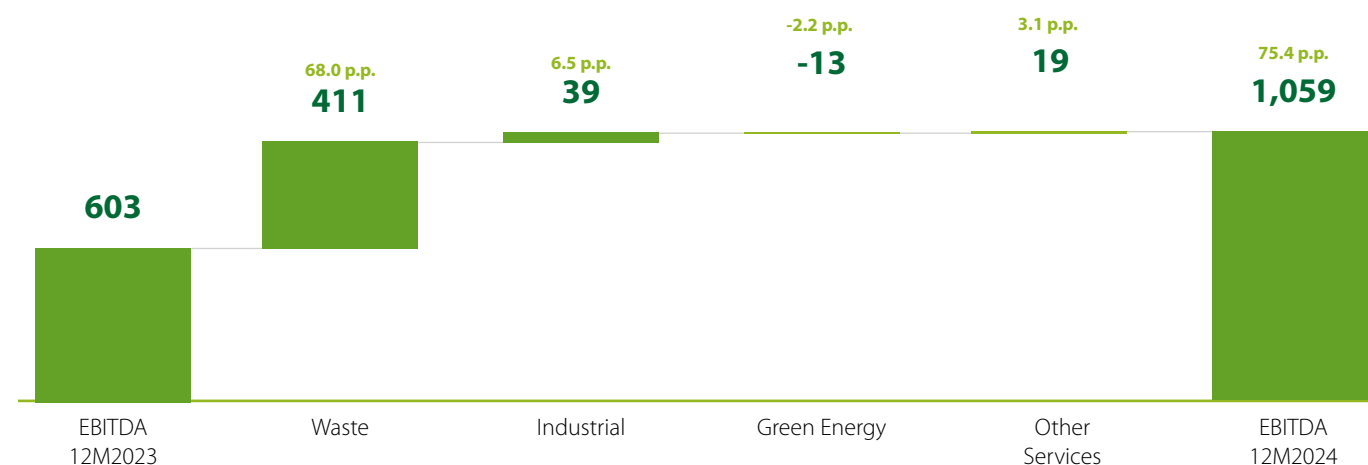
CAPEX (R\$ MILLION)



Proforma EBITDA reached R\$1,059 million in 2024, representing a 75.4% increase compared to the previous year. This growth reflects our efficiency in managing operating costs, renewing contracts, acquiring companies, repositioning prices, and the maturation of new projects within the Waste Management and Treatment vertical. The EBITDA margin stood at 32.5%, highlighting our effectiveness in maximizing profitability and adapting our operations to market conditions.

Proforma Leverage, measured by the Net Debt/EBITDA ratio, closed the year at 1.9x, demonstrating our ability to meet financial obligations and the effectiveness of the strategies implemented to keep leverage under control. To maximize cash generation, we adopted measures such as reducing operating costs, strategically repositioning prices, and optimizing both operational and financial flows by adjusting average collection and payment terms. Additionally, we actively pursued opportunities to replace existing debt with lower-cost financing alternatives, reducing interest expenses and improving our capital structure. This strategy includes prioritizing long-term financing with development banks. These initiatives are part of an ongoing effort to strengthen our financial position, sustain strategic investments and drive our growth and innovation in the coming years. We closed 2024 with a cash balance of R\$584 million, reinforcing our solid liquidity position.

EVOLUTION OF PROFORMA EBITDA BY SEGMENT BETWEEN 12M2023 AND 12M2024 (R\$ MILLION)



- We estimate that, considering Cetrel's operation throughout the year, the sale of the carbon credits generated in 2024 and the annualizations of Loga's contract renewal and the Caieiras Biomethane operation, the growth in Proforma EBITDA could have been even higher, reaching 152.4%.

We ended 2024 with total investments of R\$867 million. Of this amount, R\$295 million was earmarked for the acquisition of new companies. The amount invested in the year represented an increase of 116.8% compared to 2023 (R\$400 million), consolidating our expansion strategy, especially in the development of biomethane and renewable landfill gas projects, as well as the maintenance and expansion of operational capacity.

One of the year's strategic advances was the implementation of a new ERP (Enterprise Resource Planning), which went live in October 2024. The new platform, based on cloud technology, will bring greater reliability and data integration, optimizing financial, operational and administrative management. This modernization will improve decision-making, ensuring greater efficiency in processes and strengthening our corporate governance.

These investments are essential to ensure our sustainable growth, allowing us to implement innovative technologies and expand our operations. We remain committed to creating value for our shareholders and promoting responsible environmental practices, in line with market demands and society's expectations.

Statement of Added Value - main lines (in R\$ thousand) GRI 201-1			
	2022	2023	2024
Revenues	3,287,507	3,070,346	3,786,297
Inputs acquired from third parties (including ICMS and IPI)	-1,140,694	-1,091,428	-887,947
Gross value added	2,146,814	1,978,918	2,898,350
Net value added produced by the Group	1,967,916	1,798,268	2,618,609
Value added received in transfer	88,479	81,116	96,645
Total added value to be distributed	2,056,395	1,879,384	2,715,255
Distribution of Value Added			
Personnel and charges	831,580	733,412	917,941
Taxes, fees and contributions	704,334	581,769	959,834
Interest and rents	490,429	519,575	611,259
Return on equity	30,051	44,628	226,220
Total Value Added Distributed	2,056,395	1,879,384	2,715,255

Proforma Consolidation refers to the consolidation of all companies that make up the Solví Group ecosystem.

“ With these results, we continue to strengthen our market position and uphold our commitment to generating value for our shareholders, fostering innovation, and adopting environmentally responsible practices. ”



SUMMARY OF GRI

Statement of use Solví reported based on the GRI Standards for the period from January 1 to December 31, 2024.

GRI used GRI 1: Fundamentals 2021

Applicable GRI Sector Standard(s) No

GRI standard	Contents	Response	Omission			
			Requirement(s) omitted	Reason	Justification	
GRI 2: General Contents 2021	2-1 Organization details	Pages 8 and 27.				
	2-2 Entities included in the organization's sustainability report	Page 5.				
	2-3 Reporting period, frequency and point of contact	Page 5.				
	2-4 Reformulations of information	No				
	2-5 External check	Page 5.				
	2-6 Activities, value chain and other business relationships	Pages 8, 9, 12 and 46.				
	2-7 Employees	Pages 34, 35 and 36.				
	2-8 Workers who are not employees	Page 38.				
	2-9 Governance structure and its composition	Page 27.				
	2-10 Appointment and selection to the highest governance body	Page 27.				
	2-11 Chairman of the highest governance body	Page 27.				
	2-12 Role played by the highest governance body in overseeing impact management	Page 27.				
	2-13 Delegation of responsibility for impact management	Page 27.				
	2-14 Role of the highest governance body in sustainability reporting	Page 6.				
	2-15 Conflicts of interest	Page 27.				
	2-17 Collective knowledge of the highest governance body	Page 27.				
	2-22 Declaration on sustainable development strategy	Page 1.				
	2-23 Policy commitments	Page 29.				
	2-28 Participation in associations	Page 45.				
	2-29 Approach to stakeholder engagement	Page 6, 34 and 44.				
	2-30 Collective bargaining agreements	Page 34.				
	GRI 3: Materials topics 2021	3-1 Process of defining material topics	Page 6.			
		3-2 List of material topics	Page 6.			
	Material topic: Ethics, Integrity and Transparency					
	GRI 3: Materials topics 2021	3-3 Material topic management	Page 29.			
	GRI 205: Fighting Corruption 2016	205-2 Communication and training on anti-corruption policies and procedures	Page 29.			
	Material topic: Bribery and Corruption					
	GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 29.			
	GRI 205: Fighting Corruption 2016	205-2 Communication and training on anti-corruption policies and procedures	Page 29.			
		205-3 Confirmed cases of corruption and measures taken	No			
Material topic: Energy Efficiency						
GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 59.				
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Page 59.				
Material topic: Water Management						
GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 58.				
	303-3 - Water collection	Page 58.				
	303-4 - Water disposal	Page 58.				
GRI 303: Water and Wastewater 2018	303-4 - Water disposal	Page 58.				
	303-5 - Water consumption	Page 58.				

GRI standard	Contents	Response	Omission		
			Requirement(s) omitted	Reason	Justification
Material topic: Climate change					
GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 54.			
	305-1 Direct emissions (Scope 1) of greenhouse gases (GHG)	Page 55.			
	305-2 Direct emissions (Scope 2) of greenhouse gases (GHG)	Page 55.			
GRI 305: Emissions 2016	305-2 Direct emissions (Scope 2) of greenhouse gases (GHG)	Page 55.			
	305-5 - Reducing greenhouse gas emissions	Page 55.			
Material topic: Circular Economy					
GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 61.			
	306-2 Management of significant impacts related to waste	Page 61.			
GRI 306: Waste 2020	306-2 Management of significant impacts related to waste	Page 61.			
	306-3 Waste generated	Page 61.			
Material topic: Soil preservation					
GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 53.			
GRI 304: Biodiversity 2016	304-3 Protected or restored habitats	Page 53.			
Material topic: Innovation and technology					
GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 33.			
Material topic: Community Development					
GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 48.			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments and development programs	Page 48.			
Material topic: Human Rights					
GRI 3: Materials topics 2021	GRI 3: Materials topics 2021	Page 48.			
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Page 64.			
GRI 401: Employment 2016	401-1 New admissions and employee turnover	Page 36.			
	401-3 Maternity and paternity leave	Page 38.			
GRI 403: Health and safety at work 2018	403-1 Occupational health and safety management system	Page 41.			
	403-2 Hazard identification, risk assessment and incident investigation	Page 41.			
	403-3 Occupational health services	Page 41.			
	403-4 Worker participation, consultation and communication with workers regarding health and safety at work	Page 41.			
	403-5 Training workers in occupational health and safety	Page 41.			
	403-6 Promoting workers' health	Page 41.			
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked to business relationships	Page 41.			
	403-8 Workers covered by an occupational health and safety management system	Page 41.			
	403-9 Accidents at work	Page 43.			
	404-1 Average number of training hours per year per employee	Page 40.			
GRI 404: Training and Education 2016	404-1 Average number of training hours per year per employee	Page 40.			
	404-2 Programs for improving employee skills and career transition assistance	Page 39.	404-2B	Information not available	There is no end-of-career management for all employees, only for top management.
GRI 406: Non-discrimination	406-1 Cases of discrimination and corrective measures taken	No			
GRI 408: Child Labor 2016	408-1 Operations and suppliers with significant risk of child labor cases	Page 30.			
GRI 409: Forced or Slave-like Labor 2016	409-1 Operations and suppliers with a significant risk of cases of forced or compulsory labor	Page 30.			
Material topic: Customer satisfaction					
GRI 3: Materials topics 2021	3-3 Material topic management	Page 47.			
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints regarding breach of privacy and loss of customer data	No			



Aseguramiento del Informe de Sostenibilidad 2025 del Grupo Solví
(ejercicio financiero 2024)

Carta de Aseguramiento

FERSO llevó a cabo un proceso independiente de aseguramiento del Informe de Sostenibilidad 2025 del Grupo Solví (correspondiente al ejercicio financiero 2024), desarrollado y elaborado con base en los Estándares GRI (Global Reporting Initiative) 2021. El objetivo del proceso es ofrecer a las partes interesadas una opinión independiente sobre la calidad de la información presentada en el informe.

Independencia, competencia y responsabilidades

Actuamos de manera independiente y garantizamos que ningún miembro de FERSO tiene contratos de consultoría ni otros vínculos comerciales con Solví. FERSO es una empresa especializada en sostenibilidad. El trabajo fue realizado por un equipo de profesionales experimentados y capacitados en procesos de verificación externa. La elaboración del Informe Anual de Sostenibilidad, así como la definición de su contenido, es responsabilidad del Grupo Solví. El aseguramiento del informe fue objeto del trabajo realizado por FERSO.

Alcance y limitaciones

El alcance de nuestro trabajo incluye la información contenida en la versión completa del Informe de Sostenibilidad 2024, para el período comprendido entre el 1 de enero y el 31 de diciembre de 2024. El proceso de aseguramiento independiente fue realizado de acuerdo con la norma AA1000AS (Norma de Aseguramiento AA1000), como una verificación de Tipo 1, proporcionando un nivel moderado de aseguramiento. La verificación de datos financieros no fue objeto del trabajo de FERSO. Los datos financieros fueron auditados por una empresa especializada, según se indica en el informe de los Estados Financieros.

Metodología

Los procedimientos desarrollados durante el trabajo de aseguramiento incluyeron:

- Evaluación del contenido del Informe Anual de Sostenibilidad 2025 (año 2024);
- Comprensión del flujo de obtención y generación de información para el Informe Anual de Sostenibilidad;
- Selección de muestras de temas e indicadores para verificar la información proporcionada;
- Entrevistas con gestores de áreas clave sobre la relevancia de la información para el informe de sostenibilidad y evaluación de la gestión y la fuente de los datos proporcionados para los indicadores seleccionados;
- Verificación del cumplimiento de los Estándares GRI y solicitud de ajustes al informe;
- Emisión de la Carta de Aseguramiento;
- Informe de recomendaciones internas.

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Assurance of the Solví Group's 2025 Sustainability Report (financial year 2024)

Main Conclusions

Based on the analysis of evidence and interviews conducted to verify selected indicators, we summarize the following main conclusions:

- Regarding compliance with the GRI standards adopted in the 2025 Sustainability Report, the Solví Group chose to prepare a report based on the GRI 2021 standards and presented the standards used in the Content Index at the end of the report. FERSO assured a sample of items through interviews and presentation of evidence at the Group level and at the level of four units selected by FERSO.
- During the interviews with managers, FERSO verified the evidence for the following selected indicators: 2-30 Collective bargaining agreements; 303-4 Water disposal; 303-5 Water consumption; 401-3 Maternity/paternity leave; 403-3 Occupational health services; 403-8 Workers covered by an occupational health and safety management system; 403-9 Work accidents; 404-1 Average number of training hours per year per employee; and 404-2 Programs for employee skills development and career transition assistance.
- FERSO requested minor adjustments to some verified items. All adjustments were met by the reporting company, as were the other revisions requested during the finalization of the report.
- Overall, it was found that information related to these indicators and topics was collected consistently within the Solví Group. The company has a robust data collection tool within its "Solví Business Model" program called MES, which covers the ESG performance of all the company's units except the recently incorporated company Cetrel.
- As a result of the growth of the Group's operations, the company has a larger footprint in its consumption of resources such as water and energy. However, in compensation, the company has significantly increased its investments in bioenergy production, expanding its potential to achieve self-sufficiency in renewable energy, expected for 2026.
- To obtain greater clarity on the achievement of its public commitments, we recommend that the company associates the commitments with the indicators measured in the MES and demonstrates in the next reports the progress with each of the indicators allowing the readers to monitor the status of their achievement.

Final Considerations

Based on the scope of our work and the assurance procedures performed, we concluded that nothing has come to our attention that leads us to believe that the information regarding sustainability performance in Solví Group's 2025 Sustainability Report (year 2024) is not presented fairly in all material aspects.

The company presents its performance clearly, providing a balanced view of its sustainability management and its impacts on the environment, people and society in general. Through its public short- and medium-term goals, the company demonstrates its ambition to expand its commitment to sustainability in the coming years.

Sao Paulo, April 21, 2025



“Our commitment is clear: to transform waste into value and energy for a more sustainable world. We continue to innovate so that our positive impact continues to grow and benefit society as a whole.”



Solvi - Solutions for life

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Coordination and Final Review

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Review of Sustainability Indicators

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ARCO Comunicação Organizacional


Images and graphics


Internal image bank - Solvi Group's UVSs
Envato Elements - <https://elements.envato.com/pt-br/>
Dreamstime - <https://pt.dreamstime.com/>
Istock photo - <https://www.istockphoto.com/br>
Freepik - <https://www.freepik.com/>



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 Solvi Soluções para a Vida

 Solvi Soluções para a Vida